

Fire Commission Regular Meeting

Draft Minutes

May 13, 2026, 9:00 a.m. – 12:00 p.m.

City Hall, 1 Dr. Carlton B. Goodlett Place, Room 416, San Francisco, California 94102

The video of the [Regular Meeting, 5.13.26](#) is now available.

President Collins called the meeting to order at 9:01 a.m.

1. Roll Call

Title	Name	
President	Paula Collins	Present
Vice President	Allan Low	Excused
Commissioner	Stephen A. Nakajo	Present
Commissioner	Armie Morgan	Present
Commissioner	Marcy Fraser	Present
Chief of Department	Dean Crispen	Present
Deputy Chief—Operations	Patrick Rabbitt	
Deputy Chief – Administration	Sayumi Brannan	
Deputy Chief—EMS and Community Paramedicine	Garreth Miller	
Support Services	Michael Mullin	
Homeland Security	Erica Arteseros-Brown	
Fire Marshal	Chad Law	
Division of Training	Marc Kasper	
Assistant Deputy Chief, EMS	Tony Molloy	
Assistant Deputy Chief, Community Paramedicine	April Sloan	
Staff		
Deputy Director of Finance	Mark Corso	

Ramaytush Ohlone Land Acknowledgement

President Collins read the land acknowledgment.

2. General Public Comment

Members of the public may address the Commission for up to three minutes on any matter within the Commission’s jurisdiction that does not appear on the agenda. Speakers shall address their remarks to the Commission as a whole and not to individual Commissioners or Department personnel. Commissioners are not to enter into debate or discussion with a speaker. The lack of a response by the Commissioners or Department personnel does not necessarily constitute agreement with or support of statements made during public comment.

There was no public comment.

3. Approval of the Minutes [*Discussion and action*]

Discussion and possible action to approve meeting minutes.

- Minutes from Regular Meeting on April 8, 2026.

Commissioner Fraser moved to approve the minutes from April 8, 2026, and Commissioner Morgan Seconded. President Collins, and Commissioners Nakajo, Morgan, and Fraser voted in favor of the motion. The Motion passed.

There was no public comment.

4. Chief of Department's Report [*Discussion*]

Report From Chief of Department, Dean Crispin

Report on current issues, activities, and events within the Department since the regular Fire Commission meeting on April 8, 2026, including budget, academies, special events, communications, and outreach to other government agencies and the public.

