

**FIRE COMMISSION REGULAR MEETING
MINUTES**

August 27, 2025, 5:00 p.m.

City Hall, 1 Dr. Carlton B. Goodlett Place, Room 400 ■ San Francisco ■ California ■ 94102

The meeting video can be reviewed by clicking the link below:
https://sanfrancisco.granicus.com/player/clip/50640?view_id=192&redirect=true

President Fraser called the meeting to order at 5:00 p.m.

1. ROLL CALL

Commission President	Marcy Fraser	Present
Vice President	Paula Collins	Present (5:06pm)
Commissioner	Stephen Nakajo	Present
Commissioner	Armie Morgan	Present
Commissioner	Allan Low	Present
Chief of Department	Dean Crispen	Present
Sayumi Brannan	Deputy Chief – Administration	
Simon Pang	Deputy Chief – EMS and Community Paramedicine	
Michael Mullin	Support Services	
Patrick D’Arcy	Airport	
Chad Law	Prevention	
Garreth Miller	ESER Project Manager	
Adrienne Sims	Chief of Staff	
Tony Molloy	ADC EMS	
Assistant Chiefs		
Nicol Juratovac	Division II	
Michael I. Thompson	Division III	

RAMAYTUSH OHLONE LAND ACKNOWLEDGEMENT

President Fraser read the land acknowledgment.

2. GENERAL PUBLIC COMMENT

There was no public comment.

3. APPROVAL OF THE MINUTES *[Discussion and possible action]*

Discussion and possible action to approve meeting minutes.

- Minutes from Regular Meeting on August 13, 2025.

Commissioner Low moved to approve the minutes from August 13, 2025, and Commissioner Morgan Seconded. President Fraser and Commissioner Nakajo voted in favor of the motion. The Motion passed.

There was no public comment.

4. CHIEF OF DEPARTMENT'S REPORT *[Discussion]*
REPORT FROM CHIEF OF DEPARTMENT, DEAN CRISPEN

Report on current issues, activities, and events within the Department since the Fire Commission meeting on August 13, 2025, including budget, academics, special events, communications, and outreach to other government agencies and the public.

Chief Crispin reported that he met with Elaine Forbes, Director of the Port of San Francisco to discuss dredging manifolds, water supply, and unpermitted vending on Port property. The Department completed interviews for the Human Resources Director position. The selected candidate will be announced at the next Fire Commission meeting. The Department is revising the ground decontamination policy, which will in turn help Battalion Chief Matthew Alba from Health, Safety, and Wellness implement the storm sticks. The Department plans to purchase PFAS free turnout equipment. Chief Brannan will provide an update in her report. Thanks to the behested payment legislation, the Partnership for San Francisco Foundation (PFSF) will sponsor apparatus purchases. The Department is drafting an MOU with PFSF. At a PIO orientation, the Department welcomed nine new backup PIOs. At a Chief's Association meeting, the Department discussed fire ground operations. Command Staff attended the funeral of Fr. Edward Reese, Department Chaplain. Chief Crispin thanked President Fraser and Commissioner Morgan for attending and offered condolences to Fr. Reese's family and Saint Ignatius community. A new Chaplain will be selected in the near future. Chief Crispin attended several events: San Francisco Chinese Chamber of Commerce dinner; SFPD Command Staff dinner for Chief Paul Yep; Mission Street Walk with Mayor Lurie and Public Safety department heads; and a meeting with the Consul General of the Republic of Singapore to discuss disaster preparedness. The 136th Recruit Academy Class is in the fifth week of training. Command Staff held panel interviews for the 137th Recruit Academy Class. Chief Crispin thanked Chief Brannan, Rescue Captain Wong, and Lieutenant Anderson for organizing the interviews. The City is conducting a staffing study to help the Mayor's budget office evaluate full-time employees. Chief Crispin commented that all of the Department's full-time employees are essential. 15 members are helping fight the Pickett Fire in Calistoga. General Order (GO) 25 A-82, is a vacancy list for field EMS captains. There was a second alarm fire on August 19, at 47th Avenue. Chief Crispin thanked Assistant Chief Juratovac for putting out the fire. Chief Crispin met with engineers from the Department of Public Works (DPW) to plan the 2028 ESER Bond. They determined that Stations 2 and 40 need a complete rebuild instead of a seismic retrofit. Station 7 and the Bureau of Equipment (BOE) also need a rebuild. Chief Crispin will report on estimated costs at a future meeting. Chief Crispin asked for a moment of silence in honor of the victims of the school shooting in Minneapolis, Minnesota. Chief Crispin's report is attached: <https://sf-fire.org/media/3737/download?inline>.

