

FIRE COMMISSION REGULAR MEETING

DRAFT MINUTES

October 22, 2025, 5:00 p.m.

City Hall, 1 Dr. Carlton B. Goodlett Place, Room 400 ■ San Francisco ■ California ■ 94102

The meeting video can be reviewed by clicking the link below:

https://sanfrancisco.granicus.com/MediaPlayer.php?view_id=180&clip_id=51001

President Fraser called the meeting to order at 5:02 p.m.

1. ROLL CALL

Commission President	Marcy Fraser	Present
Vice President	Paula Collins	Present
Commissioner	Stephen Nakajo	Present
Commissioner	Armie Morgan	Present
Commissioner	Allan Low	Excused
Chief of Department	Dean Crispen	Present
Patrick Rabbitt	Deputy Chief – Operations	
Sayumi Brannan	Deputy Chief – Administration	
Michael Mullin	Support Services	
Erica Arteseros-Brown	Homeland Security	
Pat D’Arcy	Airport Division	
Chad Law	Prevention	
Marc Kasper	Division of Training	
Garreth Miller	ESER Project Manager	
Adrienne Sims	Chief of Staff	
Tony Molloy	ADC EMS	
April Sloan	Community Paramedicine	
Assistant Chiefs		
Ken Yee	Division II	
Frank Cercos, IV	Division III	

RAMAYTUSH OHLONE LAND ACKNOWLEDGEMENT

President Fraser read the land acknowledgment.

2. GENERAL PUBLIC COMMENT

There was public comment from an unidentified female speaker regarding the Street Safety Act. Zach Sharpe from Luminalt Solar Energy Solutions made public comment regarding solar app requirements. Malena Mackey Cabada from Walk San Francisco made public comment regarding the Street Safety Act. Jeanine Cotter from Luminalt Solar Energy Solutions made public comment regarding solar and battery energy storage.

3. APPROVAL OF THE MINUTES *[Discussion and possible action]*

Discussion and possible action to approve meeting minutes.

- Minutes from Regular Meeting on October 8, 2025.

Vice President Collins moved to approve the minutes from October 8, 2025, and Commissioner Morgan Seconded. President Fraser, Vice President Collins, Commissioner Nakajo, and Commissioner Nakajo voted in favor of the motion. The Motion passed.

There was no public comment.

4. CHIEF OF DEPARTMENT'S REPORT *[Discussion]*

REPORT FROM CHIEF OF DEPARTMENT, DEAN CRISPEN

Report on current issues, activities, and events within the Department since the Fire Commission meeting on October 8, 2025, including budget, academics, special events, communications, and outreach to other government agencies and the public.

Chief Crispin attended several events in October: meeting with San Francisco Unified School District (SFUSD) regarding NERT certification for SFUSD high school students; Fleet Week events, including advanced level incident management; 137th Recruit Pre-Academy Boot Camp; funeral for SFPD Officer Gallagher; and the Mission Rock Invitational honoring retired member Captain Julio Delucchi. Chief Crispin thanked Mayor Lurie for attending, and Los Bomberos for participating. Chief Crispin and Chief of Staff Sims attended the Diamond Heights Community Association meeting; a drill at Pump Station 2; the Great Shakeout Drill; and citywide NERT Drill. Chief Crispin thanked Commissioner Nakajo for attending the NERT Drill. Chief Crispin also attended a safety press conference in preparation for the No Kings Rally; the Keeping it Safe With Dub Nation event with District Attorney Brook Jenkins; Glide Memorial Church's 5th Annual Phoenix Day. Chief Crispin reported that two members were injured at the 3rd Alarm Fire on October 15, at 2252 Chestnut Street. Chief Crispin thanked all the members who helped fight the fire. The 45-day city wide hiring freeze is still in effect. Chief Crispin reported that the Department will submit a program assessment to the Mayor's Budget office during this time. The 136th Recruit Academy Class is in their 13th week. Chief Crispin met the 14th H3L2 class. Chief Crispin issued several General Orders (GOs), including GO 25 A-100 (Fireground Decontamination Policy), and GO 25 A-101 (California Great Shakeout). At the quarterly Department Heads meeting, Chief Crispin met Holly Seeley, the CEO of Sutter Health. Together, they will be organizing a possible APOT Summit. Chief Crispin attended the 5th Annual First Responder Career Pathways Fair, and a press conference with Mayor Lurie regarding possible ICE interventions in the city. Members are receiving new PFAS, chemical-free turnouts, and turnout bags. Chief Crispin thanked Chief Brannan and BC Alba for organizing this effort. Chief Crispin's report is attached: <https://sf-fire.org/media/3911/download?inline>.

Vice President Collins thanked Chief Crispin for providing a decontamination video, and President Fraser for visiting the member injured from the 3rd Alarm Fire.

Commissioner Morgan thanked Chief Crispin for his report. He was pleased to learn about a potential NERT program for high school students. Commissioner Morgan enjoyed the drill at Pump Station 2.

Commissioner Nakajo thanked Chief Crispen for his report. He enjoyed NERT's citywide drill, and thanked Captain Tom for organizing it. Commissioner Nakajo enjoyed observing the 137th Recruit Academy's boot camp session at Treasure Island. He was pleased at the collaboration between the Department and other city departments such as the Public Utilities Commission (PUC). Commissioner Nakajo inquired if the NERT high school program will be introduced to Catholic and private schools. Chief Crispen responded that it was possible. St. Ignatius College Preparatory School has service hour requirements. NERT could fulfill that need. Commissioner Nakajo was pleased at the improvement in APOT times, and inquired about the possibility of National Guard troops in the city. Chief Crispen responded that the Department has daily briefing meetings with SFPD, Sheriff, the Department of Emergency Management (DEM), and other agencies to ensure public safety.