Chief Crispin attended the District 4 Sunset Open house on April 8 at the Irish Cultural Center, and Dispatcher's Week April 13-17. Chief Crispin thanked Battalion Chief (BC) Cannon for his work on this event. Chief Crispin attended the Emergency Firefighter Water System (EFWS) Drill at Station 35; and the Division of Training Groundbreaking Ceremony. Chief Crispin thanked the Commissioners for attending. Chief Crispin attended the 1906 Survivors Luncheon; Lotta's Fountain and Golden Fire Hydrant events; and the NERT Citywide Drill. He thanked Commissioners Collins, Commissioner Nakajo, and Supervisor Chyanne Chen for attending, and acknowledged Captain Brandon Tom for organizing. Chief Crispin attended the Cherry Blossom Parade and Festival which honored Commissioner Nakajo. Chief Crispin met with the Mission High School Fire Program. Chief Crispin attended the Local EMS Agency (LEMSA) Awards honoring Community Paramedic Nicholas Aguilar and EMT Kevin Ronan; the San Francisco Rotary Club Emergency Services Day honoring Firefighter (FF) Christopher Vickery for responding to a 3rd alarm fire; and the Lions Club Police/Firefighter/Sheriff Award Night honoring FFs Magana, Wilson, Tizio, Creighton, Jolley, Dunne, Eng, FF/PM Lim, and Lieutenant Nackord for responding to a 3rd alarm fire. Chief Crispin acknowledged Commissioner Fraser for her work on the AIDS epidemic. Chief Crispin attended the Songkran Thai New Year event; Women's Agenda Meeting; Victims Walk; Mayor's Lesbian Visibility Event; Union Square Foundation Lunch; SFPD's Sexual Assault Awareness Month event; and Arab American Heritage Month event. Chief Crispin spoke to high school students editing high school periodicals. Chief Crispin attended the Bike Rodeo; YMCA "Y" for Youth VIP Reception; and a Muslim FF dinner. First Responders who identify as Muslim are in the process of establishing a new affinity group. Chief Crispin attended a Cinco de Mayo event; addressed Community Paramedicine (CP) Cohort Number 8; and attended the APA Heritage Ceremony. Chief Crispin attended a ceremony to honor Lieutenant Christopher Pratt for his actions during an incident. At the Jim Gallagher Interstation Competition, Engine 41 took first prize. The 137th Recruit Academy Class participated in the competition. Chief Crispin attended the California Metro Chiefs retreat in San Diego to discuss firehouse design and budget challenges with other agencies in Los Angeles, Fresno, San Diego and Sacramento. Chief Crispin thanked Commissioners Collins, Nakajo, Morgan, and Low for attending the MOU signing event. Chief Crispin commented that the Department budget is not finalized, and is still advocating against staffing reductions. The EMS Level 1 and 2 academies are in weeks seven and two, respectively. This academy will graduate on June 26. The 137th Recruit Academy will graduate on June 18. The upcoming 138th Recruit Academy will begin on August 30 for approximately 50 people. Due to budget issues, the 139th Recruit Academy will be postponed until May 2027. Meanwhile, the Department will hold an in-service training from January to May 2027 at Treasure Island. Chief Crispin presented several General Orders (GOs): 26 A-041, Grass and Vegetation Responses; and 26 A-34, SFPD RTIC Drone Program & Fire Department

Access. Chief Crispen thanked Chief Brannan and Chief Molloy for improving schedules for members at Station 49. Chief Crispen introduced Dustin Winn as the new Assistant Deputy Chief of Workforce Development; Kevin Pardini as the new Training Captain; Matthew Schwartz as the new Assistant Deputy Chief of ESER Bond; James O'Connell as the new Assistant Deputy Chief of Support Services; and Garreth Miller as the new Assistant Deputy Chief of EMS. Chief Crispen asked for a moment of silence to honor members lost to cancer, including Brian Kyono. Chief Crispen's report is attached: [Chief's report](#).

President Collins acknowledged and thanked members who selflessly helped people during the AIDS epidemic.

Commissioner Fraser thanked Chief Crispen for his report. She looks forward to hearing a budget update, and understands why the 139th Recruit Academy has been postponed. Commissioner Fraser appreciated the GO regarding grass and vegetation fires, and congratulated recently promoted members.

Commissioner Morgan thanked Chief Crispen for his report, and commended him for representing the Department at various events. Commissioner Morgan thanked FF Vickery and all the members who responded to the Chestnut Street fire.

Commissioner Nakajo thanked Chief Crispen for his report and for acknowledging Commissioner Fraser's work on the AIDS epidemic. Commissioner Nakajo enjoyed attending the Division of Training Groundbreaking ceremony, and thanked the Department and the Asian Firefighters Association (AFA) for participating in the Cherry Blossom Festival. He thanked Mayor Lurie, the Department, and Union Local 798 for finalizing the Memorandum of Understanding (MOU). Commissioner Nakajo is looking forward to hearing a budget update possibly at the next meeting. He was pleased to learn about GO 26 A-34 regarding the drone program. Commissioner Nakajo congratulated recently promoted members.

President Collins was pleased that there will be a new Division of Training facility in the Bayview District. She thanked Commissioner Nakajo for bringing up the budget, and will call for a special meeting if necessary.

There was no public comment.

Report From Operations, Deputy Chief Patrick Rabbitt

Report on overall field operations, including greater alarm fires, Bureau of Fire Prevention & Investigation, Training within the Department, and Airport Division.

