



San Francisco Fire Department

**Deputy Chief of Administration
Sayumi Brannan**

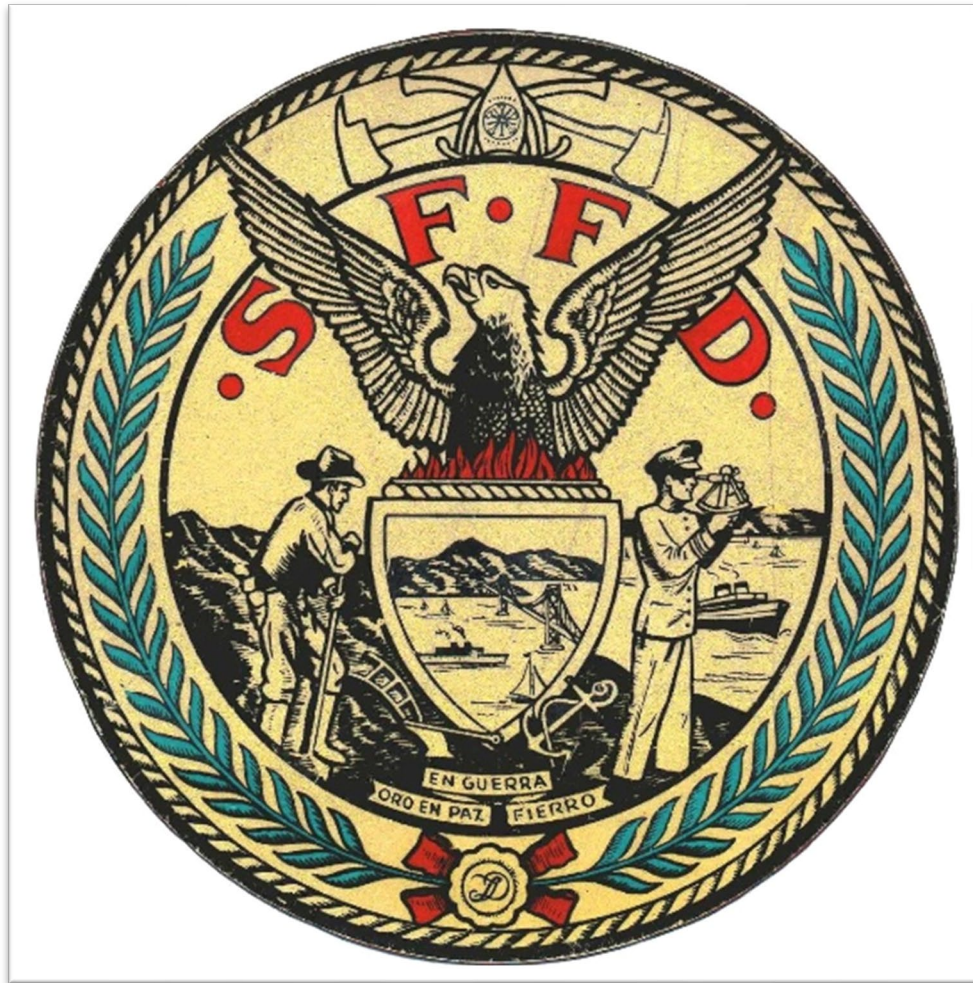
**Fire Commission Report
March / April 2026**

Glossary of Terms

5/5	Out of service/Out of order
300A Form	OSHA Summary of Work-Related Injuries and Illnesses
3807 Event	Injury Report - did not require medical treatment
5020 Event	Injury Report - required medical treatment
ACLS	Advanced Cardiac Life Support
ACS	Auxiliary Communications Service
ADF	Ambulance Deployment Facility
AHIMT	All Hazards Incident Management Team
AOA	Airfield Operating Area (secured airfield area)
APOT	Ambulance Patient Offload Time
APEC	Asia-Pacific Economic Cooperation
ARFF	Aircraft Rescue Firefighting (airport apparatus used on the airfield for fighting aircraft incidents)
AWSS	Auxiliary Water Supply System
BAAQMD	Bay Area Air Quality Management District
BATEP	Bay Area Training & Exercise Program
BAUASI	Bay Area Urban Areas Security Initiative
BBR	Bureau of Building Repair (Department of Public Works)
BHU	Behavioral Health Unit (formerly known as the Stress Unit)
BLS	Basic Life Support
BOE	Bureau of Equipment
BUF	Bureau of Urban Forestry
CA TF3	California Task Force 3 - Urban Search and Rescue
CERS	California Environmental Reporting System
CIRT	Critical Incident Response Team
CJAC	California Fire Fighter Joint Apprenticeship Committee
COES	California Office of Emergency Services
DBE	Design-Build Entity
DBI	Department of Building Inspection
D & D	Doffing and Donning
DEM	Department of Emergency Management
DOC	Department Operations Center
DOC	Daily Operational Check
DOT	Department of Training
DSCA	Defense Security Cooperation Agency
DWC	Division of Workers Compensation
EAP	Event Action Plan for Planned Events
EAP	Employee Assistance Program
EFWS	Emergency Firefighting Water System
HER	Electronic Health Records
EHMR	Elastomeric Half-Mask Respirator
EMS PIP	EMS Performance Improvement Plan
EOC	Emergency Operations Center
EtOH	Ethyl Alcohol
FAR	Federal Aviation Regulations (FAA guidelines for operating)

FDOC	Fire Department Operations Center
FFCCS	Fire Fighter Cancer Cohort Study
HAZWOPER	Hazardous Waste Operations and Emergency Response
HPH	High Pressure Hydrant
HRET	High Reach Extendable Turret (piercing nozzle on ARFF rig)
HSS	Health Service System
IAFF	International Association of Firefighters
IAP	Incident Action Plan
IPSDI	International Public Safety Data Institute
JOC	Job Order Contracting
LARRO	Low Angle Rope Rescue Operational
LODD	Line of Duty Death
MCI	Multi Casualty Incident
MEP	Mechanical, Electrical and Plumbing
MSE	Minor Sidewalk Repair
NCRIC	Northern California Regional Intelligence Center – member of the National
NFA	National Fire Academy
NFORS	National Fire Operations Reporting System
NIOSH	National Institute for Occupational Safety and Health
NTP	Notice to Proceed
OES	Office of Emergency Services
OFA	Opportunities for All
OOS	Out of Service
ORD	Outreach, Recruitment and Development
PSS	Peer Support Team
PX Members	Probationary Members
RC	Rescue Captain
RS	Rescue Squad
SCBA	Self Contained Breathing Apparatus
SFIA	San Francisco International Airport
SPCC	Spill Prevention Control and Countermeasures Plan
SWOT	Strengths, Weaknesses, Opportunities and Threats
TDA	Tractor Drawn Aerials
TITF	Treasure Island Training Facility
USCG	United States Coast Guard
US&R	Urban Search and Rescue
UST	Underground Storage Tank
VAR	Vehicle Acquisition Request
WDO	Working Day Off
WOW	Wellbeing at Work
WMD	Weapons of Mass Destruction

Homeland Security



Homeland Security
ADC Erica Arteseros Brown
March / April 2026

Meetings/ Events/ Training & Exercises Attended

- Fire Commission Meetings
- Department of Emergency Management (DEM)
 - CCSF Emergency Plan Earthquake Annex meeting
 - National Weather Service Heat Briefings
 - Tsunami Response Playbook Overview
 - No Kings coordination call
 - Primary Election Coordination Call
- Presidio Trust weekly Public Safety meetings
- Bay to Breakers Coordination meeting
- San Francisco Day of Service Planning Meetings. SFFD will be a participant in the “One City Day” activation on July 11th. There will be a NERT workshop for volunteers to attend, and a station neighborhood clean-up – Station TBD.
- Meeting with CD1 and the Consul General of Indonesia to discuss preparing Indonesian consular staff and community.
- Chinese Lunar New Year Parade
- Juneteenth Parade planning meeting
- CD1 Quarterly Staff Meeting
- Heat/Air Quality Resilience (HAQR) working group meeting. Climate health resilience through partnerships
- NERT founder Lt. Lucier, SFFD retired, funeral
- Women’s History Month Mayoral photo
- Transbay Joint Power Authority Full Scale Exercise Initial Planning Meeting
- SFFD Command Staff In-house Tsunami Response Tabletop Exercise
- Career Day at Convent School – Junior/Senior classes
- CD1/Homeland Security Division Quarterly Meeting
- SF Disaster Lifelines Council meeting
- CHEMPACK – chemical Attack response training
- City Administrator Disaster Rapid Assessment Review demo with Homeland Division and Dispatch BC Cannon
- SFFD/DEM Quarterly Meeting
- FDOC/Maritime Command Center tech review with IT Ron Dibiasi
- SFFD HazMat Refresher course – Decontamination
- SFFD Training Division Groundbreaking Ceremony
- NERT Citywide Drill
- Bay Area Drone Working Group
- Cherry Blossom Parade
- HS2 Instructing Terrorism Liaison Officer (TLO) Course

FEMA CA-TF3

- Search Canine Unit
 - Monthly Drills
- Rescue/Hazmat/Logistics/Comms specialists
 - Monthly drills

Incident Management Team (IMT)/Mutual Aid/Disaster

- Disaster Manual review
- EAP Development
- SFFD Disaster Committee Disaster drill subcommittee meeting and Battalion Control windshield survey meeting
- SFFD Preventive Radiological, Nuclear Detection (PRND) planning workgroup

US Coast Guard

- Nor Cal Area Maritime Security Committee (AMSC) Meeting. Oscar Thadeo sworn in as new member, joining Lt. Mauberret.

Urban Area Security Initiative (UASI)

- Special Approval Authority meeting
- SF Homeland Security Executive Committee meetings to coordinate submission of 2026 UASI grant
- West Bay Hub grant meeting. San Francisco & San Mateo Counties.