Commissioner Low inquired about the rebuilding of Station 2, and how many stations require seismic retrofit. Chief Crispin responded that the cost of retrofitting and repairing Station 2 was not cost effective. Per a DPW study, six stations need a retrofit or rebuild, including Stations 2, 7, 15, 40, and BOE. Commissioner Low inquired if a public bond

was possible. Chief Crispen responded that he met with the Capital Planning Committee about general obligation bonds but nothing specifically for the Department. The 2028 ESER Bond is a potential funding source. Commissioner Low and the Fire Commission will support and help the Department with anything needed.

Vice President Collins was interested in how the design of Station 2 can influence the design of future fire stations. Chief Crispen invited the Commissioners to tour Station 2. President Collins and Vice President Collins were interested in a tour. Commissioner Low was also interested in touring Station 2 with the original structural engineers.

Commissioner Morgan thanked Chief Crispen for his report, and inquired if dredging manifolds were funded by the Department, and if new pilings were necessary. Chief Crispen responded that the Public Utilities Commission (PUC), maintains the manifolds. The Department is working with the Port of San Francisco to maintain a robust pier for the fireboats. Chief Crispen confirmed new pilings would be needed, and will update the Commissioners at a future meeting.

Commissioner Nakajo thanked Chief Crispen for his report. He inquired about PFSF's executive director. Chief Crispen responded he would find out and report back to the Commissioners. Commissioner Nakajo inquired about how PFSF was chosen as a fiscal sponsor. PFSF is a reputable, local organization that will help the Department with private partnerships through the behested payment waiver. Commissioner Low commented that Fred Blackwell is PFSF's Executive Director. Commissioner Nakajo was pleased to hear that, and believed PFSF will work well with the Department. Commissioner Nakajo thanked the 15 members helping fight the Pickett Fire. He also thanked Chief Crispen and Assistant Chief Juratovac for helping fight the greater alarm fire on 47th Avenue. Commissioner Nakajo looks forward to learning more about funding sources for the station rebuilds, and inquired if funding would be part of the 2028 ESER Bond. Chief Crispen responded that he will have estimated costs in about two weeks. He is working with PUC, Capital Planning, and the City Administrator to determine funding.

President Fraser thanked Chief Crispen for his report. She attended Fr. Reese's services, and inquired about getting a new Chaplain. Chief Crispen responded that a committee of Department members led by Chief Rabbitt selects a new Chaplain. President Fraser thanked members helping fight the Pickett Fire. Chief Crispen responded that containment was at 14%.

Vice President Collins was pleased an award was given to an employee of Zuni Café for assisting a customer in distress.

There was no public comment.

REPORT FROM ADMINISTRATION, DEPUTY CHIEF SAYUMI BRANNAN
Report on the Administrative Divisions, Fleet and Facility status and updates, Finance, Support Services, and Homeland Security.

Chief Brannan provided an Administration update for July 2025, including Homeland Security; Outreach, Recruitment, and Development (ORD); Health, Safety and Wellness (HSW); Behavioral Health (BHU); the Office of Employee Health (OEH); Investigative Services Bureau (ISB); Support Services (SS); and Earthquake Safety and Emergency Response (ESER).