Chief Rabbitt reported that there were 15,719 calls in March and 14,703 calls in April. This was an increase of 1125 calls from January and February. However, building alarm activations went down from 2100 in December to 1450 in April due to the Bureau of Fire Prevention's (BFP) work on nuisance alarms. BFP has also been monitoring building smoke detectors which helps reduce unnecessary activations. Chief Rabbit and BC Cannon worked on GOs 26 A-34 and 26 A-41 regarding the Drone Program and grass/vegetation fires, respectively. They will be working on a GO addressing response patterns at SFO. There were 32 working fires in March and April, all of which were first alarm fires. Chief Rabbitt and Captain James McGuigan, the Department Water Supply Officer, attended the at the FIRESCOPE Board of Directors meeting in Sacramento. Chief Rabbitt and Captain McGuigan also presented at FIRESCOPE regarding the San Francisco's Emergency Firefighting Water Systems. FIRESCOPE will be working with the Department to review hose tenders in order to purchase hose tenders for the State. The Bureau of Fire Investigation and Brycer Compliance will be working on fire alarm system and sprinkler

maintenance compliance. BFP, CP, Suppression, and the Department of Emergency Management (DEM) have been working together on the Hoarding Task Force created by Kunal Modi, the Mayor's Chief of Staff. Once a potential hoarding incident is identified, the Department addresses egress paths and combustibles next to sprinklers. The Department can refer hoarding cases to other public agencies such as the Department of Public Health (DPH) or Department of Building Inspection (DBI), depending on the concern. Given the rise in lithium-ion battery fires like the third alarm fire at 50 Golden Gate, the Department is working with Supervisor Bilal Mahmood to ban sales of non-Underwriters Laboratories (UL) rated lithium-ion battery devices. Legislation and public safety campaigns in places like New York City have seen a 50% decrease in lithium-ion incidents. BFP created a House Party Task Force for Bay to Breakers. The task force will focus on unsafe rooftop gatherings on houses and apartment buildings. The Airport responded to 991 incidents in March and April, an increase of 219 incidents from January and February. Chief Darcy has procured aircraft rescue firefighting apparatus which will arrive in May and September 2026 and August 2027. Eight new members are being trained for assignment to SFO. Chief Kasper from the Division of Training (DOT) hosted marine firefighting training at Treasure Island. DOT and BC Matthew Alba of Health, Safety, and Wellness, are working on a member fitness program. This program would be eligible to receive California Firefighter Joint Apprenticeship Committee (CJAC) funds. Chief Kasper has used CJAC funds to host internal specialized training classes. The Fire Reserves continue weekly trainings, posting over 1200 hours in March and April. Chief Rabbitt thanked Lieutenant Holly Doudiet and the training staff for holding these weekly trainings. NERT held its largest drill a city-wide drill on April 18 with over 200 people. Chief Rabbitt's report is attached: [Chief Rabbitt's report](#).

Commissioner Fraser thanked Chief Rabbitt for his report. She commented that 15,000 calls for service was a high number, but was pleased that most incidents were one alarm fires. Commissioner Fraser was in favor of public safety campaigns regarding hoarding and lithium-ion battery safety given the increase in micro devices in the City. Commissioner Fraser commended the Fire Reserves for supporting the Department. Chief Rabbitt responded that Fire Reserve members participated in an auxiliary water drill in the Sunset District.

Commissioner Morgan thanked Chief Rabbitt for his report, and commended Supervisor Mahmood for his work on lithium-ion battery safety/storage. Commissioner Morgan inquired about any legislation regarding this issue. Chief Rabbitt responded that he has not seen any draft legislation. Chief Crispen responded that there is existing legislation that prohibits the storage of more than four devices, and bans sales of non-UL rated devices. Future plans include advocating legislation that requires reporting the number of lithium-ion batteries in a building. The Fire Marshal is working on safe storage space in new construction. Commissioner Morgan inquired how problems begin with lithium-ion batteries. Chief Crispen responded that thermal runaway results in an explosion which emits carbon monoxide and a tremendous amount of heat. The Department works with DPH and the Department of Public Works (DPW) to safely diffuse this type of fire and safely dispose lithium-ion batteries.