NCRIC (Northern California Regional Intelligence Center):

- SAR (suspicious activity report) reporting and review of alerts
- Situational Awareness Distribution to EAP Group
- FIFA Security Review weekly calls

Major Incident Planning

- Superbowl 2026
 - FBI/Crisis Management Subcommittee Monthly Meeting After Action
 - NFL All-Hazards Committee Meeting
 - Federal Coordination Team After Action meeting
 - Regional Public Safety Debrief
- FIFA World Cup Soccer 2026
 - Regional bi-weekly Operational Area Coordination meeting
 - Federal Coordination Team updates
 - FIFA Grant Proposal submitted
 - Biological Incident training
 - Mass Care/Family Assistance Center planning meeting
 - FIFA Security/BAHC Operations Tabletop Workshop

- CPAG Briefing – US Secret Service Threat plan overview
- HazMat Subcommittee meeting
- HS2 presented FD response at the Regional Office of Foreign Missions workshop for the Consular Corps
- Weekly SF Departments Event Planning Leads planning meetings
- Bay Area Host Committee (BAHC)/CCSF coordination meetings
- iVisit Boxing update for major boxing event in Civic Center July 11
- 4th of July
 - Initial Planning Meeting
 - Federal Coordination Team meeting

On-going Coordination/Projects:

- UASI/Port Security grants management
- FDOC
 - Maintain situational awareness
 - FDOC Update planning meeting with SFFD IT Director
- SFPD Operational Orders distribution
- Mobile Command Vehicle

Activation/ Event/Incident Action Plans (EAP/IAP) Completed:

- Chinese Lunar New Year Parade
- St. Patrick's Day Parade
- No Kings

Outreach, Recruitment and Development



***Outreach, Recruitment and Development
March / April 2026
Lt. Hashim Anderson***

H2 Firefighter Hiring

- FCTC Written Test Prep
FCTC facilitated a written test prep session for H2 Firefighter Candidates. Deputy Chief Brannan spoke to the candidates before the test prep class started.

- 138 Academy Bootcamp
74 candidates participated.

- 138 Academy
58 total candidates referred to OEH
52 external candidates, 3 H3 L1s, and 3 H3 L2s were selected .

CORE Recruitment and Outreach

- CYC Career Fair
- 49ers Flag Football Day
- FCTC Career Expo
- March and April CORE Meetings

District Open House

- District 2 Open House at Ft. Maston
- District 4 Open House at Irish Cultural Center



Capt. Hashim Anderson and FF Oscar Lim at Career Fair in Stonestown



Flag Football day with the 49er's organization at Civic Center.

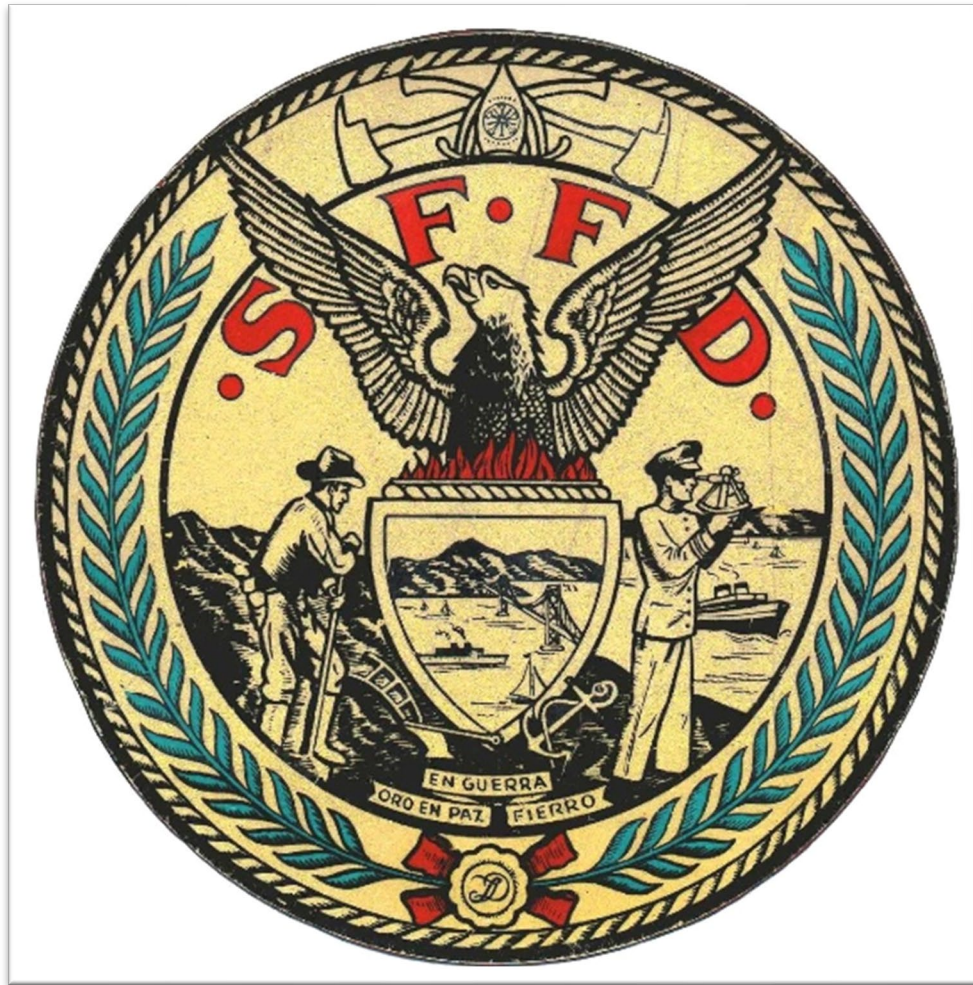
Affinity Groups Meeting

Held a meeting with Deputy Chief Brannan and the presidents from:

- Asian Firefighters Association
- Black Firefighters Association
- Los Bomberos
- Ner Tamid
- United Fire Service Women
- San Francisco Firefighters Veterans Association



Health, Safety and Wellness



***Behavioral Health Unit
Lieutenant Matthew Scola and Firefighter Chelsea Nelson
March / April 2026***

MEETINGS

SFFD Lighthouse Wellness App Meeting (Quarterly)

- Review of Department usage data and trends.
- Discussion of new app functions and promotions.

SF First Responder Peer Support Advisory Committee (Monthly)

Monthly First Responder Peer Support meeting.

- Departments in Attendance: ACC, DEM, ME, SFFD, SFPD, SF Sheriffs.
- Discussed current critical incidents and issues for each department.

SFHSS Employee Assistance Program ComPsych Check-In (Monthly)

Joint meeting of SFHSS EAP staff and department Peer Support representatives.

- SFHSS EAP review of ComPsych services with DEM, SFFD, SFPD, SF Sheriffs.
- Discussed mental health therapist recruitment and interviews.
- Addressed any issues with members accessing EAP therapy via ComPsych.

ComPsych EAP Specialty Provider Meeting (Bi-Monthly)

Bi-Monthly meeting with SFHSS EAP, ComPsych, and SF First Responder Peer Support Teams.

- Departments in Attendance: DEM, FIR/SFFD, POL/SFPD, SHF/SF Sheriffs.
- Assessed the availability of therapists on the EAP CP Specialty Provider list.
- Discussed current critical incidents and issues for each department.

SFFD Health and Safety Committee Meeting (Quarterly)

- Subcommittee reports on progress with respective initiatives.
- Behavioral Health: BHU journal revisions, chaplain onboarding and recruitment, and SFFD peer support class.

Mountain Vista Farm & SFFD BHU Site Visit

Meeting between Mountain Vista Farm staff and SFFD BHU to discuss substance use and addiction recovery inpatient program.

- Introduction of staff and roles in practice management.
- Discussed first responder-specific recovery programming.

Foundations SF & SFFD BHU Site Visit

Meeting between Foundations SF staff and SFFD BHU to discuss substance use and addiction recovery intensive outpatient program.

- Introduction of staff and roles in practice management.
- Discussed the Substance Use Disorder Intensive Outpatient recovery program.
- Proposed First Responder-specific track/programming.

EVENTS

BHU Office Hours: Station 49 & Community Paramedicine

New initiative between CP, EMS, and the BHU to provide on-site peer support to members.

- Navigators Fluke and Nelson rotate on-site office hours to connect with members at both Station 49 and Community Paramedicine.



Critical Incident Debrief – 4th & Channel Street

- Auto vs Ped involving pediatric fatality.
- Facilitated by SFFD at 19th/Folsom DOT.



Employee Assistance Program ComPsych Specialty Provider Interviews

- SF First Responder department groups interviewed four prospective clinicians for ComPsych EAP.

Station Visits – E21, Station 12, E38, E34

Ongoing in-person BHU visits to suppression stations during the captain's watch.

- Role of BHU: team introduction to members.
- Core Four: Peer Support, Training/Education, Facility K9s, Chaplaincy.
- Present available resources and how to access support.



SFFD 2026 Local 798 Health Fair – May 20th-24th

- Provided in-person information and resources to members during the week-long event.

TRAININGS

H3 L1 & L2 Family Orientation

- Facilitators: BHU Officer Matt Scola and Peer Navigators Chelsea Nelson and Matt Fluke.
- Topics: First Responder Career, Realities of First Responder Family, BHU Services, Mental Health & Wellbeing Practices.
- Offerings: Educational materials on local and national crisis response organizations, SFFD Wellness App (Lighthouse).

SFFD 137th H2 Recruit Academy Presentation – Part Two

- Facilitators: BHU Officer Matt Scola and Peer Navigators Chelsea Nelson and Matt Fluke.
- Topics: First Responder Career, Mental Health, Sleep Habits, Addiction, PTSD, Protective Practices, and BHU Services.
- Offerings: Educational materials on local and national crisis response organizations, SFFD Wellness App (Lighthouse).



SFFD Basic Peer Support Class

- Facilitated by First Responder Support Network (California Assembly Bill 1117 compliant).
- Hosted by SFFD at Division of Training, 19th/Folsom.
- Sponsored by SFFD Local798 & Cal JAC funding.
- 27 SFFD members from Community Paramedicine, Station 49, and Suppression.
- Two guest patrol officers from the Golden Gate Bridge, Highway & Transportation District.



