



OPERATIONS REPORT

December 2025

There were two greater alarms during this reporting period:

261 Niagara Avenue, 12/12/25 – 2 Alarm





50 Golden Gate Avenue
12/12/25
3 Alarm



Fire Incidents

	Jan	Feb	March	April	May	June	July	August	Sep	Oct	Nov	Dec	Year Total
Building alarms	1,472	1,428	1,340	1,346	1,276	1,334	1,490	1,568	1,718	1,702	1,728	2,167	18,569
Extinguished Fire	15	16	20	18	16	20	19	14	13	14	15	12	192
Grass Fire	11	8	8	32	10	45	54	26	22	15	22	23	276
Outside Fire	838	514	476	386	436	407	490	421	365	456	411	535	5,735
Vehicle Fire	31	33	28	36	20	23	27	32	22	33	24	38	347
Non-Alarm Fire related Calls	903	573	673	472	482	495	590	493	422	518	472	608	6,701
Smoke in building	89	68	81	59	56	76	59	74	53	69	83	95	862
Fire in building	26	18	28	22	26	29	17	39	18	20	19	23	285
Full boxes	39	25	27	27	44	52	44	45	24	28	32	55	442
Total boxes	154	111	136	108	126	157	120	158	95	117	134	173	1,589
Working fires	10	12	20	13	31	18	19	15	11	14	14	20	197
Greater alarms	0	1	0	1	1	1	1	1	0	3	1	2	12
TOTAL Fire related Calls	2,529	2,112	2,149	1,926	1,884	1,986	2,200	2,219	2,235	2,337	2,334	2,948	26,859

Rescue Incidents

	Jan	Feb	March	April	May	June	July	August	Sep	Oct	Nov	Dec	Year Total
Cliff rescue	1	0	1	4	5	2	1	3	2	5	1	1	26
PSIE	84	91	84	102	104	111	99	111	104	112	94	166	1,262
Industrial Acc	1	0	1	1	2	2	3	3	2	1	1	1	18
MVA Total Calls	242	228	242	285	293	258	391	252	355	325	258	379	3,508
MVA Rollover/Trapped	16	9	16	7	19	8	10	7	9	9	14	8	132
Surf Rescue	5	6	5	3	1	3	3	5	4	4	2	1	42
Bay Rescue	11	7	11	11	14	10	10	16	6	8	7	6	117

Working Fires December 2025

Count	Date	Time	Address	Description	Box	Batt
1	12/2/2025	18:32	30 LOOMIS ST	WORKING FIRE	6377	B10
2	12/3/2025	14:04	267 LONDON ST	WORKING FIRE	6116	B09
3	12/5/2025	13:59	33 BANBURY DR	WORKING FIRE	8752	B09
4	12/5/2025	20:41	34 LUNDYS LN	WORKING FIRE	5661	B06
5	12/6/2025	18:28	1219 SAN BRUNO AV	WORKING FIRE	2554	B10
6	12/10/2025	5:57	344 DOLORES ST	WORKING FIRE	5251	B02
7	12/10/2025	18:38	1285 SUTTER ST	WORKING FIRE	3121	B04
8	12/12/2025	2:25	1024 CHESTNUT ST	WORKING FIRE	1613	B01
9	12/12/2025	3:12	50 GOLDEN GATE AV	3RD ALARM	1454	B03
10	12/12/2025	10:17	261 NIAGARA AV	2ND ALARM	8312	B09
11	12/14/2025	19:27	320 WINFIELD ST	WORKING FIRE	5654	B06
12	12/15/2025	16:33	16TH ST/GUERRERO ST	WORKING FIRE	5235	B02
13	12/17/2025	19:46	65 CAMBON DR	WORKING FIRE	8428	B08
14	12/20/2025	14:16	66 8TH ST (PG&E SUBSTATION)	WORKING FIRE	2318	B02
15	12/20/2025	17:31	6 SAINT LOUIS AL	WORKING FIRE	1312	B01
16	12/20/2025	20:14	1261 THOMAS AV	WORKING FIRE	6653	B10
17	12/22/2025	8:09	3121 BALBOA ST	WORKING FIRE	7244	B07
18	12/24/2025	17:06	225-227 COTTER ST	WORKING FIRE	8267	B09
19	12/25/2025	23:07	43 BROOKDALE AV	WORKING FIRE	6243	B09
20	12/28/2025	14:38	2401 KEITH ST	WORKING FIRE	6652	B10

Total Fire Department Dispatches

2023	Jan	Feb	March	April	May	June	July	August	Sep	Oct	Nov	Dec	YTD
	14,890	13,407	15,117	14,180	13,755	13,828	14,104	14,811	15,554	15,336	14,103	15,281	174,366
2024	Jan	Feb	March	April	May	June	July	August	Sep	Oct	Nov	Dec	YTD
	15,167	14,601	15,110	14,131	14,696	14,030	14,878	15,012	14,653	15,931	15,143	16,097	179,449
2025	Jan	Feb	March	April	May	June	July	August	Sep	Oct	Nov	Dec	YTD
	16,426	14,974	15,283	14,742	15,373	14,639	14,970	15,413	15,350	15,721	14,585	16,419	183,895

Division of Fire Prevention and Investigation
Division Update December 2025
Fire Marshal Chad Law

**High-Rise Buildings, Schools, Residential Care Facilities,
Districts, Community Outreach and Education**
SFFD Headquarters
Assistant Fire Marshal Mary Tse

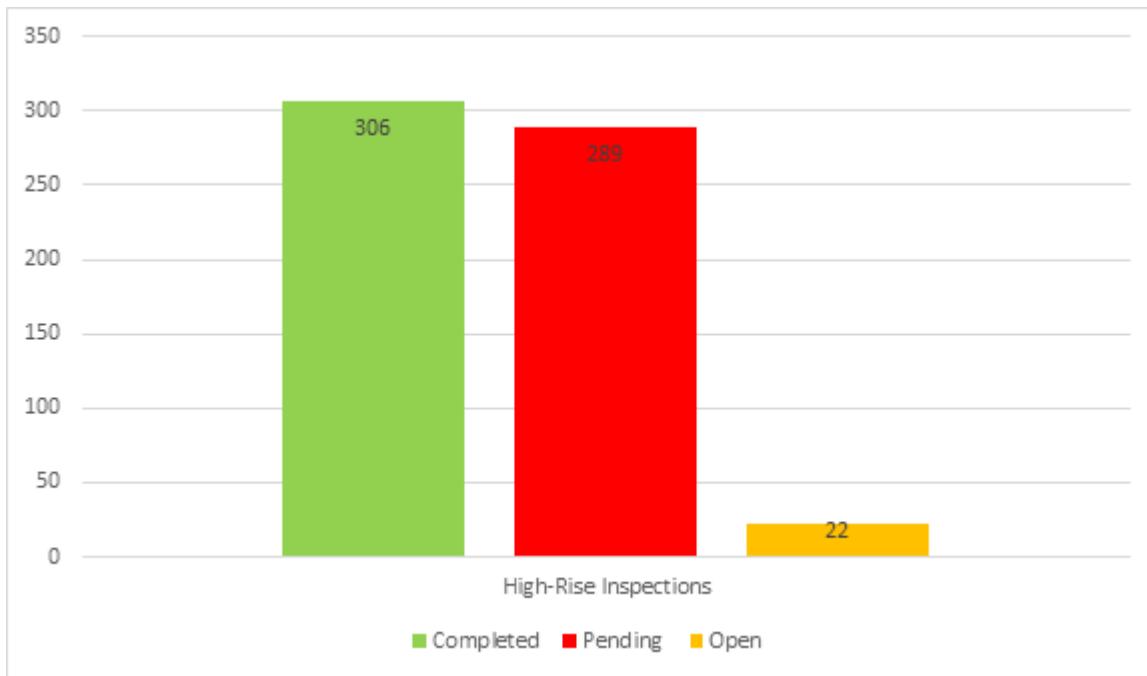
Inspections Completed in December 2025:

Types of Inspection /Activity	Number	Hours
NOV	350	160.8
Complaints	218	165.1
Referrals (DPH Non-Haz.)	45	38.5
Referrals (EC)	5	4
Referrals (SFPD)	18	17.0
DBI	770	802.8
Permit Annual	124	80.3
Permit Approvals	77	77.3
Port Annual Tenant Inspection	6	5.0
Port Permit Approvals	28	27.0
Event Plan Review (Non-DBI)	1	1.3
Place of Assembly Detail	16	5.0
Hearing Case Preparation	3	13.3
Hearing Re-Inspection	40	9.0
Order to Abate Re-inspection	17	5.2
High-Rise Annuals	170	216.2
ISCOTT/Event Prep	5	4.5
School Annuals	6	6.3
Onsite Consultation	6	2.3
Public Education/Community Outreach	4	14.0
Airport NFPA 72	1	0.3
Airport Annual Tenant Inspection	1	2.5
Shared Spaces (Permanent)	3	3.0
Fire Clearance Request	13	7.3
Follow-Up Inspection	2	1.0
Initial Inspection	17	16.0

R2 Company Inspection	3	1.3
KNOX Lock Box Installation/Maintenance	19	10.9
Special System	1	4.0
Unpermitted Vendor	2	2.5
File Research (Sunshine)	5	4.0
Others (Fire Investigation, Technical Construction Inspection, No Time Charged, Etc.)	1	0.5
PSD Counter	43	197
Administration (Email, Voicemail, Data Entry, etc.)	648	973.8
Code Research	27	50.0
Car Service	16	18.0
Training	148	478.8
Total	2863	3432.9