Commissioner Nakajo thanked Chief Rabbitt for his report, and inquired what MVA stood for. Chief Rabbitt responded it meant motor vehicle accidents. Commissioner Nakajo appreciated the variety of incidents members respond to—from cliff rescues to MVAs. He was pleased to learn about the drone program, various trainings, and the Fire Reserves. Commissioner Nakajo inquired if the Fire Reserve had class openings. Chief Rabbitt

responded that the newest Reservists have been training for the last two months which is a possible segue to a recruit academy.

President Collins thanked Chief Rabbitt for his report. He appreciated Chief Crispen's work on lithium-ion battery safety.

There was no public comment.

Report from EMS and Community Paramedicine, Assistant Deputy Chief, Garreth Miller

Report on the EMS and Community Paramedicine Divisions

Chief Miller reported there were 11,000 ambulance dispatches in March and April. 8000 of those dispatches were Department ambulances. Delays in Ambulance Patient Offload Time (APOT) decreased in April thanks to ongoing coordination with hospitals and providers. Chief Miller reported Narcan administration for overdose patients decreased. EMS will be working on community outreach and training regarding bystander CPR. The H3 Level 1 and 2 classes will be graduating on June 26. The first H3 Class graduated 20 years ago. At an EMS Town Hall meeting, Peer Support training and the APOT Summit were discussed. Stryker was chosen as the Department's gurney provider. Station 49 held several events to celebrate EMS Appreciation Week. CP call volume decreased slightly, while there was a slight increase in 5150 holds. There was an increase in non-ambulance transports which helped reduce the burden on ambulances. Chief Miller acknowledged CP Administrative Section Chief Michael Mason for being a Steinberg Institute Champion. The Steinberg Institute is a statewide mental health and substance use policy organization. Chief Miller also recognized EMS Administrative Section Chief Craig Gordon for his work on managing contracts and medical purchasing. Chief Gordon will be retiring in June. Chief Miller provided a description of his experience in SFFD. Prior to his career at SFFD, Chief Miller was an EMT and CPR instructor, and then a firefighter for the Stockton Fire Department. Chief Miller began at SFFD in 2000 and was a FF/PM for 14 years. Prior to becoming Assistant Deputy Chief (ADC) of EMS and CP, Chief Miller served as ADC of Earthquake Safety and Emergency Response (ESER) projects. Chief Miller's report is attached: [Chief Miller's report](#).

Commissioner Fraser thanked Chief Miller for his report. She was pleased to learn about improved APOT times and a decrease in Narcan use. Commissioner Fraser inquired if the decrease could be due to increased Narcan availability in the community. Chief Miller responded that was a possibility. Commissioner Fraser inquired about bystander CPR. Chief Miller responded that the Department does not currently meet the national standard for bystander CPR. Commissioner Fraser congratulated EMS on its 20-year anniversary and was pleased to learn about non-ambulance transports. Chief Miller responded that the Street Crisis Response Team (SCRT) has been utilizing other locations such as the Geary Stabilization Unit (GSU) and Next Door Shelter. Commissioner Fraser asked Chief Miller to assess how the GSU fulfills other needs. Given Chief Miller's recent appointment to the ADC of EMS and CP position, Chief Crispen responded. Chief Crispen thanked Chief Molloy for educating members on alternative transport locations such as the GSU. Commissioner Fraser congratulated Section Chiefs Mason and Gordon.

Commissioner Morgan thanked Chief Miller for his report and congratulated him on his new position as ADC of EMS and CP. Commissioner Morgan enjoyed learning about Chief Miller's professional experience and background.