CHAPLAINCY

Prospective Chaplain Candidate Recruitment Materials & Diversity Planning

- Recruitment materials for distribution to potential support chaplains were created.
- Ongoing recruitment of potential support chaplains through affinity groups, station visits, and community organizations.
- Ongoing meetings between Chief of Department Crispin, BC Cavellini, and Capt. Scola to expand efforts to acquire new and diverse support chaplains.

Meetings / Events / Trainings / Chaplaincy / VIW / Analytics / Misc.

Violence in the Workplace – March-April 2026 Data

PN Mathew Fluke continues to follow up on documented violent incidents with members and in court.

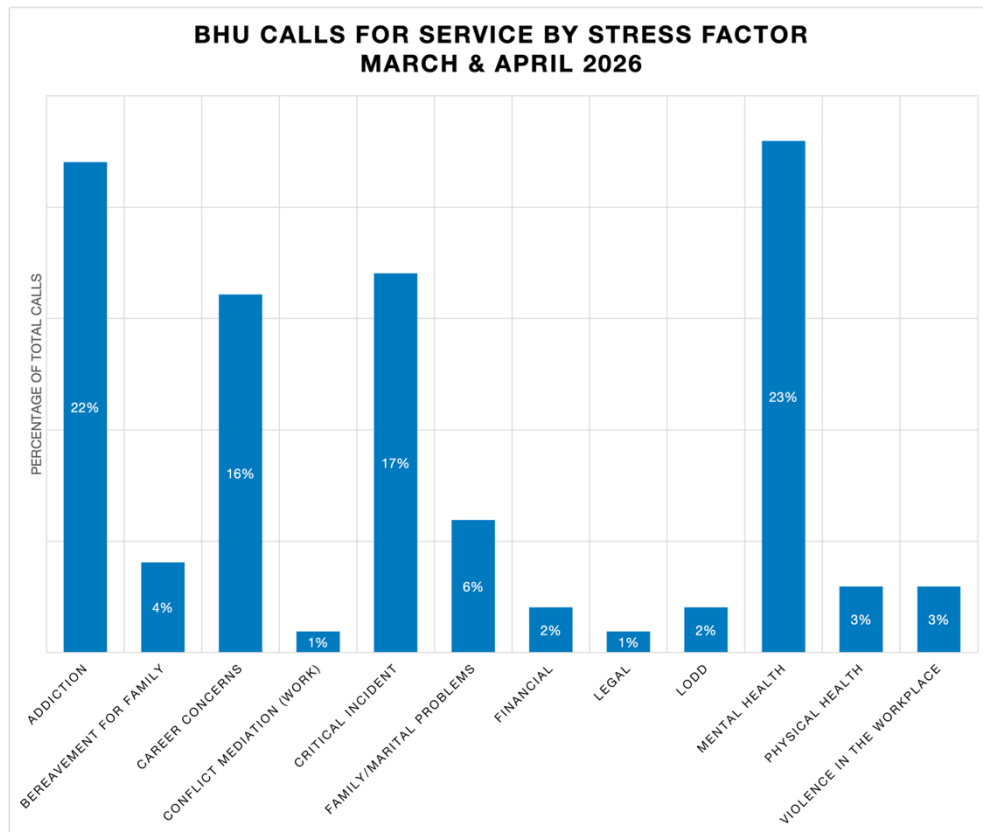
- 19 new cases: Five injury; 14 non-injury
- 17 follow-up contacts with members: BHU and EAP resources offered.
- Four court cases attended on behalf of members.
- Two 3807's filed to document injuries related to incidents.

ANALYTICS

March & April 2026 BHU Calls for Service Highlights:

- Total calls for support services March-April 2026: 740.
- March & April 2026 Top Reported Stressors:
 - o Mental Health Concerns and Stress Symptoms: both work-related and personal sources of stress, overwhelm, sleep disturbances, and emotional regulation.
 - o Addiction (Alcohol and Substance Use): members (active and retired) and family members seeking treatment/recovery support.
 - o Critical Incidents:
 - o Career Concerns:

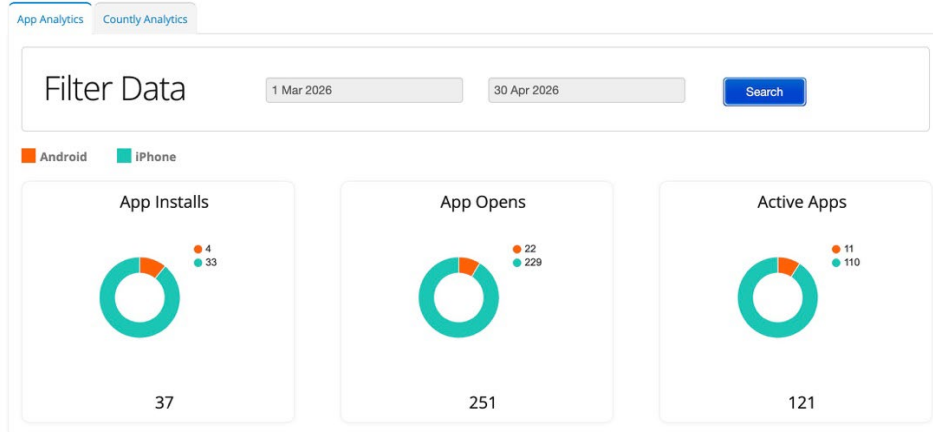
BHU Peer Support Calls for Service – March & April 2026



SFFD Wellness App (Lighthouse) Analytics – Mar/Apr 2026

App Analytics

San Francisco Fire Department LH
App Id : AI-5055



- 37 new app downloads
- Top areas of use: Therapist finder, station finder, and peer support.
- Top recipes: Box chicken and BBQ beef sandwich and slaw.
- Top resource library hits: BHU general information, therapists, chaplain, therapy benefits.

MISC.

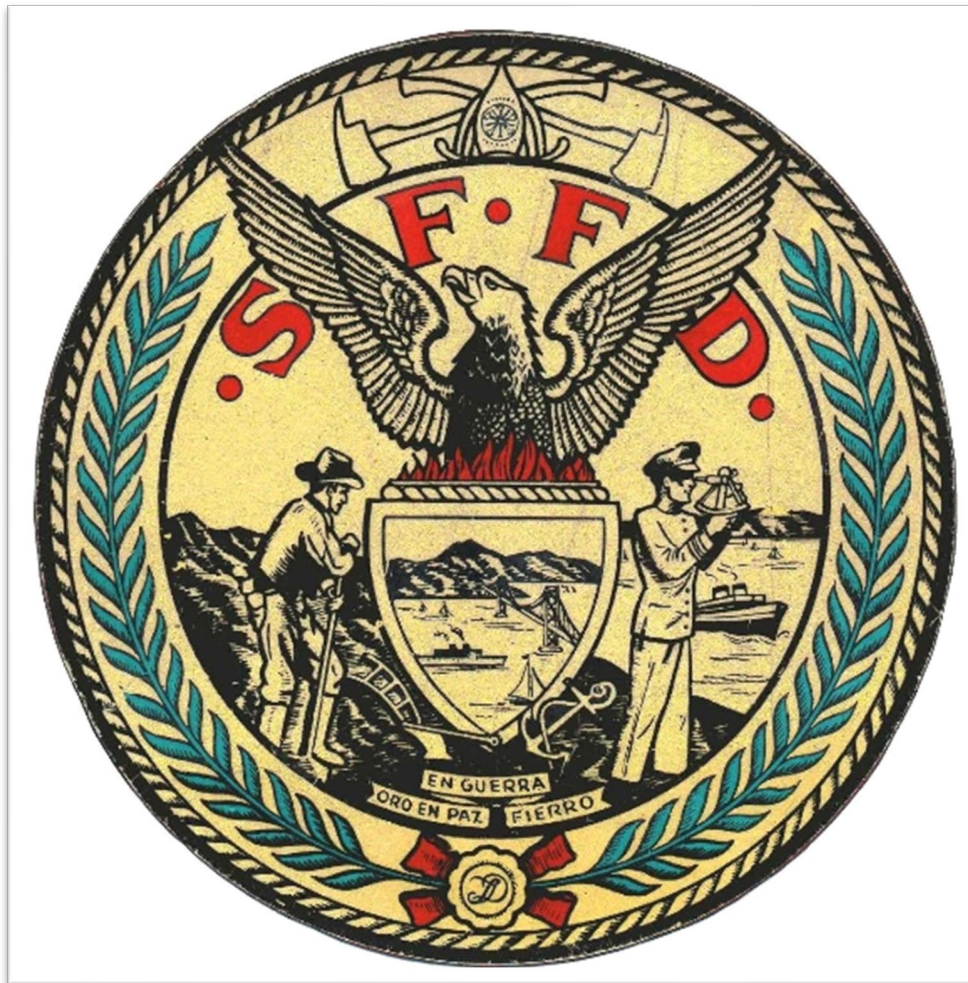
- Facility K9 Maisie visited DEM for Dispatchers Week.
- Preliminary discussions of Bay Area Fire Department Peer Support Advisory Committee with AC Chris Foley of the Oakland Fire Department (Capt. Scola).
- BHU Team Continuing Education & Training:
 - Cultural Humility in Clinical Practice (PN/FF-EMT Nelson).
 - Behind Closed Doors: The Hidden Struggle of Porn Use in First Responders (BHU Team).
 - Significant Others & Spouses – Intensive Retreat for Trauma Recovery (PN/FF-EMT Nelson).
 - West Coast Post Trauma Retreat – Intensive Retreat for Trauma Recovery for First Responders (PN/FF-EMT Nelson).



Environmental Occupational Health and Safety
Anthony Boone, CIH, CSP, CHMM, CEI
March / April 2026

- Performed Spill Prevention and Countermeasures Plan (SPCC) inspections.
- Reviewed Monthly UST inspections.
- Attended monthly health and safety meetings, including new subcommittee meetings.
- Submitted IIPP and Respiratory Protection Program updates for approval.
- Participated in closeout call with Cal-OSHA re; Chestnut fire. No violations issued. Chestnut report completed.
- Attended status Conference with ADC of Support Services to challenge Cal-OSHA findings at TITF. Presented case to Cal-OSHA. Awaiting decision. Cal-OSHA requested Deference to reach an agreement. Waiting on a decision from them.
- Delivered health and safety presentation including hearing conservation and heat illness prevention, to H3L1 Academy, and H3L2 recruits
- Fit tested H3L1 and H3L2 recruits
- Advised on request from OEH regarding Carbon Monoxide exposure for ambulance responses
- Reviewed TB and Hearing GO for edits.
- Reviewed Injury and Illness reporting GO.