High-Rise Building Inspections

Annual High-Rise Inspections

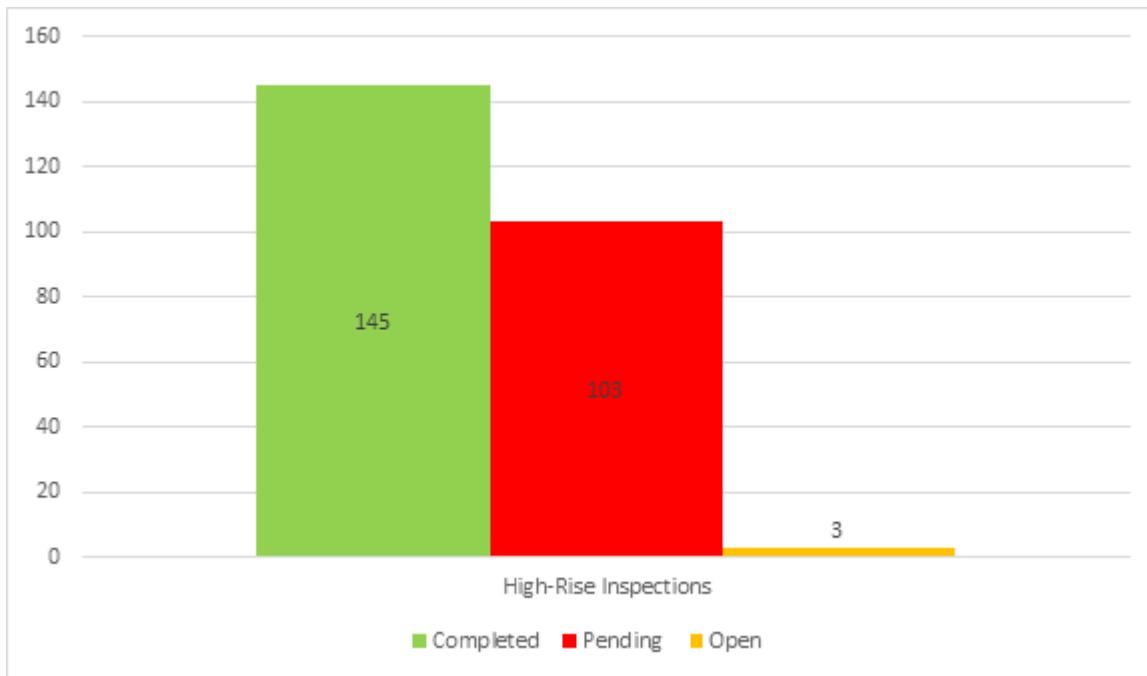


Total Annual High-Rise Inspections	650
Completed	306
Open	22
Pending	289
% Completed	47.1%
% To Be Completed By June 30, 2026	44.5%

School Inspections

Annual School Inspections 100% Completed for the year 2025

School Year Inspections for 2026 begin September 2025

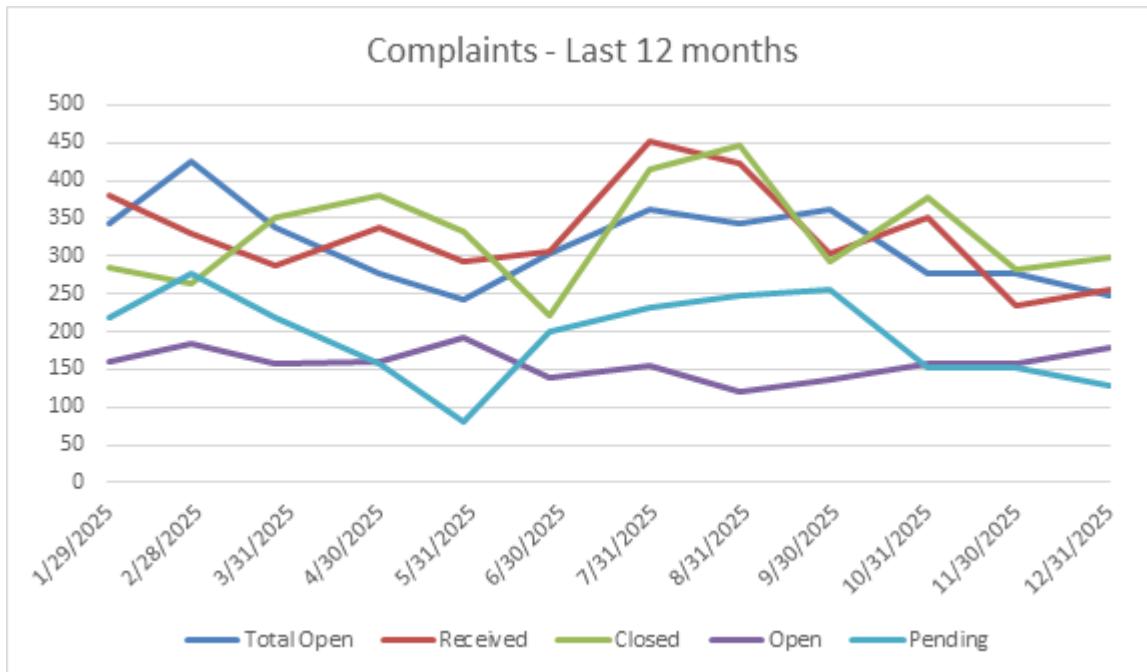


Total Annual School Inspections for 2025	251
Completed	145
Open	3
Pending	103
% Completed-December 20, 2025	57.8%
% Target Completion by Dec. 2025	100%

Fire Code Compliance – Complaint Inspections

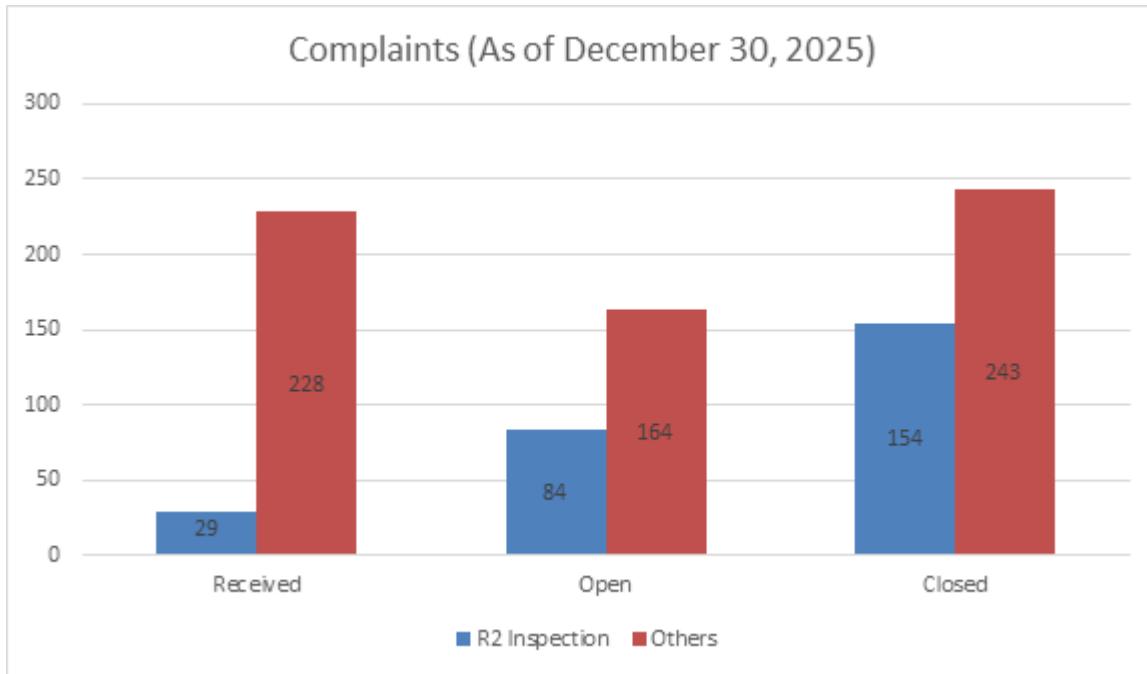
Fire Marshal Chad Law

Monthly Complaints Status compared to last 12 months:



Date	Total Open	Received	Closed	Open	Pending
12/31/2025	248	257	297	178	128
11/30/2025	277	235	282	158	153
10/31/2025	277	351	379	158	153
9/28/2025	363	304	293	137	256
8/29/2025	344	424	447	120	247
7/30/2025	362	452	416	155	231
6/26/2025	304	305	222	140	201
5/28/2025	243	294	332	192	81
4/30/2025	278	338	381	161	158
3/26/2025	339	287	352	157	219
2/26/2025	425	331	263	184	277
1/29/2025	344	380	284	159	218

Fire Code Compliance - Complaints



Total Overall Open Complaints: 248

- Overall Open Complaints (R2 Inspections): **84**
- Overall Open Complaints (Other Sources): **164**