Commissioner Nakajo thanked Chief Miller for his report and asked for clarification on the GSU. Chief Crispen responded that the GSU is different from the Reset Center which recently opened and is utilized by SFPD to provide involuntary care. The GSU opened last year and is utilized by SFFD to provide voluntary care. Commissioner Nakajo asked who manages and oversees GSU and the Reset Center. Chief Crispen responded that the private companies contracted with the City run both locations. The Sheriff's Department oversees the Reset Center, while DPH oversees GSU. Both locations advocate for clients to receive the next level of care. Commissioner Nakajo thanked Chief Crispen for clarifying the roles of the Reset Center and GSU. Commissioner Nakajo asked for an update on the APOT Summit. Chief Miller responded that he will follow up at a future meeting.

There was no public comment.

5. Fire Department Administrative Bulletins [*Discussion and possible action*]

Presentation by Fire Marshal Chad Law on Administrative Bulletins. Discussion and possible action to adopt the [Fire Department Administrative Bulletins](#) as presented.

- Administrative Bulletin 2.01: Fire Alarm and Signaling Systems Submittals 2025

Fire Marshal Law provided an overview of Administrative Bulletin (AB) 2.01 which updates the code.

Commissioner Nakajo inquired why AB 2.01 is an action item. Chief Law responded that this AB was updated to reflect new and existing construction. Senior Fire Protection Engineer Sagiv Weiss-Ishai responded that AB 2.01 was approved by the Fire Commission and published in 2025. Code references to the 2025 Fire Code were changed so there were a few edits to AB 2.01 to reflect those changes and address public feedback.

Commissioner Fraser thanked the Fire Marshal's office for making the edits.

Commissioner Nakajo moved to approve AB 2.01, and Commissioner Morgan Seconded. President Collins, and Commissioners Nakajo, Morgan, and Fraser voted in favor of the Motion. The Motion passed.

Secretary Aguas-Aclan asked a remote caller if he wished to make public comment. Caller requested to make public comment about ABs in general after all ABs were presented.

- Administrative Bulletin 3.04: Emergency Responder Communications Enhancement System (ERCES) Certification 2025

Fire Marshal Law provided an overview of Administrative Bulletin 3.04 which updates the code.

Commissioner Nakajo inquired about the changes to AB 3.04. Senior Fire Protection Engineer Sagiv Weiss-Ishai responded AB 3.04 was approved by the Fire Commission and published in 2025. After public feedback, there were a few edits to AB 2.01 to reflect vendors who are UL certified.

Commissioner Morgan moved to approve AB 2.01, and Commissioner Fraser Seconded. President Collins, and Commissioners Nakajo, Morgan, and Fraser voted in favor of the Motion. The Motion passed.

Eric Schoonbaert from Luminalt Solar Energy Systems made public comment thanking Fire Marshal Law for postponing AB 5.12.

- Administrative Bulletin 5.10: Safety Requirements for Regulated Activities at Outdoor Food and Street Fairs 2025 **Continued until next regular meeting on July 8, 2026.**

Secretary Aguas-Aclan announced that AB 5.10 would be continued to July 8, 2026, not June 10, 2026, as previously stated on the agenda.

There was no public comment.

6. Presentation From United Fire Service Women [Discussion]

Presentation from Cristina Padilla, President of the United Fire Service Women (UFSW).

President Cristina Padilla reported the UFSW supports and advocates for the welfare of women in the Department. UFSW was established in 1997, ten years after women first entered the Department in 1987. UFSW first began as a mandated monthly meeting to promote community service but later developed into a formal group. In 2014, UFSW became an official 501(C) (3) non-profit organization. With a membership of approximately 450 people (300 women, 150 men), USFW has the most number of women in fire service in the whole country. President Padilla commented that USFW is open to anyone that want to support in Fire Service. Every rank in the Department has female representation. President Padilla highlighted trainings such as advanced pump operations and mobile mechanic classes which help new recruit academies. Through outreach and recruitment, USFW provides interview preparation, boot camps, and a weekly workout at Treasure Island. During Breast Cancer Awareness Month, USFW helps fundraise for various cancer awareness organizations by designing and selling T-shirts. To date, USFW has raised over \$200,000. At Fire Camp, USFW reach out to young people to provide exposure to fire service. The USFW Mentorship Program provides support to members during their probation. President Padilla encouraged the Fire Commissioners to visit the USFW [website](#). President Padilla's report is attached: [President Padilla's report](#)