Office of Employee Health



Office of Employee Health
Steven Chang, DO, DABFM, Supervising Physician
March / April 2026

Operational Highlights

62 Return-to-Work Clearances	4 Promotional Exams Conducted
37 End-of-Probation Exams	118 3807 Incident Reports (No Eval Required)
78 5020 Forms (Medical Evals Completed)	44 5020 Cases Resulting in Time Off Work

New Hire Activities

- Screening candidates for the H2 Academy scheduled for August 2026

Work-Related Injuries and Illnesses

5020 Injury/Illness Summary

- Top Three 5020 Injury/Illness Categories in March:
 - Back: 5 cases
 - Arm, Other: 4 cases each
 - Head, Finger, Internal organ: 3 cases each

A total of 42 cases in April required formal medical evaluation. The leading injury categories were:

- Back injuries: 9 cases
- Stress and internal organ injuries: 4 cases each
- Head and knee injuries: 3 cases each

29 of the 42 evaluated cases resulted in time away from work, underscoring the continued importance of targeted prevention and early intervention efforts.

Meetings and Collaborations

Technology and Data Management

- Enhanced incident reporting workflows for 3807, 5020, and Violence in the Workplace forms to improve data accuracy and process efficiency.
- Developed TB screening compliance workflows and reporting tools to strengthen program oversight and ensure timely follow-up.

ZSFG Occupational Health Partnership

- Maintained an active collaboration with ZSFG Occupational Health to ensure continuity of comprehensive member services.
- Participated in strategic planning discussions to expand and enhance service offerings.

Workers' Compensation and Legal Affairs

- Continued engagement with Workers' Compensation representatives to improve care coordination and member support.
- Convened multi-stakeholder meetings with occupational health providers to streamline service delivery.
- Maintained ongoing collaboration with Human Resources and City Attorneys on legal and procedural affecting member health and safety.

Committee Participation

The Office of Employee Health holds active membership on the following citywide and departmental committees:

- CCSF Joint Labor Management Committee
- Behavioral Health Unit (BHU) Subcommittee
- Health, Safety, and Wellness Committee
- Physical Health and Injury Prevention Subcommittee
 - Currently developing a targeted injury prevention campaign to reduce workplace incidents and strengthen safety culture
- Violence in the Workplace Committee
- Research Committee

Recruitment, Benefits, and Research

- Collaborated with recruitment teams to streamline and enhance hiring processes.
- Met with SF Health Service System (SFHSS) leadership to advance member health and wellness benefit initiatives.
- Engaged with UCSF occupational health colleagues to explore research initiatives focused on improving first responder health outcomes.

Health and Wellness Initiatives

Annual TB and Hearing Screenings

- Annual TB and audiometric (hearing) screenings are scheduled for April–May 2026, coordinated with a contracted vendor.
- An updated clinician workflow for TB result interpretation has been developed, aligned with current evidence-based guidelines to improve consistency and quality of care.

Health Fair Participation

- Participated in the SF Firefighters Local 798 Health Fair April 2026.

- Collaborated with Health Service System (HSS) to offer the “Know Your Numbers” campaign, providing on-site cardiovascular risk assessments to promote heart health awareness and prevention



The Office of Employee Health (OEH) engaging with members at the SF Firefighters Local 798 Health Fair – providing healthy refreshments, sharing information on the Annual Wellness Exam policy, and connecting directly with members to support their health and wellbeing.

Annual Wellness Exam Program

- Ongoing efforts to increase participation and improve member health outcomes.
- Incentive program in place: station-level fruit and snack baskets awarded for full cohort participation.
- Coordinating with SFHSS to strengthen linkage to primary care and optimize member benefits.

Recruit Nutrition Program

Developed in collaboration with SFHSS and Kaiser Permanente:

- Pre-Physical Training Nutrition Talk
 - Piloted January 22, 2025
 - Now delivered to each H2 Academy cohort.
- Post-Physical Training Nutrition Talk
 - Piloted via webinar in July 2025
 - Continued for each subsequent cohort

Recruit Orientation

- Recurring presentations delivered to Firefighter and EMS recruit classes, introducing Office of Employee Health services, wellness resources, and available support pathways.



The Office of Employee Health (OEH) met with new EMS recruits to introduce available health services, resources, and wellness programs, and led a nutritional talk to promote healthy habits from the start.

Educational Materials and Clinical Guidance

- Collaborated with specialist colleagues to review current evidence-based clinical practices on key occupational health topics.
- Engaged with Kaiser Permanente to explore development of tailored educational materials for members.
- Completed a review of occupational injuries among first responders to support the adoption of powered gurneys as a preventative measure.

General Order Revision – Injury and Illness Reporting and Treatment

- Revised General Order now in effect, improving procedural clarity and aligning reporting requirements with current workflows and member guidance.

Physical Fitness and Training Support

- Ongoing collaboration with SFHSS to provide strength and fitness classes at multiple fire stations; pilot launched February 2026 with expansion under consideration.
- Partnering with the Division of Training to develop a structured fitness program encouraging regular on-duty exercise.

- A supporting memo was provided to leadership, presenting medical evidence on the occupational health benefits of regular on-duty exercise and evidence-based recommendations to reduce injuries and cardiovascular risk.

Electronic Health Records (EHR) System

- Progress continues toward acquisition and implementation of a new EHR system to enhance documentation, care coordination, and data accessibility.

Employee Health Newsletter

- Publication continues on a regular cadence, featuring timely health updates, wellness resources, and evidence-based guidance for members.

Dive Medical Evaluation Program

- Proposed Dive Medical Evaluation Program presented to establish baseline health and readiness standards for members engaged in underwater operations.
- Draft policy completed and currently under departmental review.

Continuous Quality Improvement (CQI)

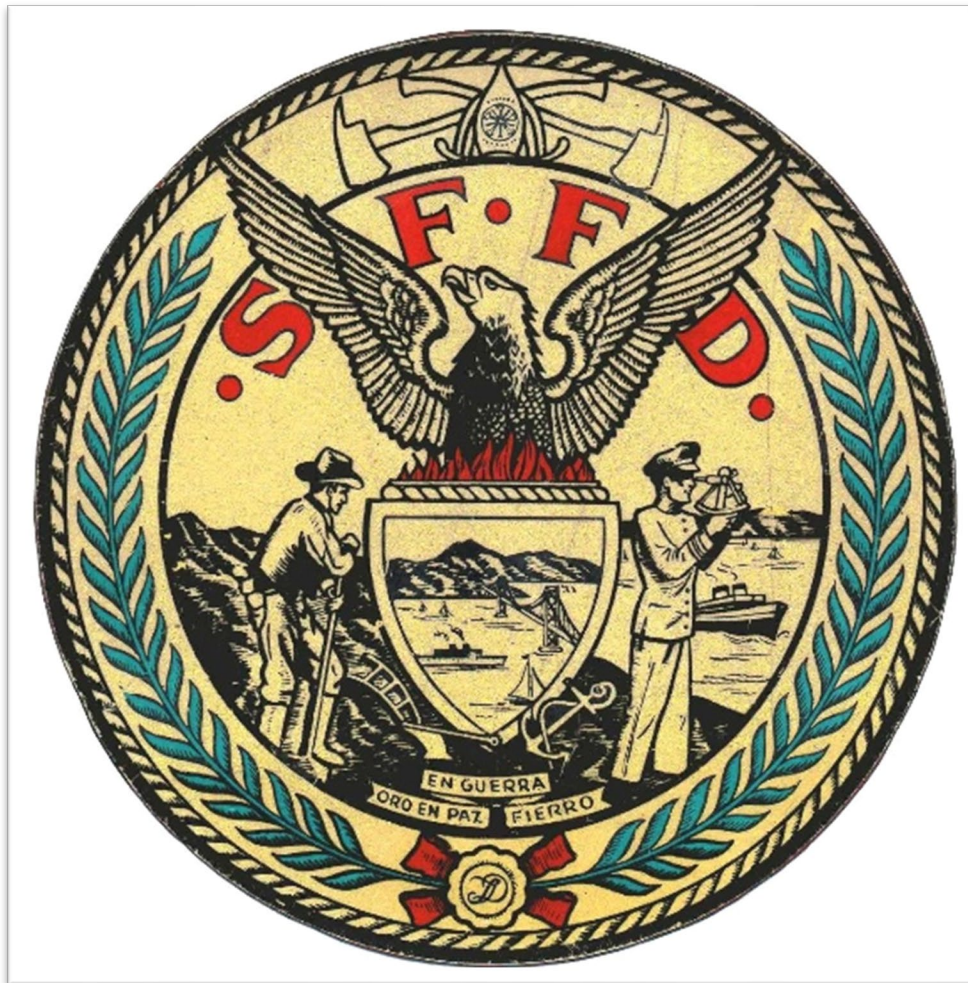
Data and Reporting

- Ongoing collaboration with IT to develop key performance metrics supporting strategic decision-making, operational planning, and trend identification.

PDSA (Plan-Do-Study-Act) Cycle Development

- Testing and refining small-scale operational improvements prior to broader implementation.
- Promoting a culture of continuous learning and responsive problem-solving across the Office of Employee Health.