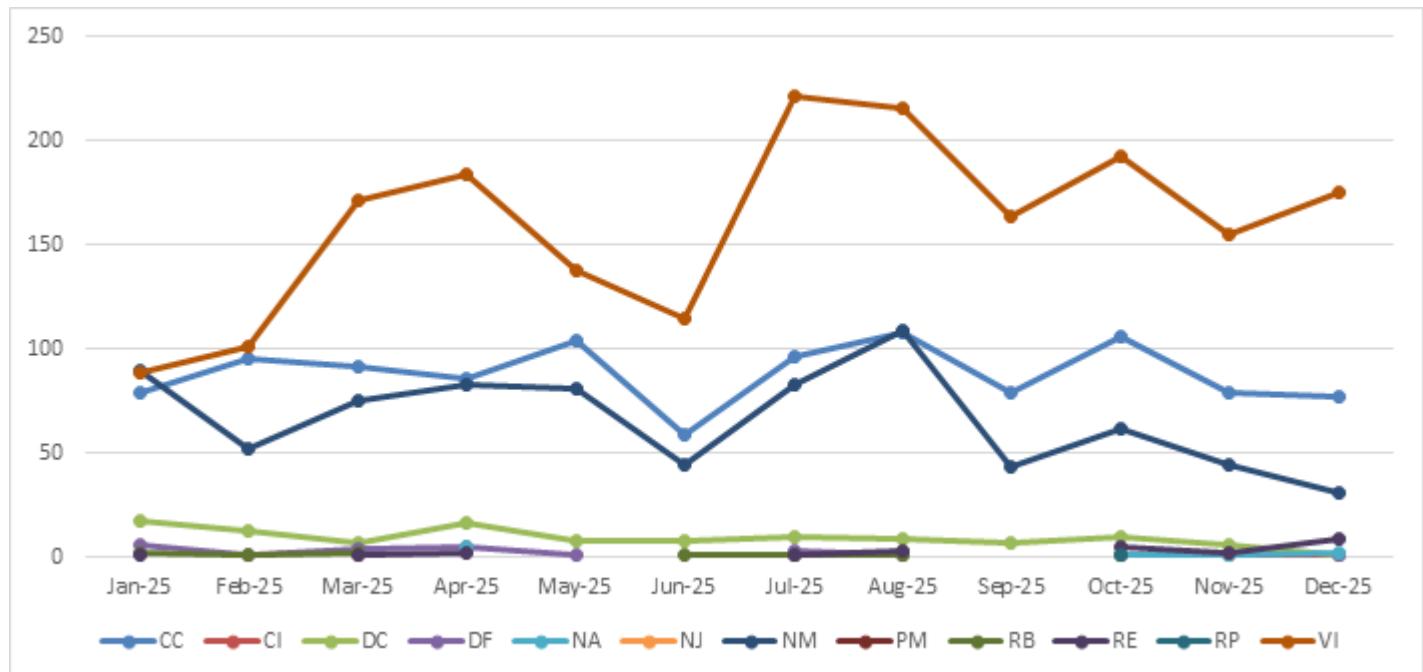
Total Number of Complaints Received: 257

- Total Number of Complaints Received Through R2 Inspections: **29**
- Total Number of complaints Received Through Other Sources: **228**

Total Number of Complaints Closed: 297

- Number of Complaints Closed (R2 Inspections): **154**
- Number of Complaints Closed (Other Sources): **243**

Closed Complaints by Disposition:



Closed Complaint disposition *Abbreviations below...*

Date Year/Month	CC	CI	DC	DF	NA	NJ	NM	PM	RB	RE	RP	VI	Total
12/2025	77	1	1	1	2		31			9		175	297
11/2025	79	1	6		1		44			2		155	288
10/2025	106		10		1	1	62		1	5	1	192	379
09/2025	79		7				43					164	293
08/2025	108		9	1			109		1	3		216	447
07/2025	96	1	10	3			83		1	1		221	416
06/2025	59		8				44		1			115	222
05/2025	104		8	1			81					138	332
04/2025	86		16	5	5		83			2		184	381
03/2025	91	1	7	4			75		2	1		171	352
02/2025	95		13	1			52		1			101	263
01/2025	79		17	6			90		2	1		89	284

Complaint Disposition Abbreviations

CC: Condition Corrected

CI: Citation Issued

DC: Duplicate Complaint

- Resulting potentially from computer or redundant complaint received from multiple sources
- The Complaint is consolidated in one single complaint

NA: Non-Applicable to the Fire Department

NJ: No Jurisdiction

NM: No Merit to Complaint reported

PM: Night Time Inspection (after regular work schedule hours)

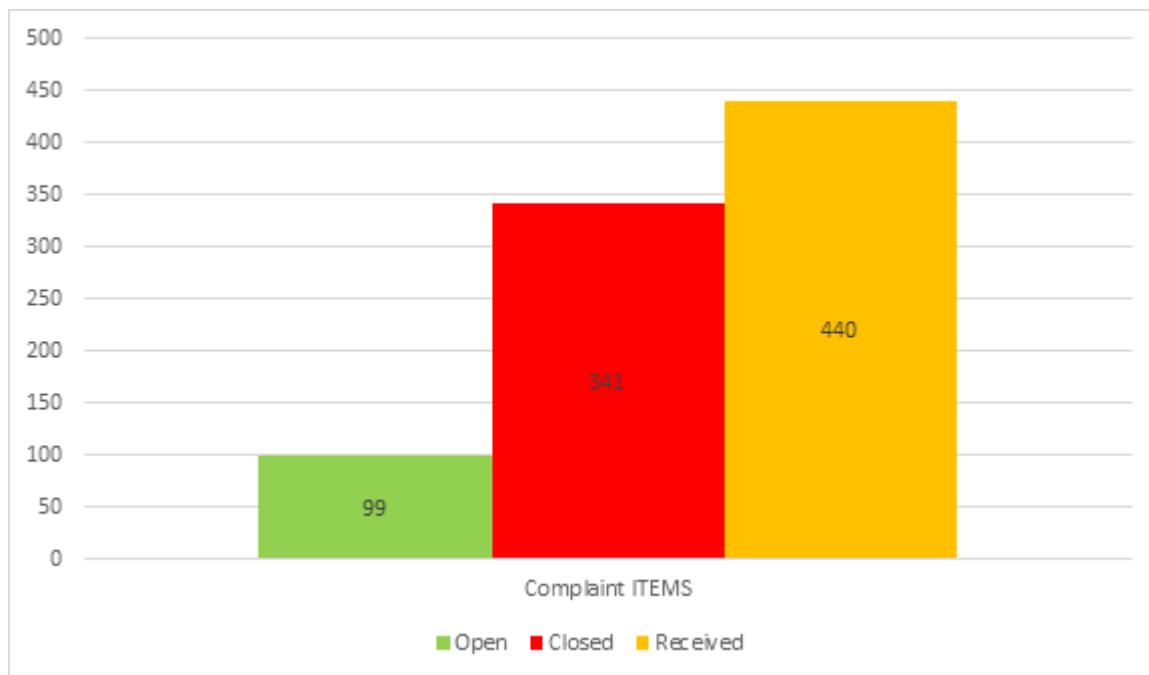
RB: Referred to Department of Building Inspection (DBI)

RE: Referred to EID (Electrical Inspection Division at DBI)

RP: Referred to Department of Public Health (DPH)

VI: NOV Issued

Complaint Inspections Summary



Total Number of Complaint ITEMS: **440**

Total Number of Complaint ITEMS **Open:** **99**

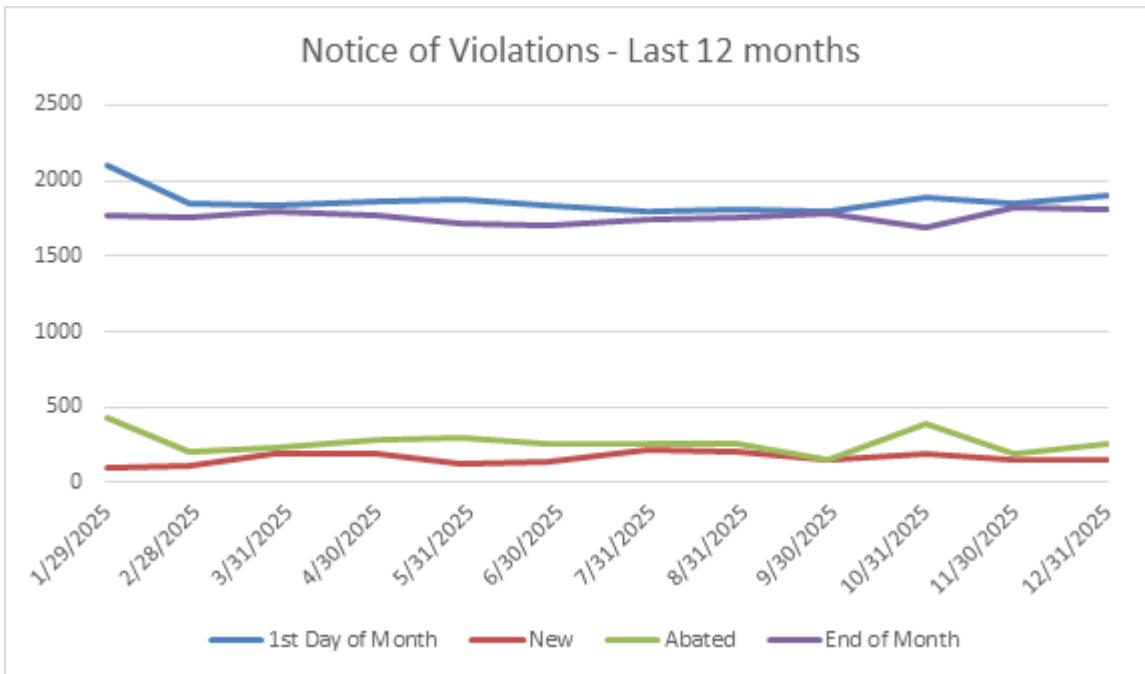
Total Number of Complaint ITEMS **Closed:** **341**

Types of Complaint Items

Description of Complaint	Open	Closed	Total
Alarm Systems	46	106	152
Blocked Exits	11	21	32
Combustible Materials	1	8	9
Electrical Systems	1	3	4
Elevators Not Working	2	10	12
Exit Maintenance	3	6	9
Extinguishers	7	24	31
Fire Escape	1	7	8
General Hazardous Materials		7	7
Hoarding	2	4	6
Illegal Occupancy		1	1
Multiple Fire Code Violations	4	63	67
Open Flame Burning	1		1
Operating Without A Permit	4	3	7
Roof Access	1	1	2
Shared Spaces		8	8
Sleeping Area Requirement		23	23
Sprinkler/Standpipe Systems	3	20	23
Statement of Compliance		3	3
Street Numbering	1	3	4
UL Cert Verification	8	6	14
Unapproved Place Of Assembly	1		1
Uncategorized Complaint	2	10	12
Weeds And Grass		4	4
Total	99	341	440