Commissioner Fraser thanked President Padilla for her report. She congratulated USFW for establishing non-profit status and commended them for fundraising for cancer awareness. Commissioner Fraser expressed admiration for President Padilla's work and inquired how UFSW was funded. President Padilla responded that there are monthly membership dues from all UFSW members. Commissioner Fraser enjoyed attending the USFW Breakfast.

Commissioner Morgan thanked President Padilla for her report, and for UFSW's support of women in the fire service. He was pleased to learn about UFSW's work.

Commissioner Nakajo thanked President Padilla for her report. He was pleased that President Collins has asked affinity groups to present at meetings. Commissioner Nakajo asked about UFSW's membership, board structure, and number of years in existence. President Padilla responded there are approximately 450 members, 150 of which are men. There are eight UFSW board members: President, Vice President, Secretary, Treasurer, and four supplementary board members. UFSW is now in its tenth year.

President Collins asked how UFSW supports the issue of childcare and fire service. President Padilla responded that USFW helps women returning to work after caring for or giving birth to a child, by helping women be physically prepared to handle work requirements. In the firehouse, UFSW provides breastfeeding supplies. Chief Brannan responded that she and Chief Crispen met with the Department on the Status of Women to discuss the childcare concerns facing women in public service and shift work. Chief Brannan plans to work with UFSW and the incoming ADC of Workforce Development on finding childcare facilities that provide 24-hour care. This would help support men and women alike, especially single parents. President Collins offered the Commission's help and support to UFSW.

There was no public comment.

7. Vote on Whether to Conduct Item 8 in Closed Session San Francisco Administrative Code Section 67.10(d) [Action]

The parties reached an agreement to settle the above-referenced matter. The Commission is now considering approving the proposed Settlement Agreement in relation to that decision.

Commissioner Nakajo moved to conduct agenda item 8 in closed session, and Commissioner Morgan Seconded. President Collins, and Commissioners Nakajo, Morgan, and Fraser voted in favor of the motion. The Motion passed.

There was no public comment.

Commission convened in closed session at 11:10 a.m.

8. Personnel Exception, Public Employee Discipline, Case No. 2025-05: Commission Deliberations on Proposed Settlement Agreement (Cal. Govt. Code § 54957(b); Admin. Code § 67.10(b) [Discussion and action]

The parties reached an agreement to settle the above-referenced matter. The Commission is now considering approving the proposed Settlement Agreement in relation to that decision.

Also in closed session were Deputy City Attorneys Paula Lee, Carlos Almenderez, Tina Saladino, Attorney Alexander Bukac, and Commission Secretary Kathy Aguas-Aclan.

Commissioner reconvened in open session at 11:19 a.m.

9. Report on any Action Taken on Item 8 Held in Closed Session (California Government Code Section 54957.1(a) and San Francisco Administrative Code Section 67.12(b) [Discussion and action]

The Fire Commission voted to approve the settlement agreement.

10. Vote to Elect Whether to Disclose any or All Discussions On Item 8 Held in Closed Session (San Francisco Administrative Code Section 67.12(a) [Action]

Commissioner Morgan moved to not disclose any discussion item 8 held in closed session. Commissioner Fraser Seconded. President Collins and Commissioners Nakajo, Morgan, and Fraser voted in favor of the Motion. The Motion passed.

11. Adjournment

Meeting adjourned at 11:21 a.m.