Research and Planning



Research and Planning (Assignment Office)
Captain Matthew Balzarini

List of recent activities in the Assignment office for **March / April 2026**

- Ongoing work with Suppression, the EMS Division and Community Paramedicine for daily and long-term scheduling.
- Assignment changes for Fire Suppression, all ranks, for staffing and promotions.
- Promotional and separation entries in the fire portal
- Ongoing work with Fire Prevention and Fire Investigations for staffing, scheduling and promotions.
- Working with the Airport Division for staffing and scheduling.
- Ongoing work with Fire Payroll for resolution of payroll discrepancies.
- Ongoing Support of Human Resources and Investigative Services Bureau for personnel matters and associated movement/assignment changes.
- Coordination with Homeland Security for Special Events
- Ongoing work with the Office of Employee Health for placement and management of members on Temporary Modified Duty.
- OES / Mutual Aid preparation of daily staffing report for possible deployments.
- Ongoing coordination with the Mutual Aid Deployment Officer and Chair of the Mutual Aid Committee in preparation for the Wildland Season.
- Working with CD2, CD3 and the Mutual Aid Duty Office to enhance existing policies related to
- Spent a significant amount of time working with Information Technology enhancing the Fire Portal to reduce the manual processes for the Assignment Office Staff.
- Worked with IT on the new App to be used for the EMS bid in June 2026.
- Provided data from the fire portal for the monthly labor management meeting.
- Preparing an updated position list to meet the supply and demand for Station 49's vacancy.
- Preparing for movement of Vacation Relief personnel in May 2026.

Investigative Services Bureau



***Investigative Services Bureau
Captain Colin Carter
March / April 2026***

Random Alcohol and Drug Testing Program

- The Random Alcohol and Drug Testing Program was compliant for the months of March / April. No positive tests recorded. Monthly checks of testing equipment & inventory completed for ISB 1&2, AP, D2, D3, and MD office.
- ISB equipment & supplies at sufficient levels. Sent four breathalyzers to Intoximeter for required 2-year testing and recertification. In April, ISB ordered and received 10 new Quantisal saliva confirmatory test kits for department-wide use. In March, ISB also ordered and received 400 “T-cube” oral saliva drug test kits for random, post-accident, and reasonable suspicion testing. These orders were due to approaching equipment expiration dates.
- Continued to monitor last chance agreements and testing as outlined in agreements. All in compliance. One agreement successfully completed / finalized on 4/30/2026.
- The Fireboat / Engineer testing is under the ISB random testing program, and the names are added to the draw pool daily from Datco Services.

Conditional Offer, Promotional and End-of-Probation Alcohol and Drug Testing Program

- Forty-nine (49) members participated in pre-employment, promotional, and end of probation alcohol and drug testing with the M.D. office. Thirteen (13) DOJ LiveScan were also completed (for the EMS recertification division).

Post Accident Investigations

- One (1) post-accident investigation was conducted during March / April. One member tested (one engine accident).

California Driver Licenses (CDL)

- Cpt Carter continued to monitor all dept. members’ driver’s licenses via CA DMV Pull Notifications.
- ISB continued driver license audits. Added new employees into DMV system and removed employees no longer employed by SFFD.
- ISB office continued to update all members’ licenses and DMV DL546 health questionnaire forms in HRMS. Eighty-one (81) CDLs updated/renewed in March & April. CD3 memo (25-03) was released 5/21/25 to assist getting all members current with DMV health questionnaires and completing the Firefighter endorsement on their driver licenses. Twenty-six (26) DL546 forms completed and verified with the DMV between 03/01/26 and 04/30/26.

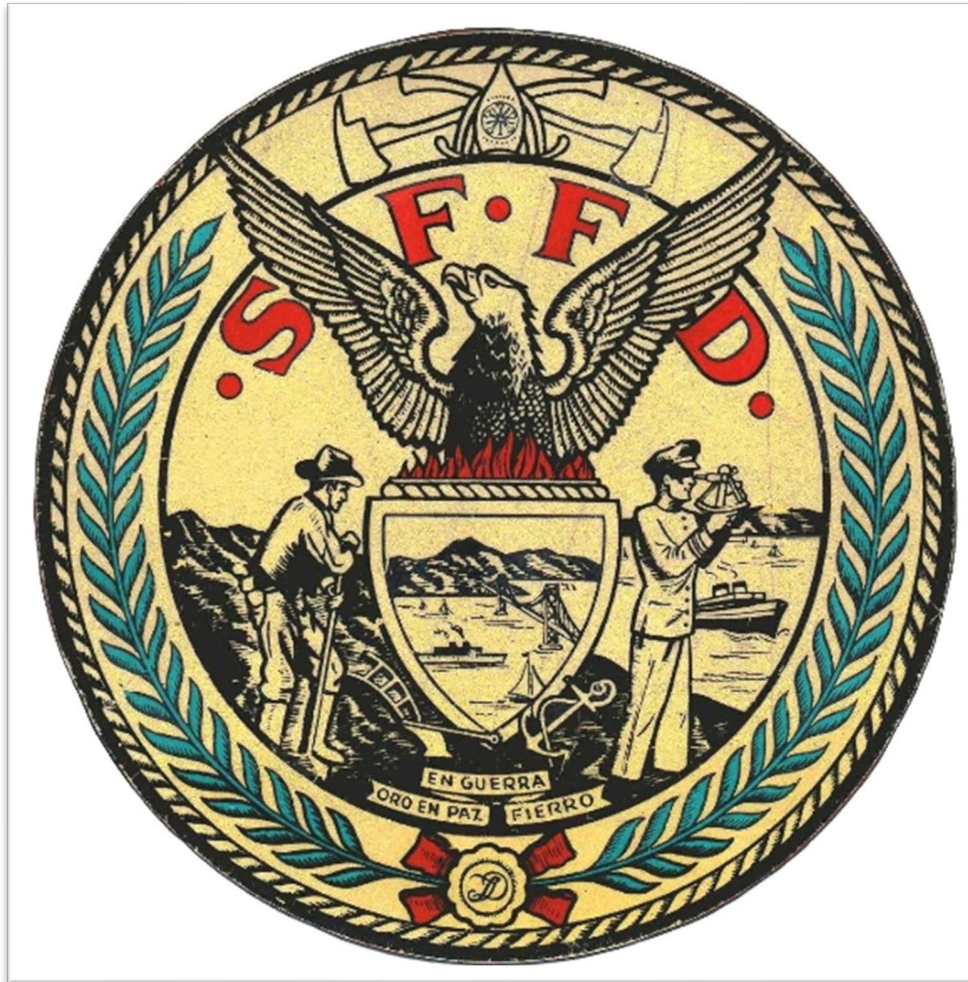
Background Investigations

- ISB began and completed the next H2 (138th) background process (for academy start date August 2026). DMV records and Investigative reports were acquired and reviewed by ISB on these candidates, as well as in-depth investigations and background packet review. Fifty-nine (59) candidates went to ISB for in-depth backgrounds. Candidates were presented to Command Staff in late April for selection.
- ISB began an abbreviated background check on ten (10) prospective candidates for the next 9910 cohort. DMV records and investigative reports were acquired and reviewed. Personal history statements were acquired and reviewed. Results to follow in late May.
- ISB continued digitizing records of completed background classes to adequately store personnel records in a safe / secure place.

Other Business

- Cpt. Carter attended the PIO All-Hazard class hosted by Berkeley National Laboratory March 2nd through 5th and attended the San Francisco St. Patrick's Day parade as the PIO.
- Cpt Pendergast continued developing the HIPAA policy for the SFFD.

Support Services



***Support Services – ADC Michael Mullin, ADC James O’Connell
March / April 2026***

FACILITY MAINTENANCE & PLANNING

- A total of 209 requests for service were initiated, and 140 service orders were completed and closed out in March and April 2026.

PLUMBING

- 38 service calls were placed to resolve minor plumbing issues (faucet, toilet, urinal repairs; clogged sinks, shower drains) in the months of March and April. Nine sewage backups were reported and resolved during this month (FS10, 12, 17, 18, 19, 20, 25, 31, and 32). Eight of those nine sewage backups were handled in-house by our Department plumber Vic Dollosso.

FS 7: Emergency repair of broken sewer pipe under apparatus floor. Major concrete work to access and replace broken pipe. **Work Completed.**

HVAC/HEATING/BOILER

FS1: Replacing Make-up Air Unit on roof. Waiting on Materials

FS10: Air Handling Units replacement. Estimate received and approved. **Waiting on Materials.**

FS 17: Boiler replacement estimate is being revised by DPW Steamfitters for consideration. Status Update: Estimate was submitted to SFFD in March. SO# 2484755. ESER funds have been approved, and job is in planning stage. **Work Completed.**

ROOFING

FS 19: ROOF REPLACEMENT: Job walk has been conducted. Waiting on estimate from DPW. Work should commence late spring/early summer 2026. **Estimate received and approved. Waiting on scheduling.**

CEMENT/ASPHALT

No major cement/asphalt issues were reported

EXHAUST EXTRACTORS

For November/December 2026, there were five stations that reported issues with their equipment. (FS 7 Chiefs bay, FS7 Engine bay, FS10, FS12, FS13). All five have been repaired.

GLASS/WINDOWS/SCREENS

No major glass/window/screens issues were reported.

CARPENTRY

No major carpentry issues were reported.

ELECTRICAL

No major electrical issues were reported.

LANDSCAPING

No major landscaping issues were reported.

BOE/FLEET MANAGEMENT (Captain Jason Watrous, SFFD)

- New turnouts issued
- 32 apparatus changeovers
- New phone system at BOE 25th
- New vehicle for the building engineer
- T14 & T02 major warranty work in Fairfield
- All new SCUBA equipment for both rescue squads
- Trip to Braun Ohio for final ambulance inspections
- Trip to South Dakota for pumper preconstruction meeting
- New shop truck for BOE
- New Tire truck for BOE
- 4 New RC buggies delivered and currently being upfitted
- Trip to FDIC the week of April 22nd
- Hose tender drill at the Sunset wells
- 2 new strike team leader buggies put into service at station 11 and station 29
- Replacing old HT38 with newer Spartan
- Engine 42 incident with Muni bus running over hose. Still out of service waiting on parts
- 5 aerial flag displays at funerals and other special events
- All new rope issued to trucks, rescue squads, and cliff rescue units

Earthquake Safety and Emergency Response (ESER) Bond



***Earthquake Safety and Emergency Response (ESER) Bond
Assistant Deputy Chief Matthew Schwartz***

March / April 2026

ESER Bond Planning

- Voter Guide Publication
- Rebuttal and Argument submissions. Mayor Lurie legally submitted official ballot rebuttals responding to opposition arguments.
- Official Campaign Kickoff Coalition Launch
- Infrastructure proof of Concept Drill commemorating the 120th Earthquake Anniversary with Fireboat St. Francis and the EFWS to help justify prop A needs on 4/10/26.
- ADC ESER Transition started from Deputy Chief Miller to ADC Schwartz on 4/22/26, ADC Schwartz official start 5/9/26.