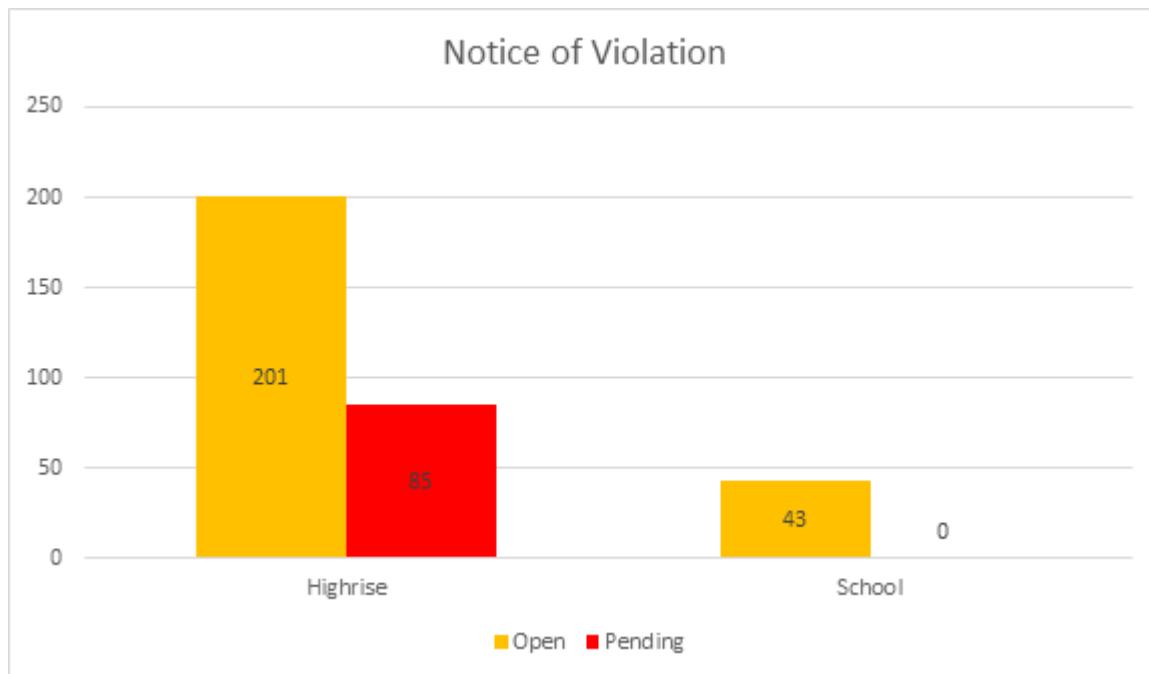
SFFD Notice of Violations (NOV) Summary

Open Notice of Violations <i>(Prior to December 1, 2025)</i>	1904
New NOV's Issued this month	156
NOV's Resolved (Condition Corrected)	252
Total Open Violations	1808



Total Open Notice of Violations

Date	1 st Day of Month	New	Abated	End of Month
12/31/2025	1904	156	252	1808
11/30/2025	1856	147	186	1817
10/31/2025	1893	187	391	1689
9/28/2025	1795	146	155	1786
8/29/2025	1809	206	258	1757
7/30/2025	1793	213	259	1747
6/26/2025	1831	132	260	1703
5/28/2025	1874	130	291	1713
4/30/2025	1866	197	287	1776
3/26/2025	1833	191	231	1793
2/26/2025	1855	105	209	1751
1/29/2025	2105	98	428	1775



Highrise- Notice of Violation

Open: **201**

Pending: **85**

Schools - Notice of Violation

Open: **43**

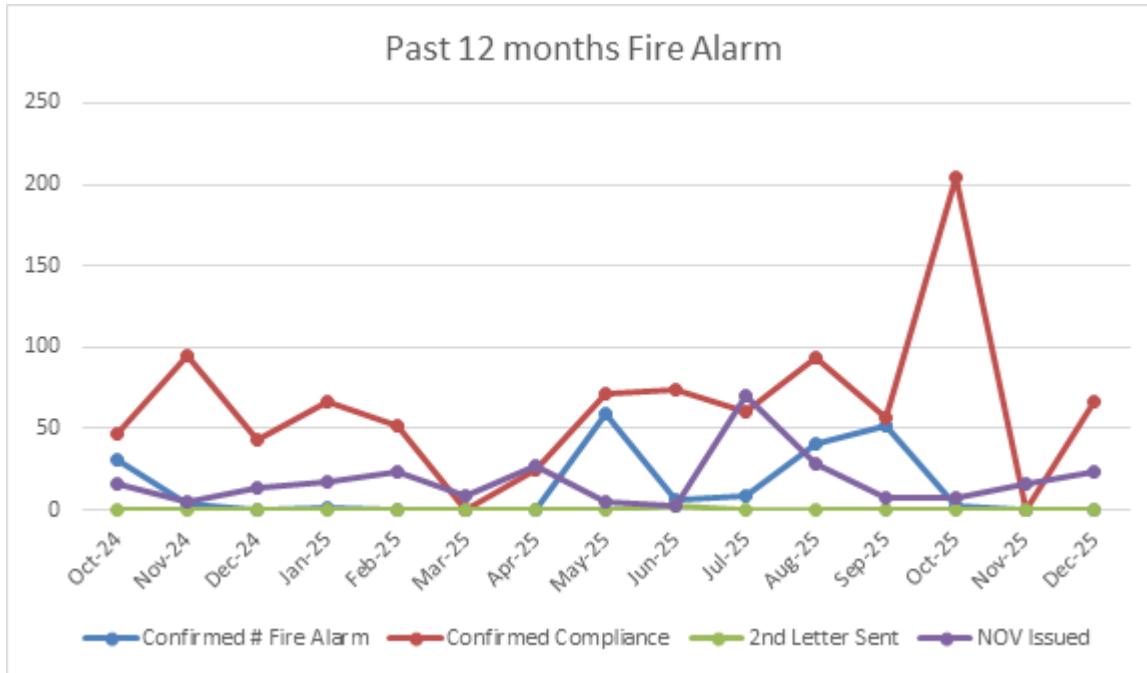
Pending: **0**

Fire Alarm Sleeping Area Upgrade Project

San Francisco Fire Code (SFFC) Section 1103.7.6.1

Residential Occupancies (R-2) with 3 units or more with an existing Fire Alarm are required to upgrade Fire Alarm to provide 75 decibels at the pillow in the sleeping areas.

Effective 7/1/23:



Date	Confirmed No Fire Alarm	Confirmed Compliance	2 nd Letter Sent	NOV Issued
January 2025	1	67	0	17
February 2025	0	52	0	23
March 2025	0	0	0	9
April 2025	0	25	0	27
May 2025	59	72	0	5
June 2025	6	74	2	2
July 2025	9	60	0	70
August 2025	41	93	0	28
September 2025	52	57	0	8
October 2025	2	204	0	8
November 2025	0	0	0	16
December 2025	0	67	0	23

Fire Alarm Sleeping Area Upgrade Project

Notice of Violations (NOV)

Date	NOV Issued	NOV Open	NOV Abated	Referred to Fire Marshal Administrative Hearing	NOV Rescinded
December 2025	23	19	3	0	1
November 2025	16	15	1	0	0
October 2025	8	7	0	0	1
September 2025	8	7	0	0	1
August 2025	15	13	2	0	0
July 2025	70	68	2	0	0
June 2025	2	19	19	2	2
May 2025	5	4	1	0	0
April 2025	27	24	2	0	1
March 2025	9	8	0	1	0
February 2025	19	11	6	1	1
January 2025	17	13	3	0	1

Overall Annual R1/R2 Inspections (2025)

Residential Buildings w/ 9+ units for last 12 months

Month/Year	Completed	Total Open	Total Pending
December 2025	96	0	34
November 2025	125	0	129
October 2025	415	0	128
September 2025	433	5	709
August 2025	526	0	1162
July 2025	654	3	1692
June 2025	553	2	2370
May 2025	486	1	2919
April 2025	355	1	3410
March 2025	432	2	4829
February 2025	603	4	4186
January 2025	240	2	4793
NEW YEAR – R1/R2 Inspection Program resets			

**Department of Public Health (DPH) Referrals
for SFFD Fire Clearance Inspections**

Month	Completed	Open	Pending	Received
January 2025	33	2	7	42
February 2025	39	2	14	56
March 2025	41	1	11	53
April 2025	47	5	32	84
May 2025	35	4	18	58
June 2025	15	5	46	66
July 2025	22	3	31	56
August 2025	18	6	33	57
September 2025	12	2	24	38
October 2025	36	6	12	54
November 2025	15	9	18	46
December 2025	13	3	31	47
Total	326	48	277	657

**SF Police Department Referrals
for SFFD Fire Clearance Inspections**

Date	Completed	Open	Pending	Received
January 2025	21	0	1	22
February 2025	33	0	0	33
March 2025	8	0	0	8
April 2025	17	1	0	18
May 2025	26	1	2	29
June 2025	26	0	0	26
July 2025	58	0	1	59
August 2025	12	0	0	12
September 2025	53	0	1	54
October 2025	15	0	0	12
November 2025	21	0	0	21
December 2025	20	2	0	22
Total	310	4	5	316

Fire Marshal Administrative Hearings

No. of Hearings	No. of Cases Heard	Orders of Recissions	Cases Continued	Order to Abate	Order to Vacate
2	48	17	8	23	0

Sunshine/Public Record Requests (2025)

Month	Next Request (No. of Requests)	Non-Next Request (No. of Requests)	Total
January 2025	119	7	126
February 2025	40	4	44
March 2025	54	14	68
April 2025	127	10	137
May 2025	75	5	80
June 2025	57	2	59
July 2025	102	7	109
August 2025	99	4	103
September 2025	102	1	103
October 2025	151	6	157
November 2025	194	0	194
December 2025	217	1	218
Total for 2025	1337	61	1398

Community Development Projects, ADU, PORT, & SFO - Airport
Mayor's Office of Housing and Community Development (MOHCD) and
100% Affordable Housing- 5/29/25
 Assistant Fire Marshal Lourdes Cercos

R2 Accessory Dwelling Unit (ADU's) Plan Review Summary

Accessory Dwelling Units review for R-2 Use and Occupancy Classification with 2 or more dwelling units.