President Fraser thanked Chief Crispen for his report. She was pleased that NERT and the SFUSD are working together. She enjoyed the pump station drill. President Fraser was in favor of the storm sticks. She commented about the importance of lithium-ion battery safety on airplanes. Chief Crispen responded that conventional fire extinguishers are not as effective on lithium-ion battery fires. President Fraser was pleased with the Department's plan during a possible National Guard deployment to the city.

There was no public comment.

REPORT FROM ADMINISTRATION, DEPUTY CHIEF SAYUMI BRANNAN

Report on the Administrative Divisions, Fleet and Facility status and updates, Finance, Support Services, and Homeland Security.

Chief Brannan provided an Administration update for September 2025, including Homeland Security; Outreach, Recruitment, and Development (ORD); Health, Safety and Wellness (HSW); Behavioral Health (BHU); the Office of Employee Health (OEH); Investigative Services Bureau (ISB); Support Services (SS); and Earthquake Safety and Emergency Response (ESER).

Chief Brannan reported that Homeland Security continued planning the Superbowl 60 and FIFA World Cup. ADC Brown hosted a planning meeting with Battalion 2 and State/Federal agencies, and attended site visits. The Defense Support for Civil Jurisdictions (DSCA) held a tabletop exercise. Homeland Security and Support Services held a disaster coordination drill with Cal OES. Chief Brannan attended the Fleet week sunrise photo shoot with Chief Crispen, Chief Rabbit, Chief Brown, and Chief Kasper. She enjoyed watching the air performances. In ORD, Captains Anderson and Wong conducted interviews for 130 candidates. These candidates were also invited to the Pre-Academy Boot Camp to help foster camaraderie. At The Aneurysm and AVM Foundation (TAAF) 20th annual walk, Captain Anderson provided CPR training and Department information. The Department will hold drop-in office hours at the DHR Career Center in City Hall. Lieutenant Clarence Hom, President of the Asian Firefighter's Association (AFA), created a recruitment video with SFGOV TV. ORD continued to work with the Community Outreach Recruitment and Education (CORE) Committee. The BHU received 322 calls in August, mostly regarding career concerns such as promotional

exams. Lieutenant Scola is working on documenting all calls to help determine staffing needs. Dr. Chang and NP Phelps from the OEH completed 41 work clearances, 11 promotional exams, and six end of probation exams. They are working with SFPD on a diver medical exam. ISB will begin background checks for the next H2 academy at the end of October. 18 members participated in alcohol and drug testing with OEH, and will be working with SFPD background investigators. Support Services completed 95 of 125 service calls, and conducted their annual fleet aerial testing. Captain McGuigan from ESER performed a site visit of three hydrants. ESER briefed the Civil Grand Jury on the Emergency Firefighting Water System (EFWS). ESER and the SFPUC provided a tour of Pump Station 2 and the Twin Peaks Reservoir. The Department also gave an EFWS presentation to the Association of California Water Agencies. Chief Brannan presented pictures from Fleet Week and the Italian Heritage Parade. Chief Brannan's report is attached: <https://sf-fire.org/media/3908/download?inline>.

Commissioner Morgan inquired which ship was pictured in Chief Brannan's report. Chief Brannan responded that it was a Columbian Naval ship, but was unsure of its name.

Commissioner Nakajo thanked Chief Brannan for her report. He was pleased to hear about the boot camp, Fleet Week, and the BHU. Commissioner Nakajo inquired about working with the Department of Public Works (DPW) regarding the officers' heater at Station 23. ADC Mullin responded that he would provide an update at a future meeting.

President Fraser thanked Chief Brannan for her report and was pleased to learn about the Career Center. She inquired about the hours. Chief Brannan responded that the Career Center is open every day and assists people with finding City jobs. President Fraser commended members in BHU for handling the increase in call volume. She inquired how many drivers there are in the Department. Chief Brannan responded that there are approximately 20-28 divers.

There was no public comment.

5. RESOLUTION 2025-04 *[Discussion and possible action]*

Deputy Chief Sayumi Brannan and Assistant Deputy Chief Michael Mullin to present a resolution recommending that the Board of Supervisors authorize the San Francisco Fire Department (SFFD) to accept a donation of office furniture valued at \$150,000 from Hines for the Department's Offices.

Chief Brannan reported that Hines, a commercial real estate company, offered to donate office furniture from their facility at 77 Beale Street. Approximately 70 desks and 90 office chairs valued at \$150,000 will be donated to refurbish Department offices for uniformed and civilian employees with ergonomically friendly furniture.

Vice President Collins moved to recommend that the Board of Supervisors authorize Resolution 2025-04, and Commissioner Morgan Seconded. President Fraser, Vice President Collins, Commissioner Nakajo, and Commissioner Morgan voted in favor of the motion. The Motion passed.

President Fraser expressed that she wanted members to stay safe in the wake of possible federal presence in the city.

There was no public comment.

6. ADJOURNMENT

President Fraser adjourned the meeting at 6:15 p.m.