New SFFD Division of Training Development

- Pre Construction Environmental Compliance Letter from SF Planning received
- Migratory Bird Survey completed, no nesting noted on immediate site
- Groundbreaking for new DOT held on site 4/16/26
- Site turned over to Contractor on 4/27/26. Site work began
- Shutter Window and Door Mockup at TI completed for testing. Observation with stakeholders 5/19/26
- Public Works reported that actual spending on the project increased from \$23,555,665 to \$25,222,801

Fire Station 7 Replacement

- Programming for the replacement of Fire Station 7 continued with emphasis on budget, timelines, and planning with DPW

Water Supply

- SFFD and the SFPUC initiated planning for the 2026 exercises:
 - April 14, Fireboat Manifold – Fire Station 35 - Completed
 - May 9, Portable Water Supply System – 44th Ave. & Santiago. Further preparation including systems testing to ensure readiness.
 - July 18, Pump Station 1 Activation – SFFD HQ
 - October 13, Fireboat Manifold – Treasure Island
 - Pump Station 2 is now on PG&E power
 - Paving and Fence Replacement Twin Peaks Reservoir. Site more operationally ready for apparatus
- The quarterly Technical Advisory Committee meeting for the Emergency Firefighting Water System (EFWS) included a report on flow demand for the system and an evaluation of pipe size. Updates on further testing necessary to ensure materials and system resiliency as designed.
- ESER EFWS staff and CD2 had meeting with consultant to project Charles Scawthorn for staff situational awareness and project history.
- Tested and Drilled Fulton st Hydrants with GGP plumbers 22nd Ave – 48th Ave including 35th/Fulton suction hydrant from Spreckels lake.
- Replaced suction hydrant 39th/Clement. Drilled and ran water from Lincoln Park tank to a multiversal with PUC.

Network Modernization

- All nine fiber optic rings have been installed and the SFFD administrative functions have been migrated to the new network. The network is standardized and resilient. It is prepared for the deployment of the Motorola CAD, fire station alerting and VOIP telephone systems. This is a significant milestone with contributions from SFFD IT and ESER Staff, Department of Technology, Public Works and the Department of Emergency Management.
- Preparation for FIR VoIP Migration project to start 6/1/26

Neighborhood Fire Station Projects

- Fire Station 18 Generator Replacement – Construction commenced
- San Francisco Fire Arts Commission completed restoration of the public art at Fire Station 24, 44, 34, and 35
- Fire station 17 & 31 water intrusion projects moving forward. Pricing in progress with DPW.
- Fire Station 17 Boiler replacement completed
- FS 49 Tolling agreement in place for cord warranty and repair
- FS 19 generator replacement, window work, and repaint in planning.

E.S.E.R.—Emergency Firefighting Water System (EFWS), SFPUC

- 2000 Marin EFWS Expansion – Progressing construction of the extension of the EFWS along Marin Street from an existing pipe along Evans Avenue.
- Fireboat Manifolds: Continued planning and design for new pipelines and new fireboat manifolds:
 - Mission Bay Ferry Landing: Bid package went out on April 13, 2026, and bids are due May 27, 2026
 - Fort Mason: Progressing 35% of design.
 - Pier 33.5: Continued evaluations to address stakeholders review comments on the preliminary Alternative Analysis Report (AAR). Onboarding tunnel experts for additional evaluation.
- Potable Emergency Firefighting Water System (PEFWS) project
 - Contract A (From Lake Merced Pump Station to Sloat Blvd)
 - Separate improvement inside of Lake Merced Pump Station as a standalone project, expected 95% design in late summer 2026.
 - Contract A pipeline material is being further reviewed, expected 100% design by end of 2026.
 - Contract B (Sloat Blvd to Sunset Blvd vis 37th Ave) – Progressing 35% design.
 - Contract C (Through Golden Gate Park and Richmond District) – Continued progressing the Conceptual Engineering Report (CER).
- Pumping Station No.2 (JOC) – Pump Station was energized with permanent power on April 30, 2026.
- Street Valve Motorization at Evans and Napoleon – Construction is underway to replace an existing 12-inch automated valve with a new modernized actuated valve and backup power.

E.S.E.R. BOND 2010 NFS – Closed

Additional Focused Scope Program (Michael Rossetto, San Francisco Public Works):

Emergency Generators:

Fire Station 14 – Moved to ESER 2014 section.

E.S.E.R. BOND 2014 NFS – Updates through April 2026

Seismic Improvement Program (Magdalena Ryor, San Francisco Public Works):

- Fireboat Station 35 (\$50.5M) – Certificate of Final Completion was issued on November 11, 2022.
- [M. Rossetto] FS35 Security Gate Enhancements:
The project is complete and is in financial close-out.



Focused Scope Program (Michael Rossetto, San Francisco Public Works):

Total Funding allocated for the Focused Scope Program is \$21,407,279, approved by SFFD on 8/17/17. Work is complete in 8 out of 9 of the Focused Scope categories comprising Roofing, Apparatus Bay Door Replacements, Exterior Envelope Improvements, Windows, Showers, HVAC/Mechanical, Sidewalk/Slabs, and Security Access Control. Work continues to progress through the last scope category, Generator Replacements.

Emergency Generators:

- **FS 2** – Scope of work: replace existing rooftop generator set, structurally strengthen roof structure to support new fuel tank with capacity for 72-hour run time and provide new fuel fill port and piping to generator.
This project is complete.
- **FS 19** – Scope of work: replace existing generator at grade and replace main electrical panel. Load bank lead time pushed the anticipated generator ship date to from November 2025 to May 2026. As of February 2026, the contractor indicates that the generator is ready to ship from the manufacturer but is being held due to PG&E requiring additional updates. The previous PG&E service agreement expired in Sep 2025, and PG&E would not offer more than a six-month extension which did not work with the generator lead time. A new service was required by PG&E who will no longer honor the terms of the previous agreement.

- **FS 14** – Scope of work: Redesign of the previous replacement of the existing generator with new rooftop generator, new subgrade fuel fill port at the sidewalk in front of the station, and new fuel piping from sidewalk to generator is underway.
 - 2/12/26: Project on hold after obtaining the permit, currently under review with DBI. The funds will be used to support the DOT project.

Exterior Envelope:

Package 1 (FS 8, 20, 23, 29) – FS 8, 20, and 29 are complete; On 1/15/21, SFFD requested a hold on FS 23 painting due to other priorities.

Package 2 (FS 24, 34) – This project remains on HOLD initially placed at the request of Capital Planning to provide supplemental funding to the Police TC&FSD project. It is now expected that those funds will be returned to the SFFD for allocation to a priority project, possibly FS24 and/or FS34.

FS 2, 17, 24 & 31 Water Intrusion Assessment (Lisa Zhuo, San Francisco Public Works) – Final assessment reports on all four stations were completed as of 3/30/2026. After reviewing the final reports, the SFFD decided to proceed with additional work on FS 17 and FS 31 to address the building leak issues. SFPW will provide high level ROM overall project cost for FS 17 and FS 31, the SFFD will identify the funding source for the project.

Miscellaneous:

FS35 Security Fence Enhancements, FS17 Boiler Replacement & FS 29 Apparatus Bay Door Replacement were requested as new projects by SFFD in August 2023. These are ranked as the highest priority (most urgent) projects after the Network Modernization project.

- **FS 35** – See Fireboat Station 35 description.
- **FS 17** – Boiler Replacement. Requested to reinstate previously on hold, per SFFD 5/5/25 email. Demolition began in November 2025. BBSR crew was shifted by SFFD to another station from February to March 2026.
- **FS 29** – Apparatus Bay Door Replacement: completed and is financially closed.
- **DOT/FS 7 Railings**: completed and is financially closed.
- **FS 19 Window Replacement** budget was requested by SFFD, per email from 5/5/25. The Planning Department has agreed to allow replacement of the existing wood window frames with aluminum on the condition that the aluminum profiles are like the existing wood profiles. This will be reviewed as part of the building permit application. An on-site scoping meeting was held in August between BOA, BPM & the BBSR glaziers. A subsequent window and hazardous materials investigation was carried out on 10/15/25. Asbestos was found in caulking samples. Bids are underway for asbestos abatement and lead paint stabilization. The bids will inform the project budget for SFFD approval.

Network Modernization Project (Michael Rossetto, San Francisco Public Works):

As of June 2025, all fire stations have been completed and inspected, excluding station 51 which is under the Jurisdiction of The Presidio Trust who is requiring agreement modification with SFFD to allow the work to proceed. SFFD has been communicating with CAT for the Agreement modification. 9/18/25 SFFD advised DPW that the Presidio Trust will consider the building permit, submitted by DPW in January 2025, was issued by the trust on 12/3/25. The contractor completed rough inspection. DT to contact inspector for final inspection.

E.S.E.R. BOND 2020 NFS – Updates through April 2026

Division of Training (Scott Moran, San Francisco Public Works)



Civic Design Review Ph. 2 Rendering, DLR Group, 4/21/25

Budget: \$283.5M

Phase: Construction

Schedule:

- Actual Start of Construction – April 27, 2026
- Estimated Substantial Completion – December 2028

Highlights:

- Groundbreaking Ceremony took place on Thursday 4/16/26. Actual construction mobilization occurred on Monday 4/27/26.
- The migratory bird survey identified on potentially active bird nest, but it was over 100' east of the site on the California State Park land. The nest location was marked as well as a no-disturbance zone of 100' around it.
- Soil profiling and testing by the grading subcontractor revealed soil contaminants (oil and diesel) that pushed it from "Non-Hazardous" to "Class II Non-Hazardous" requiring that it be disposed of at a certified facility. This was anticipated as a potential issue and some contingency was set aside for this, but it is higher than originally estimated so more construction contingency will be allocated to cover this cost.