Units SFFD Approved: 7
 Units with Comments Issued: 12

R3 Accessory Dwelling Unit (ADU's) **Plan Review Summary**

ADU Plan Review for R-3 Occupancies where the residents are primarily permanent in nature, not classified as R-1, R-2. i.e. Single –family dwelling/house

Units SFFD Approved: 100
Units with Comments Issued: 38

AFFORDABLE HOUSING PROJECTS **Plan Review Summary**

***The horizontal design review includes review of street maps and site plans for Fire Department vehicle access (to project site), access to water supplies (LPWSS), and building access.**

Projects SFFD Approved: 7
Projects Comments Issued: 12

PORT Authority **Bureau of Fire Prevention** **Plan Review Summary**

Plan Review Activity	Number	Hours
Plan Check Meetings/Consultations	16	23
Plan Check Preliminary/Consultation	7	14.5
Plan Check Pre-App Meeting	5	5
Plan Review	39	70.5
Plan Review/Re-Check	9	11
Total	76	124

Permit Annual Inspections (Business)

Total Annual Permit Inspections	130
Completed	52
Open	8
Pending	40
% Completed by 12/30/2025	40.00%
TARGET COMPLETION BY 06/30/2026 (8.33% X 12 MO.)	49.98%

Annual Inspections (Port Authority)

Total Annual Tenant Inspection	104
Completed	88
Open	8
Pending	8
% Completed by 12/30/2025	84.62%
TARGET COMPLETION BY 06/30/2026 (8.33% X 12 MO.)	49.98%

Port Activities

Inspection Type	Number	Hours
DBI Inspection	5	3.3
Port Permits	26	24
Permit Annual Inspection	21	19
Port Annual Tenant Inspection	6	5
Permit Approval Inspection	19	21.5
Violation Inspection – NOV	2	1.5
Complaint Inspection	5	5
Unpermitted Vendor	1	1
Code Research	2	1.5
Pipeline Permit	6	6
Police Dept. Referral Insp.	1	1
Training	6	42
Total	100	130.8

Bureau of Fire Investigation (BFI)/ Arson Unit

Assistant Fire Marshal Gerald Gauer

The Arson Task Force Unit is a collaborative effort that consists of the BFI, SFPD and the District Attorney's Office.

The BFI Captain is the designated Custodian of Records for all SFFD National Fire Incident Reports (NFIRS) and Fire Investigation Reports (FIR). The BFI receives and processes all Public Records requests for these reports and also contacts SFFD for court ordered subpoenas.

The number of **Open/Active Fire Investigation Reports** through the month of **December 2025** is **33**. The Reports Include the Following types of fires:

- **6** Outside Fires
- **16** Structure Fires
- **9** Vehicle Fires
- **2** Other

The number of **Completed Fire Investigation Reports** through the month of **December 2025** is **35**. The Reports Include the Following types of fires:

- **8** Outside Fires
- **12** Structure Fires
- **10** Vehicle Fires
- **5** Other

Plan Check and Operational Permits
49 South Van Ness

Assistant Fire Marshal Kathy Harold

	November 2025	December 2025
DBI Permit applications submitted	1109	1329
Permits approved	1006	1235
Total Plans in Fire Review report	367	339
Number of Plans reviewed but awaiting responses (On Hold)	183	175
Number of Plans started or waiting for review	184	164
Water flow/ Record analysis	30/18	32/18

Plan Check Inspection Summary

Types of Inspection/Activity	Number	Hours
Administration	153	202.33
Code Research	13	36.00
DBI Inspection	12	20.25
Fire Only Pre-App Meeting	8	16.75
Plan Check Pre-App Meeting	5	12.50
Plan Review	513	541.83
Plan Review/OTC	513	422.75
Plan Review/Re-Check	65	61.00
Training	43	102.75
Water Flow – Field Flow Test	16	24.00
Water Flow – Records Analysis	25	28.00
WDO – Plan Review	2	8.00
Total	1,368	1,476.17

Permit Application Summary

Number of Operational Permits	22
Number of Temporary Permits	243
Total Permit Applications	265

Types of Operational Permits Issued

Operational Permit Description	Number
Aboveground Stationary Tank, Storage & Use	1
Battery System, Storage & Use	1
Compressed Gas, Storage, Use, & Handling	1
Emergency Responder Radio Communication System - ERRCS	3
Flammable/Combustible Finishes, Spray Painting Application	1
Hot Work Operations, Roofer, Open Flame Device, Conduct	3
Liquefied Petroleum Gas, Mobile Caterer (Food Truck)	1
Liquefied Petroleum Gas, Portable Cylinders	2
Liquefied Petroleum Gas, Roofer, Storage, Use	2
Place of Assembly Operation	7
Total	22

Total Permit Annual Inspections for 2025 Permit Annual Inspections

Total Annual Permit Inspections	3,473
Completed	749
Open	147
Pending	2,227
Pending Mobile/Citywide Pending (No Fixed Address)	350
% Completed	21.6%
% Target Completion	50.0%

Permit Annual Inspections by Section (Permits Section)

Total Annual Permit Inspections	2,062
Completed	340
Open	109
Pending	1,613
% Completed	16.5%
% Target Completion	50.0%

Permit Annual Inspections by Section (High-Rise)

Total Annual Permit Inspections	698
Completed	308
Open	9
Pending	381
% Completed	44.1%
% Target Completion	50.0%

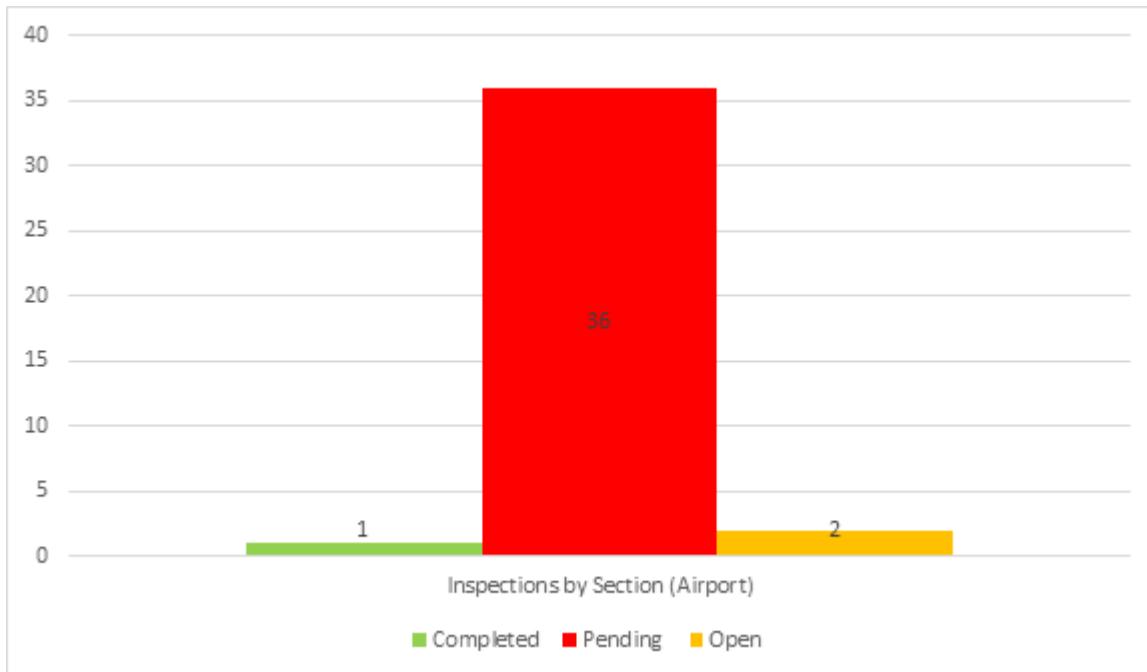
Permit Annual Inspections by Section (Districts Section)

Total Annual Permit Inspections	197
Completed	48
Open	18
Pending	131
% Completed	24.4%
% Target Completion	50.0%

Permit Annual Inspections by Section (Port)

Total Annual Permit Inspections	127
Completed	52
Open	9
Pending	66
% Completed	40.9%
% Target Completion	50.0%

Permit Annual Inspections by Section (SFO)



Total Annual Permit Inspections	39
Completed	1
Open	2
Pending	36
% Completed	2.6%
% Target Completion	50.0%

Upcoming/Pending Community Outreach & Education (COE) Events

Pending COE Events

Date/Time	Event
2/17/2026	FSIH Wkshp- SRO Mission District
3/11/2026	FSIH Wkshp- Felton Institute

FSIH = Fire Safety In the Home

SFFD Airport Division Recent Activities
Division Update December 2025
Assistant Deputy Chief D'Arcy

The following is a summary of Airport Division activities to date for December 2025:

Assistant Deputy Chief D'Arcy:

- Participated in SFFD-SFO Monthly Budget Meetings
- Attended weekly check-ins with SFIA Safety & Security Director Ruckelshausen
- Attended regular check-ins with SFO's Director of Environmental Operations
- Attended SFO Emergency Operations Group Management Team meeting
- Attended weekly SOG Meetings with SFIA Director of Security/Emergency Management Rob Forester
- Attended SFIA bi-weekly Management Meetings
- Attended check-in meetings with SFO Director Mike Nakornkhet & COO Littlefield
- Attended bi-weekly check-in meetings with Deputy Chief Rabbitt
- Attended quarterly staff meeting
- Attended Fire Commission meeting
- Attended monthly ARFF-Working Group Board Meeting
- Delegated monthly virtual meeting hosted by San Mateo County Ops
- Attended a monthly virtual meeting hosted by the ARFF Working Group
- Participated in Airside Operations – SFFD monthly meeting
- Continued participation in monthly Airside Safety & Security staff meetings
- Continued bi-weekly check-in meetings with Facilities Director & Shops
- Hosted regular EMS Protocol Planning meetings
- Attended weekly meetings with CDM Smith
- Attended FireScope
- Fleet Shop members
- Attended Task Force Meeting
- Attended ARFF Working Group's Board of Directors Meeting in Dallas, TX
- Participated in Interviews [Safety & Health Systems Program Officer]
- Attended Quarterly SFFD Staff Meeting
- Attended Graduation at FF Recruit Academy of 136th Class
- Attended HVAC Improvements Preconstruction Meeting
- Reported on EOC Activation
- Attended EOC Activation De-Brief
- Hosted IMT Policy Development Session
- Continued work on Mooseboat
- Continued work on ARFF procurement in collaboration with SFO Auto Shop
- Continued work on Headset procurement in collaboration with SFO Radio Shop
- Continued work with ITT to update SFIA Station 3 Classroom
- Consistently working with SFFD Human Resources
- Delegated meetings to Captains & Battalion Chiefs to increase their knowledge of (and participation in) various collaborations
- Continued AP In Service Training weekly recap with Training Lt. Dockery
- Continued work on FY25-26 Capital Projects

Additional Information on Current Status of Division:**Current Apparatus Projects – In Build:**

- 1 Mooseboat (Expected completion January 26)
- 2 ARFF Trucks (Expected Completion September 26)
- 1 Engine (Expected completion August 27)

In Purchase Process:

- 1 Truck
- 2 ARFF Trucks, Working on a piggy back to the two in construction

In Spec Process:

- 3 Medic Units
- Rescue Truck

Requested:

- Stair Truck

Current Staffing:

Rank	Staffed	Needed	
• H2	50	0	+2 from Prior Report
• H3	10	1	No Change from Prior Report
• H3L2	6	2	(Needed for DP Coverage)
• OFF	12	1	No Change from Prior Report

Skill	Current Count	Required	
• SWIMMER	23	29	No Change
• ARFF DR	29	29	No Change
• BOAT DR	10	10	No Change
• HAZMAT	12	10	+1

Battalion 65: BC's Crean, Francois & Styles' Operations Summary:**Operations Summary:**

- Responded to 587 Incidents
- Responded to (4) Aircraft Alerts
- Conducted Dry Salutes for retiring pilots

Administrative Summary:

- Attended Airport Executive Operations Staff Meeting
- Daily Staffing and Administrative Duties
- Attended Daily Airport Duty Manager Meetings
- Attended Airfield Safety Monthly Meeting - Fire Department / Training
- Attended Security Operations Meeting
- Supported MERF access for Security of Waterways

Training Summary:

- ARFF Drills and Runway Crossings Conducted on multiple occasions
- Technical Rescue - 12 Members Training in SFT Rope Rescue Awareness Operations
- Task Books for 2 Members Initiated in SFT Rope Rescue Awareness Operations
- Multiple Online Target Solutions Sessions Completed
- Red Cap Exercises (2)
- Held Numerous Daily, Battalion, Marine, EMS, In-Service and Technical Rescue Drills
- Airfield Safety Ride-Along (4) Members
- FAA Tower Sit-Along (4) Members
- Time Trials - ARFF

Training Lt. Dockery & Training Specialist Ochoa:

Overview

During December 2025, the Airport Division Training Section conducted a variety of critical training programs to maintain operational readiness and regulatory compliance across multiple disciplines.

Training Summary:

- 58- Members Completed AOA Retraining Didactic
- 11- Members Completed Rescue Rope Awareness Operations Training
- 36- Members Attend San Mateo County Accreditation Training
- 2- Members Participated in Air Traffic Control Tower Observation
- 2- Prehospital Trauma Life Support Training
- 8- Members Completed Unannounced Time Trial Drills
- Airport Rescue Fire Fighting (ARFF) – Generalized and specialized training totaling 1057 hours (as recorded in HRMS)
- Total Personnel Trained: 95
- Total Training Hours: 1057

Program Development Initiatives

- Continued development of the Airport Division onboarding and training framework to standardize a four-week academy-style process for new members.
- Finalized the 2026 DFW Airport Fire Training Research Center F3 Foam Application and ARFF Operations training schedule for SFFD SFO members.
- Initiated the Runway Incursion Mitigation retraining plan, including AOA movement, lighting/sign/marketing review, and sterile cab / distraction-reduction components.
- Coordinated Confined Space, Rope Rescue, Foam Training, and EMS training dates and TTAs.

Upcoming Training – January 2026

- Compliance (Live) Burn
- Renewable Energy Emergencies Training
- Rescue Rope Awareness Operations Training
- 101/303 Box Alert Drill
- Continuing Runway Safety Area Training – All members to attend

Rescue Captains Anderson, Beckwith & Morley:

December:

- Responded to 40 emergency calls on SFO Airport property.
- Responded to 1 death that resulted in the Medical Examiner on the airport property.
- Monitor and respond to Airport AED program
- Participate in FAR 139 drills. Monthly Battalion drills during September.
- Members participated in Friday EMS drills, documented in HRMS.
- Equipment re stock, maintenance, CQI of PCR's of members at SFO.
- Attended daily airport conference calls with Battalion Chief at SFO.
- All members are compliant with Target Solutions and other online training.
- Continue to monitor EDar at SFO for narcotics control and inventory
- Airport Familiarization and daily drills including ems drills to members.
- AED checks completed
- Red Cap drill with Battalion 10
- EMS policy and protocol class with San Mateo EMSA
- Friday EMS drills in compliance with FAR 139

Training Compliance Officer – Captain Maribeth Jensen:

ONGOING:

- Airport Security Badge maintenance and issuance
- FAR 139 curriculum training, documentation and development
- Developing a new registration process for First Aid & CPR/AED training for SFO employees
- Developing a Return to Duty Retraining Program for AP Members
- Developing a new AP Relief Bike Medic hiring process
- Developing an AP Relief Member Minimum Shift Requirement Policy
- Reviewing and grading SFO's Request For Proposal (RFP)s from various applicants
- Developing an Airport Box #6913 Response Training Bulletin for City Members

- Working each Tuesday with SFO's Safety Health & Compliance Team
- Attend the following monthly meetings:
 - Safety/Airfield Operations-
 - Red Cap Planning- Fire Alarm
 - Emergency Operations Group- Super Bowl Logistics
 - Security Operations Group
 - Safety Risk Management- Runway 1R/ 19L and Taxiway W Construction/ Rehabilitation

NOTABLE HIGHLIGHTS:

- Monthly Part 139 discipline: Aircraft with Explosive Devices
- Planned & conducted Red Cap Drill, Fire Alarm Bldg. 575
- Facilitated First Aid & CPR/AED Training for 35 SFO employees
- Reviewed & graded two Requests for Proposal (RFPs) related to SFO Facilities Support
- Received Train the Trainer instruction from Airside Operations Officer for RSA retraining Program
- Assisted in development & attended Runway Safety Area retraining, as part of RSA retraining program for all SFFD-AD Personnel
- Working every Tuesday with SFO's Safety, Health & Compliance Team. Developing an Investigative Go Team for SFO incidents. Also assisting in the development of a data tracking system for personnel, training and compliance
- Attended Virtual Incursion Webinar

December 2025:

TYPE	DESCRIPTION	COUNT
520	AIDED CASE	435
528	FIRE	4
532	SUSPICIOUS MAIL OR SUBSTANCE	3
ALERT1	ALERT ONE	2
ALERT2	ALERT TWO	5
ELEV	ELEVATOR RESCUE	31
FIRE	FIRE ALARM	46
GASINV	GAS INVESTIGATION	5
ODORINV	ODOR INVESTIGATION	3
REDCAP	REDCAP EXERCISE / DRILL	2
SEWAGE	SEWAGE LEAK	2
SMKINV	SMOKE INVESTIGATION	2
SPILL	SPILL OF MATERIAL	5
SVC	SERVICE CALL	5
TOTAL:		550
BIKE MEDIC TOTAL:		314

SFFD Division of Training
Division Update October/November 2025
ADC Marc Kasper

The following lists the activities for the month of December:

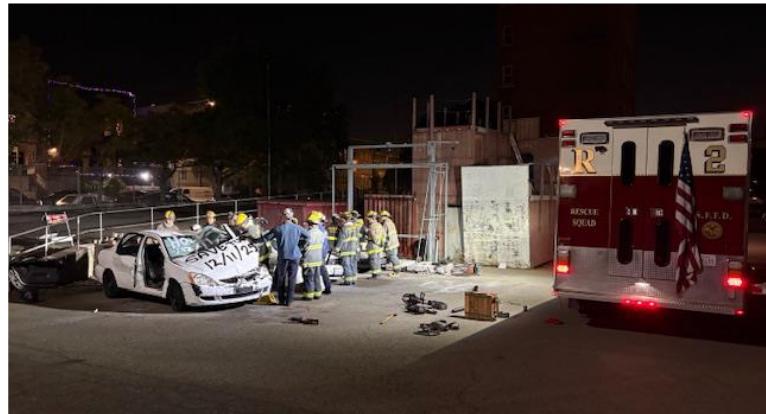
- Attended Fire Commission meeting
- Attended weekly meetings with Division of Training staff
- Attended weekly meetings with CD2
- Attended 5 year anniversary of Community Paramedicine
- Hosted a podcast on 12/1 which was released titled SFFD Career Paths with the Molloy family highlighting EMS, Suppression, and Prevention.
- PG&E substation trying was held for several companies and 1200 Broderick and several days during December.
- Attended a meeting at HQ on 12/2 for a Management Training Program
- 12/3: Conducted interviews for H28 and H16 for the upcoming 137th Academy.
- 12/5: Attended I attended a meeting at HQ for ISB to present findings for candidates of the 137th academy.
- Held 2 sessions of the Driver / Tiller academy for members of the 134th coming off probation.
- 12/8: Attended a meeting at TITF with ADC Molloy to coordinate RC's and Medic units into the drill schedule.
- 12/8: Attended a crab dinner with SFPD at Station 4.
- 12/1: Attended a virtual meeting for TIC Training in July.
- 12/1: Attended a press event at City Hall for PFAS free turnouts.
- 12/1: Attended the graduation for the EMS academies on 12/12 at the Southeast Community Center.
- 12/12: Responded as the Safety Officer on 2 Greater alarms.
- 12/18: Attended the “Run by” at HQ and participated in Push-Ups with the 136th.
- 12/19: Hosted the graduation of the 136th Academy at Riordan High School
- 12/22: Attended a TEAMS meeting on the Chestnut St. investigation.
- 12/22: Attended a retirement party at HQ for MIS Jesus Mora.

Activities and Projects:

- The 136th academy has graduated and we have hired three H28s and two H16s due to prior instructors returning to suppression. The Recruit Staff is currently preparing for arrival of the 137th on 1/26/26.
- Special Ops is conducting several drills throughout the city. Currently, they are preparing for a large scale multi-agency extrication drill on 1/7 which is part of our collaboration for other training opportunities. SFFD will have multiple units participating in the drill.

- The DOT is developing a Rope Rescue Awareness and Operations Cadre. We are continuing to task book our instructors and the DOT has partnered with the Airport Division to utilize their RRAO classes to develop more instructors.
- The Federal Excess Program enrollment has been completed. H16 Narayan and I visited Moffet field to look at some possible training and rescue equipment for possible procurement if it becomes available. This program will provide vehicles, tools, furniture, and rescue gear free of charge when it becomes available.
- H16 Neal Narayan has been creating training videos, podcasts, and rebuilding our Vector Solutions online training. These videos generate CJAC funds from our members. The podcast for January has been recorded and is currently getting final edits. The subject will be Cancer prevention with the host being retired Lt. Leo Tingen. Also in attendance was retired FF Adam Wood, Dr Chang, and FF Christina Zammarchi. We believe this podcast will grab national fire service interest as SFFD is the industry leader.
- The DOT hosted several classes through CJAC funds in the month of December including Inspector 1C, and 3 “Access Granted” Lock Pick Classes to limit damage to buildings for non-emergency entry. These classes were well attended and in high demand.
- In-Service staff are currently taking training to the field and visiting stations to conduct training. This will continue to happen between large modules and will utilize fire houses and other locations in the city.
- In Service Training has been having multiple live burns. The props have been re-imagined making it more realistic with bedrooms, kitchens, closets, furniture, cabinets, and hoarder conditions. Wet hay has been used to produce smokey conditions, but the fire is kept small for safety. We are very aware of using organic materials for our members’ safety. This, along with safety lines, escape doors and training staff monitoring with TIC’s, make a very realistic and safe training evolution.
- In Service Training is currently developing a collaborative drill with EMS and Suppression highlighting RIC, EBSS, Communication, Victim Removal, and Turnout Removal for patient care. This drill will be implemented in January.
- We have ordered 2 additional Connex Boxes for TITF to further enhance our Live Fire Props. They will be delivered on 12/31. We also ordered 3 realistic rescue mannequins for the live fire drill to ensure our members get the experience or realistic victim removal. This was all funded by CJAC.
- The DOT is working on a Virtual Command and Control exercise for our chief officers which will consist of radio traffic, a fire scenario, and assigning companies. Additionally, it will have a Tablet Command component for tracking companies. BC Cannon is assisting with IPAD and Tablet Command.
- We have several classes on the horizon from the DOT. Will have Fire Investigation 1A in February taught by retired member Steve Engler. In the coming months, a second offering of the Lock Pick class, Thermal Imaging train the trainer, and a possible Lithium Ion training.
- We have completed final edits to the Weekly Drill Schedule; we added several references to training bulletins and added the current needs of our department. This document has continued to show success and has brought in CJAC funds due to the mandated drills. It has become a model for several departments in the nation. The Training Committee has committed many hours to its success.

- The DOT and the field have increased their support for the Fire Reserves. We are detailing companies to assist them on Thursday Training nights. Several officers have volunteered to assist with this. We have obtained equipment for them and are searching for a dedicated legacy apparatus to give them for training and company pride. Rescue 2 did extrication drills with them on 12/11 with two wrecked vehicles to drill on. Our RRAO Cadre will be teaching the basics of Rope Rescue with them on 2/17. We are currently scheduling a fireboat orientation with them in the coming weeks.



Fire Reserve Extrication Drill



136th Academy
Graduation



EMS Activities and In-Service Training, Jennifer Treff, Section Chief of EMS Training – December 2025

<u>DRILLS AND INSTRUCTION FOR THE MONTH (OCTOBER)</u>	<u>MEMBERS TRAINED</u>	<u>TRAINING HRS RECEIVED</u>
Annual RC Training Module	64	512
Live Fire EMS Drills: MCI Review, RIC Procedures, FF Down, Fire Ground Ops, Radio/Tac Channels	8	24
H3L1 Academy #28 and H3L2 Academy #14	17	748
H8 Retraining	6	96
Advanced Cardiac Life Support Renewal	1	8
H3 Probationary Testing	12	48
H2 Probationary EMS Testing	2	2
Target Solutions	1,071	2,762
TOTAL	2,181	4,200

Additional Work Performed:

EMS Return to Duty Training (*4 members*)

Recruit Training, Dustin Novo, Captain Recruit Training

December 2025 Monthly Recruit Training Report of Activities

Week of Dec. 1st: Pump Operations and Driver Operator 1A Training. Off duty the Recruit Class volunteered for the Toy Program.

Week of Dec. 8th: Pump Operations and Driver Operator 1A Training continued. District orientation and Recruit presentations on districts and their specific hazards/building construction. Fire boat orientation. Alternative ladder raises. “Firehouse day” – Recruits assigned to apparatus and go on a variety of calls including a “Box” with a Live Burn. Detailed to a press conference for PFAS-free turnouts. Seniority draw and station assignments.

Week of Dec. 15th: High rise and BART Lectures. Salesforce and BART/MUNI tours. Affinity group presentations. Golden Gate run and pushups lead by Chief Kasper in front of HQ. Graduation ceremony.

Weeks of Dec. 22 and 29: Facility cleaned and prepped for the 137th Class.



Pre-Trip Inspection



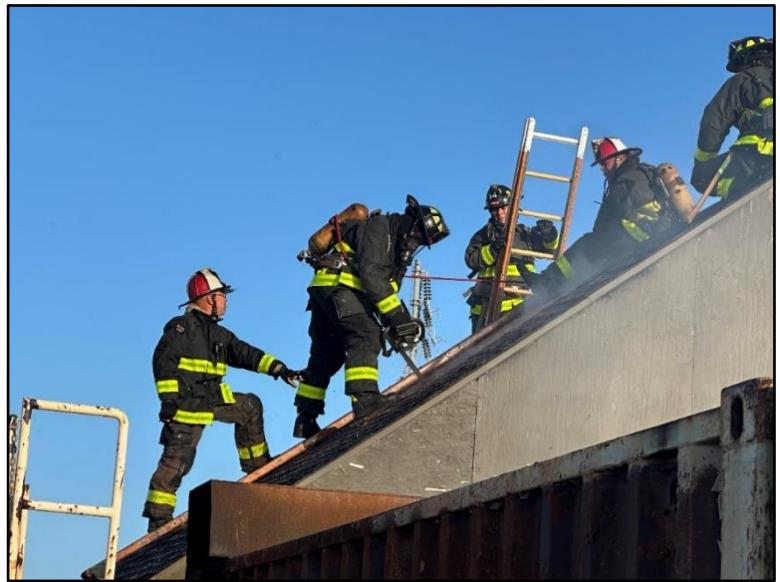
Volunteering for the Toy Program



Los Bomberos Presentation



Fireboat Orientation



Live fire roof operations during “Firehouse Day”



Salesforce Tour



BART Orientation



PFAS-free turnout coat press conference at Civic Center

Golden Gate Bridge Run. Last day of Academy



Stopped at Fisherman's Wharf during Golden Gate Bridge Run.

Special Operations Training, Tyson Yee, Captain

December 2025 Monthly Report

Report

Auto Extrication with Truck companies continued weekly with A/Lt. David Halpin.

FF Jason Harrell met with both Rescue 1 and Rescue 2 on three consecutive dive days each to practice with new victim location equipment- AquaEye Hand -held Sonar unit.

FF/PM Steve Marcotte continued to work with E36, Hazmat 1 and B02 on updating our Hazardous Materials equipment training and preparedness.

FF/PM Lauren Canning continued to manage the Helicopter Rescue Program Training and needs.

We continue to plan and prepare for a Hazmat Drill scheduled for 1/6 and a larger auto extrication drill 1/7 with CHP and Golden Gate Bridge Authority involving 10 cars.