Chief Brannan reported that Homeland Security planned coverage for the 4th of July weekend, and has been preparing for tsunamis. Chief Brannan welcomed Lieutenant Mark Mauberret as the new Homeland Security officer. Lt. Mauberret's experience includes service in the Marine Corps and law enforcement. He was previously the Department liaison to the Northern California Regional Intelligence Center (NCRIC). The EMS Community Outreach and Recruitment and Education (CORE) Committee and Fire Prevention organized Highway to EMT, a program for Oakland high school students. Students toured stations 9 and 49 and learned about an EMS career. ORD and SFGOV TV are working on internal and external educational videos. NERT and its Spanish version, Listos, are also producing educational videos. BHU call volume increased and centered mainly on career concerns. BHU's Lighthouse app is another resource. Dr. Chang and Nurse Practitioner Phelps completed 30 work clearances. They are also handling candidate evaluation for the H2 academy, promotional exams, end of probation exams, and member injuries. Captain Carter from ISB processed alcohol and drug tests and 70 health questionnaires. 45 candidates completed background checks and are currently in the 136th Recruit Academy. Captain Michael Pendergast joined the ISB team and is working on a HIPAA Compliance policy, and assisting with investigations. In SS, Chief Mullin will be ordering 700 sets of PFAS and Bromine free turnouts, which will cover 46% of members. The Department is working with the Union to get additional funding to purchase additional turnouts. SS completed 92 service orders. RC1's new buggy is in service. BOE helped SS with Strike Team deployment. The new Division of Training (DOT) will utilize graffiti resistant tiles which look like brick. The Department and SFPUC gave a construction update to the Land Use and Transportation Committee. Chief Brannan's report is attached: <https://sf-fire.org/media/3731/download?inline>.

Vice President Collins asked who the structural engineers for the new DOT are. Chief Brannan responded that DLR, the executive architect, has its own structural engineers. Public Works is providing in-house structural engineers for the admin and classroom buildings. Chief Miller will provide the firm's name at a future meeting.

Commissioner Morgan was impressed by the BHU's charts, and was pleased that members are receiving help. He asked which company provided the turnouts. Chief Brannan responded that Fire-Dex is the current turnout vendor, but they are also considering Lion Apparel. After testing Lion Apparel samples, the Department will take bids for the contract.

President Fraser thanked Chief Brannan for her report and was pleased with PFAS free turnouts. President Fraser thanked the SFO Bike Medics who assisted a passenger on her flight, and liked the graffiti resistant tiles chosen for DOT.

There was no public comment.

5. BUILD PLAN FOR STATION 13 *[Discussion and possible action]*

Presentation by Assistant Deputy Chief Michael Mullin regarding updates to the Station 13 build plan, with possible action by the Commission to support the Station 13 build plan.

Commissioner Nakajo left the meeting early at 5:57 p.m. Due to a conflict of interest, Commissioner Low recused himself from the discussion of this agenda item and left the meeting at 6pm. For the record, there was still quorum.

Assistant Deputy Chief Michael Mullin showed a rendering of the new Station 13 at 447 Battery Street. Originally approved for a mixed-use high-rise building built at no cost to the City, Station 13 will now be a stand-alone station with 2500 extra square feet. Construction is set to begin in 2027, with completion by 2030. The station will have its own parking, four apparatus doors, a Chief's office, and stand-alone turnout cleaning/drying room. A kitchen, dining room, and day room will be on the second floor. The third floor will have dorms, officers' rooms, and bathrooms with adjustable walls to accommodate male and female members. It will be ADA compliant, and LEED Gold certified. A gym and training roof will be on the top floor. Chief Mullin's report is attached: <https://sf-fire.org/media/3732/download?inline>.

Vice President Collins was pleased this station will be a separate building and commented that future stations should be designed with advanced standards in mind. Vice President Collins was pleased that Related Company is the developer.

Commissioner Morgan thanked Chief Mullin for his report, and fully supports this project.

President Fraser was pleased to learn the bathrooms are adjustable. She inquired about the square footage. Chief Mullin responded that originally the mixed used building was 44 feet tall. The new station will be 60 feet tall. Permits will be issued by late next year with completion in 2030. President Fraser called for a motion to write a letter of support for the Station 13 build plan.

Vice President Collins moved to write a letter of support for the Station 13 build plan, and Commissioner Morgan seconded. President Fraser, Vice President Collins, and Commissioner Morgan voted in favor of the motion. The Motion passed.

There was no public comment.

6. ADJOURNMENT

President Fraser adjourned the meeting at 6:11 p.m.