- A license agreement is being negotiated with the neighbor on the west (Prologis) to allow for the temporary construction fencing to extend into their property 10’ to 15’ while the west slope adjoining their property is reconstructed.
- Key Project Entitlements Timeline:
 - CEQA Addendum – COMPLETED 6/4/25
 - State Water Board – Positive feedback on site investigation report. More readings/testing to continue through June 2025. CONSTRUCTION CAN PROCEED
 - SF Public Utilities Commission MOU – COMPLETED 12/5/25
 - Planning Commission Approval for Planning Code Map Amendments (zoning & bulk/height changes) –COMPLETED/APPROVED 10/16/25
 - Legislation: Planning Code Map Amendments and Street Vacations – COMPLETED/APPROVED & EFFECTIVE 2/23/26
 - Building Permits – 5 Permit Packages have submitted to DBI:
 - Form 5 (Demolition & Grading): **ISSUED**
 - Volume 1 Site Permit (Overall Sitework): **ISSUED**
 - Volume 1 (Overall Sitework), Addendum 1 (Piles/West Slope): *Pending Submission*
 - Volume 2 Site Permit (Bldg. A: Admin/Classroom): **ISSUED**
 - Volume 2 (Admin/Classroom), Addendum 1 (Piles): *Under Review*
 - Volume 2 (Admin/Classroom), Addendum 2 (Arch/Struct): *Pending Submission*
 - Volume 3 Site Permit (Bldgs. B1 & B2: Support): **ISSUED**
 - Volume 3 (Bldgs. B1 & B2), Addendum 1 (Piles): *Pending Submission*
 - Volume 4 Site Permit (Bldgs. C1 – C7: Training): **ISSUED**
 - Volume 4 (Bldgs. C1 - C7), Addendum 1 (Piles): *Pending Submission*
 - Deep Soil Mixing Over-The-Counter Permit: **ISSUED**
 - Test Piles Over-The-Counter Permit: **ISSUED**

Fire Station 7 Replacement (San Francisco Public Works)

Budget: Funding has been made available; awaiting transfer of Bond funds in September/October 2026

Phase: Planning

Schedule: TBD

Highlights: Preparing Environmental documentation for CEQA determination

P.H.S. BOND 2016 NFS – Updates through April 2026

The total funding allocated for Neighborhood Fire Stations is \$9.1M.

Seismic Improvement Program (Michael Rossetto, San Francisco Public Works):

Hose Tower Removal & Roofing (FS 6, 11, 12, 21, 38) – Complete.

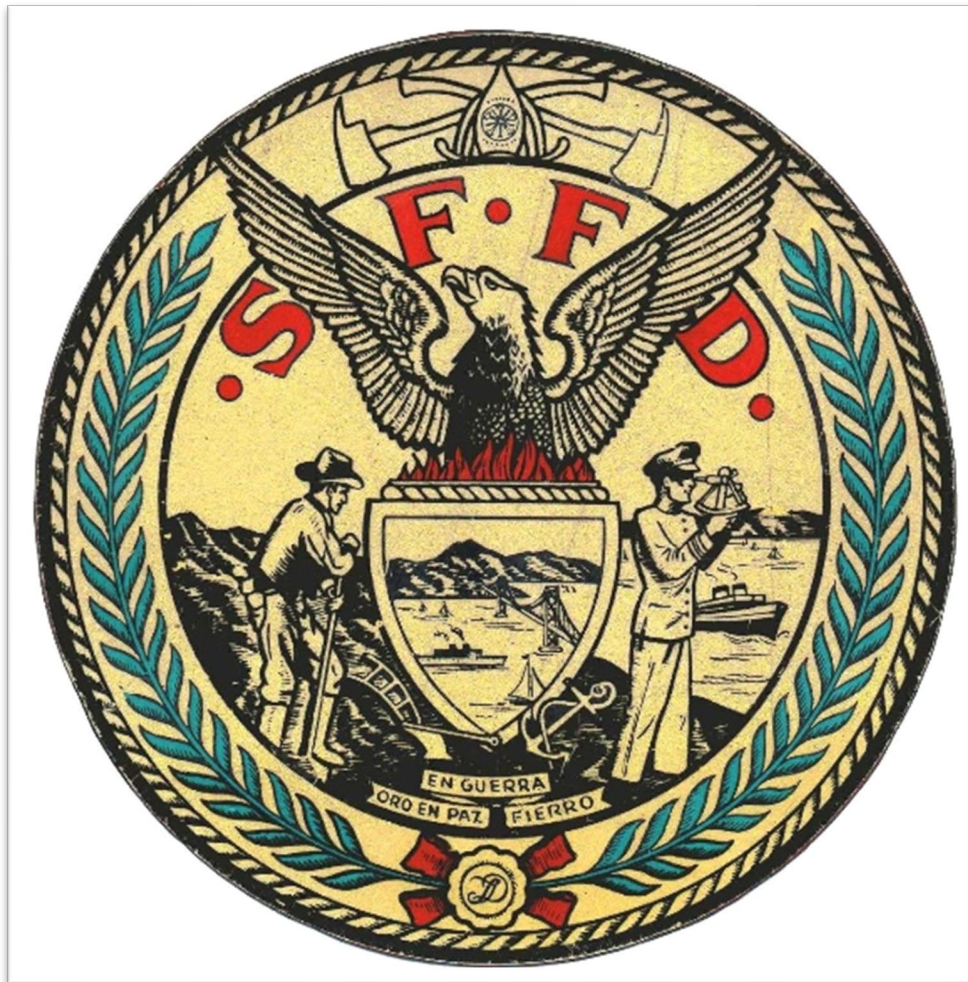
Hose Tower Removal & Replacement (FS 15) - Tony Abuyaghi – PM

- 5/18 Updates:
 - The SCMs (Standard Construction Measures) that goes into the City-Wide MND has been approved by Director of Public Works. Per RCR, SF Planning is finalizing City-Wide MND.
- 3/11/26 Updates:
 - For City-Wide MND to be finalized, the SCMs (Standard Construction Measures) that goes into the City-Wide MND must be approved by Director of Public Works. This approval is currently under review.
- 2/11/26 Updates:
 - No updates this month. Pending review and direction from RCR/SF Planning Department. Refer to Item 3.C below.
- 1/15/26 Updates:
 - SFFD confirmed redesign and proceed with transmittal to RCR/SF Planning. RCR submitted to SF Planning on 12/11/25.
 - SF Planning Update on 12/18/25: Planning has notified RCR that there is alternate path to approval, not requiring reconstruction of the hose tower. Mitigated measures will need to be implemented. These measures include documentation and providing records of the tower. These measures are to be determined.
 - Next steps: Item B is expected to take 3-4 months as part of the City-Wide Maintenance Mitigated Negative Declaration (MND) vs. a project specific (MND) and EIR which would take 12-18 months. We are aiming for the 3–4-month approach as part of the City-Wide Maintenance MND and will know more in the upcoming months.

Focused Scope Program (Michael Rossetto, San Francisco Public Works):
Emergency Generators:

- **FS 37 & 44:**
 - 6/16/25: Notice of Substantial Completion dated 6/13/25 was issued to BBJ Electric. The project is in financial close out.
- **FS 18:**
 - 12/2/24: J56-14.0 NTP Date is 07/22/24. Duration is 600 Calendar Days. Completion Date 3/13/26. In submittal review & approval phase. Generator lead times pushed out to April 2025 delivery, but similar load bank delays seen at FS 19 will increase the lead time by approximately 6-7 months.

Human Resources



Human Resources
Maryann Poon
March / April 2026

Reporting the following PERMANENT PROBATIONARY appointment effective March 30, 2026:

H-3 Level 1 EMT

Berkowitz Kimmel, Ziva H (vice: Francisco Pinell)
Castillo, Nathan (vice: Alvin Selva)
Hamilton, Mariah L (vice: Henry Frazer)
Jew, Kayla P (vice: Daniel Orengo)
Kuan-Leypon, Enrique A (vice: Kyle Keane)
Moran, Christian A (vice: Ken D Ainsworth)
Muhammad, Aminah R (vice: James Meikle)
Oglesby, Brandon L (vice: Oscar Guillen)
Orr, Joelle M (vice: Oscar Guillen)
Owens, Devon J (vice: Arthur King Jr)
Slezak, Nicholas J (vice: Chelsea Meyers)
Tan, Kylie J (vice: Jeffrey Marcaletti)
Uche, Chimsimdi J. (vice: Michael Harper)
Yee, Morgan J (vice: Sergio Alvarez)

Reporting the following PERMANENT PROBATIONARY appointment effective April 27, 2026:

H-3 Level 2 Paramedic

Ma, Tammy (vice: Edward Bird)
Tom, Beth E (vice: Mattie Maloney)

Reporting the following PERMANENT PROBATIONARY appointment effective April 22, 2026:

H-20 Lieutenant

Halpin, Nathan J (vice: Allen Wu)

Reporting the following TEMPORARY EXEMPT (Prop F) appointment effective May 4, 2026:

H-40 Battalion Chief

Maloney, Michael E (vice: Temp Fund)