Next month we will also resume new rope equipment certification with Cliff Rescue 14 & 19 and do a final dive scenario with RS1 & RS2.

Events and Activities

Auto Extrication for Truck companies (weekly)

AquaEye Dive scenarios with RS1 & RS2 (6 total days)

<u>DRILLS AND INSTRUCTION FOR OCTOBER & NOVEMBER</u>	<u>MEMBERS TRAINED</u>	<u>TRAINING HOURS</u>
Auto Extrication 101 for Truck Companies	20	60
AquaEye Sonar Victim Location Dive Drills	24	48
TOTAL	44	108

In-Service Training, James Draper, In Service Training Captain

December 2025 Monthly Report

Report

Continued with live burn at TITF. Rescues, RIC, and Decontamination elements are showing progress in the field. “Storm stick” training is now being used as a benchmark in training and is being used in the field.

Remote field training continues concentrating on “basics” ladders and hose leads per fire department training manuals.

The new training for December was all about firefighter survival. The modules will carry on into 2026. Broken down into phases, there will be a communication element, next is the “EBSS buddy breathing” element, and lastly the removal of turnouts from the downed firefighter, i.e., the “Strip and Flip”. In-service also started up the hose tender ops at twin peaks, concentrating on Battalions 7, 8, and 10. These battalions were chosen because that is where the new hose tenders will be housed.

Meetings and Planning

1. Continued coordination with firehouse instructors and training teams to deliver daily drills and operations.
2. Equipment and prop maintenance including ongoing work on fire simulation burn boxes and vehicle fire props.
3. Planning sessions with training leadership to optimize upcoming training academies and specialized training modules for the crew.
4. Emphasis on hose tender operations focusing on placement, deployment, and tactical use in varied fire-ground scenarios.
5. Live burn exercises continued regularly to maintain proficiency in interior attack and fire behavior understanding.
6. Inservice team focused on field training activities, ensuring firefighters meet operational standards and safety protocols.
7. Haz-Mat training with the 95th CST and FBI. Structural collapse class, and Rope Rescue Awareness classes.

Training

Hose Tender, Ladders and Hose Leads, Live Burn, and Forcible Entry training continue through the month.

<u>DRILLS AND INSTRUCTION FOR THE MONTH</u>	<u>MEMBERS TRAINED</u>	<u>TRAINING HOURS</u>
PIP	1	160
Return to Duty Training	22	66
In-Service Field Training	113	678
Live Burn TITF	200	1,100
Total	336	2,004

Additional Work Performed:

Regular facility Maintenance

Metal cutting props for circular saws construction continues..

Continue next hose tender module prep for 2026, Multi floor working fire. Will include rescue and RIC elements Continue restoration process of 65 'extension ladder and 32 'straight ladder.

Recycling continues of metal and wood used in training props

Completion of an additional 2500 pegs for forcible entry doors in the field

1st PIP completed in training and was a complete success, largely due to the cooperation and excellent attitude of the individual under the PIP.



Roof and hose training at TITF



Hose Tender Ops at Twin Peaks

Auto Extrication Drills, Alan Camarillo, Training Lieutenant

December 2025 Monthly Report

1. General Order 22 A-127, Enclosure (K) states that every Saturday one Truck Company and one Rescue Squad must report to the Division of Training for Saturday Auto Extrication Drills. There is a schedule of which companies are due.
2. There were four (4) scheduled training days in the month of **December 2025** at the Division of Training-Folsom Street Location.
3. The following Companies were due to attend training in October and November with safety measures in place:
 - 12/06/2025, Truck 15, Rescue Squad 2
 - 12/13/2025, Truck 16, Rescue Squad 1
 - 12/20/2025, Truck 17, Rescue Squad 2
 - 12/27/2025, Truck 18, Rescue Squad 2
4. Extrication vehicles were designated with Truck identifier and date of scheduled training. Each Truck got half a vehicle leaving one vehicle for impromptu training on a first come first serve basis.
5. A total of Five (5) L1-Vehicles is the standing order for the number of vehicles delivered to Division of Training- Folsom.
6. Saturday Auto Extrication Drills were suspended to allow for the vehicles to be used by the SFFD Fire Reserves and Rescue Squad 2 on 12/11 and the Auto Extrication Training Group on 12/17.

Probationary Training, Alan Camarillo, Training Lieutenant
December 2025 Monthly Report

1. This is the Monthly Report for The Division of Training- Folsom, for the month of December 2025:
 - a. Monitoring 91 Probationary Firefighters in the field.
 - b. Class 134th received their First Vacation Relief Assignments.
 - c. Class 135th received their Second-House Probationary Assignments with the exception of one member delayed due to Return from Leave.
 - d. Class 136th received their First-House Probationary Assignments.
 - e. Reviewing Monthly Probationary Reports and documenting any issues.
 - f. CJAC log updated.
2. Oversee practice of evolutions and documentation of but not limited to pump/aerial test, pre-trip inspections and hose leads, driving and knowledge of firefighter duties of probationary firefighters.
3. Maintain and inspect all equipment and apparatus and make appropriate notifications if necessary.

SFFD FIRE AUXILIARY RESERVE

MONTHLY REPORT		Fire Auxiliary Reserve Command Staff			
<i>December 2025</i>		<i>Commander (FR1): Veronica Peña</i>			
		<i>Deputy Commander, Operations (FR2): Ray Carbonel</i>			
		<i>Deputy Commander, Administration (FR3): Pavel Krajcevski</i>			
Category	Date	# of Personnel	Hours/Personnel	Total Hours	Description
DRILLS					
	12/04/25	13	2	26	Battalion Drills at TI - 24' Ladder, LPH, SCBA with Search and Rescue
	12/11/25	15	2	30	Auto Extrication with Captain Hutchinson and Rescue Squad 2 at DOT
			0		
			0		
			0		
	Total		56		
GREATER ALARMS					
Box 1454	12/12/25	3	2.3	7	3rd Alarm Fire - 50 Golden Gate Ave - Assisted Mobile Air, Traffic Control, Loaded hose
				0	
				0	
				0	
	Total		7		
VOLUNTEERING/ COMMUNITY SERVICE					
	12/1-31/25	4	5	20	Various Toy Program Volunteering Hours
	12/07/25	2	5	10	5th Annual Chinatown Winter Wonderland
	12/13/25	1	6	6	AFA - Chinatown Toy Giveaway
	12/21/25	1	4	4	Toy Drive with Wah Mei Irving School
	12/29-30/25	4	3	12	Helmet painting and inventory
	Total		52		
	GRAND TOTAL HOURS		115		

Neighborhood Response Team (NERT), RC Brandon Tom

December 2025 Monthly Report

NERT is a free training program for individuals, neighborhood groups and community-based organizations in San Francisco. Through this program, individuals will learn the basics of personal preparedness and prevention. The training also includes hands-on disaster skills that will help individuals respond to a personal emergency as well as act as members of a neighborhood response team.

San Francisco is made up of many neighborhoods. NERT trains San Francisco residents to be one ready community when it counts. Together NERT can create a lifeline between your family and neighbors, and the City's emergency responders.



Projects and Short-Term Plans

- Develop Protocol for possible ICE engagement
- Prepare for Listos! expansion due to interest/demand in Spanish Speaking community, source materials, instructors, etc. Listos class was very well received, anticipate demand for courses to increase, more in depth topics (first aid, CPR training, curriculum delivered in Spanish) – NEED more books
- Secure funding for Go Bags
- Continue working on creating/scheduling of SF Ready and NERT Basic for Calendar Year 2026
- Integrate NEW ID Badge System with NERT Member App
- Revise Student Manual – last update 2020
- Revise Amateur Radio Band Plan
- Update NERT Web Page

Challenges

- APEX software, AKA NERT Member App, has ongoing bug reports. A dedicated SFFD IT Team should be put in place
- NEED more training equipment. The lifespan of equipment has been reached.
- ACS/NCT Training
- IT Support for Hardware and Software

DATE	EVENT NAME	EVENT DESCRIPTION	# OF PARTICIPANTS	# OF NERT STAFF	MISC. NOTES
Dec 1	NERT Basic Training Class 4	NERT Training at DOT	33	4	Capt Tom, Capt McGuigan, Capt Julaton, Capt Casey
Dec 2	Map Your Neighborhood	MYN Training held at St. Francis Episcopal Church	16	1	Capt. Tom
Dec 4	NERT Communications Team (NCT) Training	Training to expand Communications Capacity with Albert Goto from ACS	12	1	Capt Tom
Dec 8	NERT Basic Training Class 5	NERT Training at DOT	48	5	Capt Tom, Capt McGuigan, Capt Casey, Capt Julaton, Capt Lui
Dec 11	Meeting with Opportunities for All Program	Discuss NERT Training for Young Adults	4	2	Capt Anderson, Capt Tom
Dec 15	NERT Basic Training Class 6	NERT Graduation at DOT	48	7	Capt Tom, Capt Caba, Capt McGuigan, Capt Lui, Capt Casey, Capt Julaton, Lt. Diaz, EMT Lopez
Dec 16	NERT Advisory Board Meeting	Monthly NERT Board meeting	10	2	Capt Tom, Chief Arteseros Brown
Dec 18	NERT Volunteers at SFF Toy Program	Volunteer opportunity for NERT Volunteers	14	1	Capt Tom
Dec 19	Disaster Corp Meeting	Planning for Disaster Corp in 2026	2	1	Capt Tom
Dec 20	NERT Day @ DTO	Monthly Training held at DOT – Holiday Safety	18	3	Lt Honda, Capt Caba, Capt Tom

Map Your Neighborhood (MYN) with NERT Volunteer Sue Brown

	MYN	MYN 1, 2			Sue Brown
Dec 2	16				
		Total	16		



NERT Volunteers at SFF Toy Program