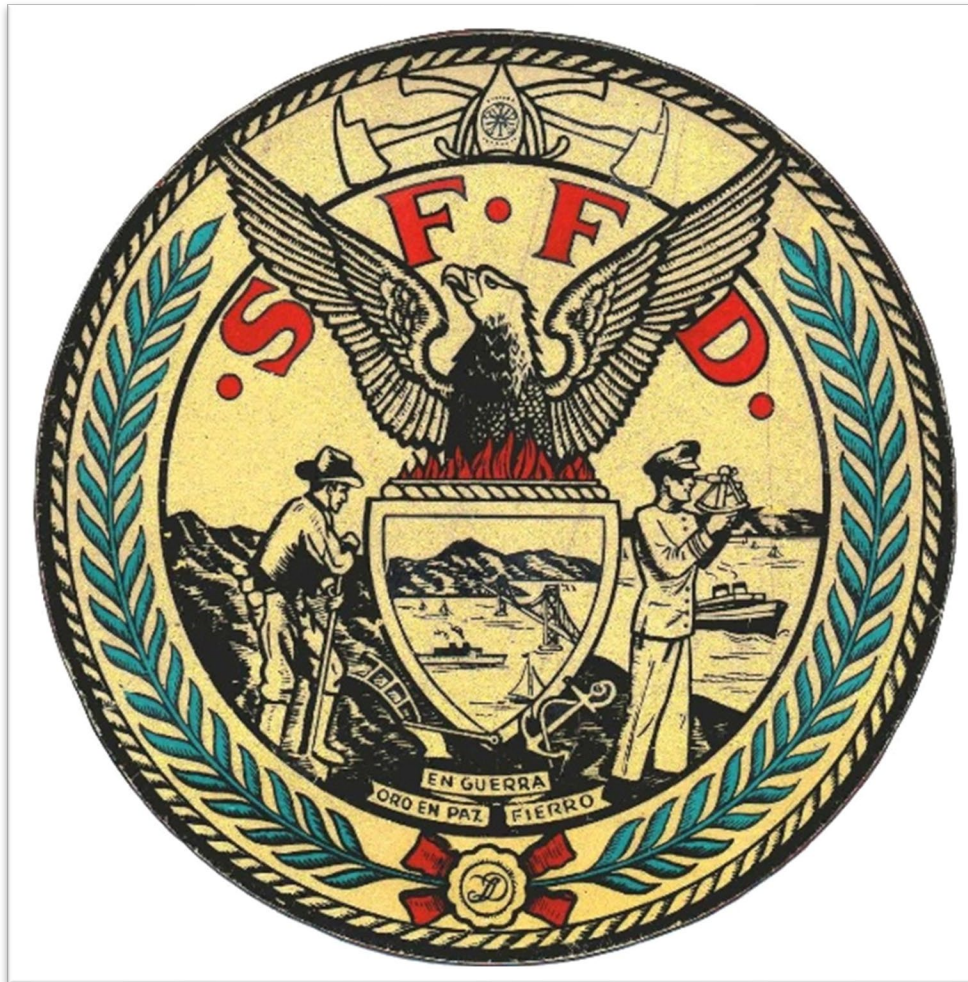
Retirements

Name	Rank	Retirement Date
Cassidy, Stephen F	H40	May 8, 2026
Francisco, Shane G	H30	April 11, 2026
Hiroshima, Kimberly	H3	May 10, 2026
Lucero, Cynthia	H20	April 10, 2026
Martin, Timothy I	H2	May 9, 2026
Murphy, Erin K	H4	March 28, 2026
Pampanin, Vincent A	H20	April 29, 2026
Piper, Heather A	H30	April 12, 2026
Sims, Adrienne	H20	May 1, 2026
Visser, Sean E	H4	April 25, 2026
Wilson, Joshua J	H20	May 1, 2026
Zalba, Jose A	H30	March 28, 2026

Separations

No. of Members	Rank
2	H2 Firefighter
2	H3 EMT/Paramedic/Firefighter
10	9910 EMT Trainee
1	7345 Electrician

Public Information Office



Public Information Officer
Captain Jonathan Baxter, Lieutenant Mariano Elias,
Rescue Captain Samuel Menchaca
March / April 2026

INCIDENTS	INTERVIEWS	EVENTS/OUTREACH
139	176	266

Operations

The month was marked by high visibility, strong community engagement, and continued advancement of strategic initiatives across the Public Information Office (PIO). With multiple large-scale events, interagency coordination efforts, and proactive media engagement, the unit maintained a forward-facing posture while supporting operational priorities.

Community Engagement & Public Events

Parades, media events, and live press conference demonstrations.

The cherry blossom parade was a hit with a collaboration with AFA, The 1906 earthquake EFWS demonstration, Lottas fountain, the golden hydrant, and many more events.

Strategic Communications & Media Management

The PIO Unit actively managed a dynamic media environment, responding to both positive and negative coverage involving department members. This included coordinating messaging, ensuring accuracy, and maintaining transparency while protecting the integrity of ongoing investigations or sensitive matters. The unit remained consistent in its approach—balancing accountability with professionalism—while reinforcing public trust.

Presented a safety class to Caltrans for the upcoming new employees. Met with citywide PIOs for the upcoming "One City Day", MERIT award social media, and PEFWS communications meeting, just to name a few.

Equipment

- Canva has been assigned to the unit with two moderator accounts to help with our messaging in emergent and public safety campaigns.
- AED has been replaced and service by FS49 Biomed for public safety response.
- Physical 104 has been serviced by BOE and is checked out daily. The unit's age is starting to show with equipment that is becoming worn.

- Previously approved media equipment had not yet been ordered or even made it to the PO process.

Technology

- HRMS tracking improvements are in progress for PIO accomplishments and relief officer identification. This has been delivered to CTO Ron
- Additional training and updated technology are requested to maintain AFN/DAIS compliance.

Training and Education

Members continue professional development to enhance service delivery.

- **Baxter:** *INTRO TO COMMUNITY ENGAGEMENT, BUILDING COMMUNITY TRUST AND LEGITIMACY, PRESIDENT NOBLE PANEL ON COMMUNITY ENGAGEMENT, EXAMINING STYLES OF LEADERSHIP, LEVERAGING COMMUNITY ENGAGEMENT, TECHNOLOGY AND SOCIAL MEDIA FOR COMMUNITY ENGAGEMENT, VALUE OF PARTNERSHIPS, EVIDENCE-BASED COMMUNITY ENGAGEMENT, COMMUNITY ENGAGEMENT DURING A CRISIS, COMMUNITY ENGAGEMENT FORECASTING AND REFLECTIONS, TARGET SOLUTIONS, CANVA TUTORIAL, FORCIBLE ENTRY, FIRE BEHAVIOR BASIC, USE OF FOG VS STRAIGHT STREAM FIRE ATTACK.*
- **Elias:** Forcible Entry to line staff, Forcible Entry (137 recruits)
- Confined space awareness (137 recruits),TS
- **Menchaca:** TITF - 137 Social Media Lecture, TITF - H3 MCI Lecture, Target Solutions, Hosted a MEP/BOR workshop, and Drone Sim Training, TS
- **Sukai:** BHU Peer Training Support, Target Solutions
- **Smith:** Target Solutions
- **Ayers:** Target Solutions
- **Kuzma:** April 2026 - EMS Protocol Update, Film/Produce a video of a Lithium Battery Fire
- **Filiss:** Media Relations 4/14&15, target solutions
- **Carter:** Target Solutions
- **Bovo:** DP

April Targeted Outreach

Emergency Preparedness & Safety Campaigns

- Fire Safety
- Hoarding Safety
- Lithium-Ion Battery (LIB) Safety
- CO (Carbon Monoxide) Safety
- Window, Balcony, and Roof Safety
- Coastal & Rip Current (Rip Tide) Safety
- Tsunami Safety Week
- Heat Safety & Cooling Resources (SFFD / SFHEAT)
- Heat Pattern Safety & Vulnerable Populations
- SFFD x SFSO First Responder Wellness
- National Walk Safety
- Earthquake Safety
- MyShake App
- LIB Safety
- Hoarding Safety
- Driving Safety
- Elevator Safety
- CO Safety
- Earthquake Safety
- Earthquake Preparedness Month
- Caltrans D4 19th Ave
- Earthquake Safety During 3.0 Quake near SF Zoo

Weather & Hazard Alerts

- General Weather Safety Messaging
- Wind Advisory Communications
- Hazard Alert: Drive/Walk Safe Downtown
- Rain Hazards x2
- Fishing Hazards
- Lightning Hazards
- Flood Awareness
- Wind Safety
- Power Outage Safety
- Flooded Roadways
- My Shake App
- Bay Safety

Training & Community Preparedness

- NERT (Neighborhood Emergency Response Team) Promotion
- Fire Training & EMS Readiness Messaging
- SF72.org info
- FF Sleep Safety
- FAB4 Freeway closures
- CAL Trans Alert for Bay Bridge x2
- AlertSF

Community Engagement & Events

- Career Day – Potrero Hill High School (PIO-2 Elias)
- Mission High “Happy Land Fire” Study Support
- Career Day City College Youth Cadet Program (Baxter)
- NERT Signups
- Dispatcher Week x2
- The day home TK outreach (FF)
- Happy 415 Day
- 1906 Events
- NERT Earthquake Drill
- Potrero Kids TK outreach (FF.E37)
- L798 Health Fair

Cultural & Seasonal Messaging

- Chinese New Year (CNY) & Safety Messaging
- Women’s History Month
- International Women’s Day (IWD) Post
- St. Patrick’s Day Safety Message
- Cherry Festival Parade
- Great Dunes History
- Multi Affinity Groups: Youth Heros Day

Public Information & Recognition

- SFFD Appreciation / Thank You Messaging
- Firefighter Billboard Campaign
- MERIT Award
- Dispatcher / DEM appreciation
- SFFL798 Health Fair
- 3.0 Earthquake Alert

Table 1 – April 2026 PIO Incident Response Summary (Accessible Table)

Incident Type	Total Responses
Working Fires:	16
MCI / Technical Rescues:	6
Special Call:	21
Monitored and covered:	124

Alt Text: This table displays March 2026 PIO incident response totals by category, including Working Fires, MCI, Technical Rescues, and Special Calls.

Social Media

Top Instagram Content – March 2026:

- T19 Crab walk – 633K Views
- 2.17 Earthquake Warning – 260K Views
- Lottas Fountian 54K Views
- Alley cats and Guide Dogs Feature Post – 50K views

Alt Text Placeholder: Insert image descriptions here when adding social media graphics.

Critical Mention Analytics

Metrics developed using proprietary analytics.

Total TV International Audience:	1.83 Million
Total Local TV Audience:	1.45 Million
Total Radio Audience:	8.96 Million
Total Online News Audience:	562 Million
Total Social (media) Audience:	8.35 Million