



Firefighter Cancer Screening Pilot

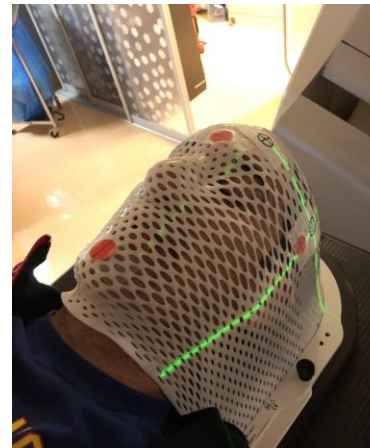
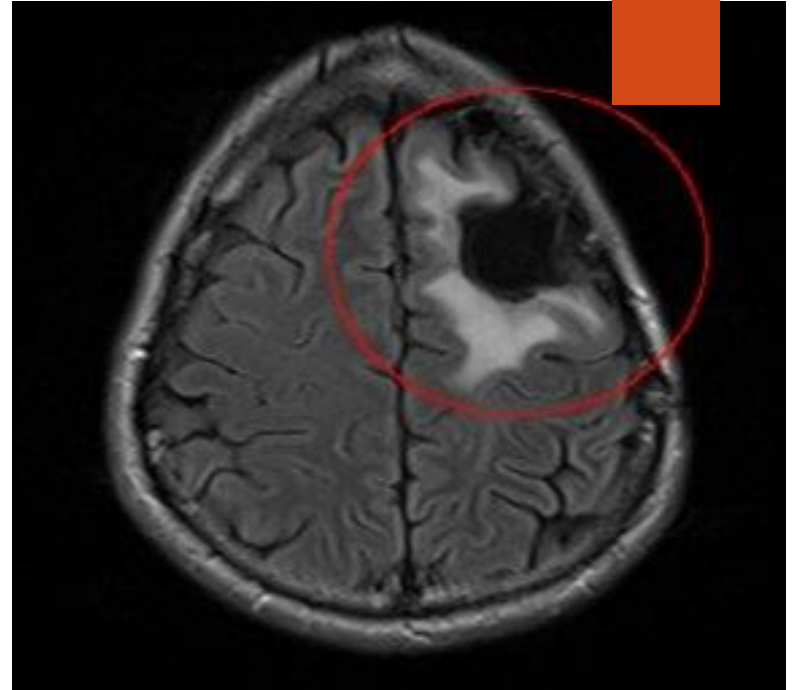
Protecting Those
Who Protect Our
City

PRESENTED TO THE
SFFD FIRE
COMMISSION BY
BC ALBA

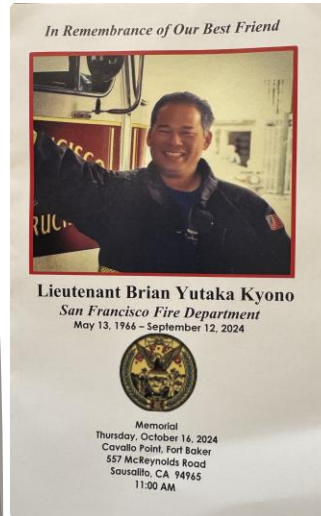
OCTOBER 8TH 2025

Opening: My Story

- ▶ Hired by SFFD on Oct 2, 2002
- ▶ Head of Health, Safety & Wellness
- ▶ 2020: seizure → diagnosis of oligodendroglioma (brain tumor)
- ▶ Craniotomy , radiation, chemotherapy
- ▶ Message: No firefighter should wait for a crisis to discover cancer



Recent Loss: Lt. Brian Kyono



- ▶ Lung cancer discovered via SFFCPF Galleri screening (2022)
- ▶ Passed away Sept 12, 2024
- ▶ Message: Real stories, real risks → early detection matters




City Commitment

- ▶ \$500,000 allocated in July 2026
- ▶ Covers advanced imaging & diagnostics beyond insurance
- ▶ Eligibility: firefighters 40+ years old, 5+ years of service
- ▶ Goal: Fill the gaps in early detection coverage

Behested Payment Waiver

- ▶ June 17, 2025: File #250685 introduced
- ▶ Sept 18, 2025: Resolution 424-25 enacted
- ▶ Temporarily waives Behested Payment Ordinance (6 months)
- ▶ Funding channels: \$500K City allocation + Private contributions



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Details
Reports

File #: 250685 **Version:** 1

Type: Resolution

Introduced: 6/17/2025

On agenda:

Enactment date: 9/18/2025

Name: Behested Payment Waiver - Cancer Screening

Status: Passed

In control: Clerk of the Board

Final action: 9/18/2025

Enactment #: 424-25

Title: Resolution authorizing the Mayor, the Mayor's Chief of Staff, Chief of Public Safety, Assistant Chief of Public Safety, Policy Advisor, and the Chief of the Fire Department to solicit donations from various private entities and organizations to support the provision of cancer screening for eligible SFFD employees for six months from the effective date of this Resolution, notwithstanding the **Behested** Payment Ordinance.

Sponsors: Mayor, [Rafael Mandelman](#), [Connie Chan](#), [Danny Sauter](#), [Stephen Sherrill](#), [Chyanne Chen](#), [Bilal Mahmood](#), [Joel Engardio](#)

Attachments: 1. [Leg Ver1](#), 2. [MYR Cover Ltr 061725](#), 3. [Comm Pkt 071725](#), 4. [Comm Pkt 090425](#), 5. [Public Comment](#), 6. [Board Pkt 091625](#), 7. [Leg Final](#)

History (5)

5 records Group

Date ▼	Ver.	Action By	Action	Result	Action Details	Meeting Details	Video
9/18/2025	1	Mayor	APPROVED		Action details	Meeting details	Not available
9/16/2025	1	Board of Supervisors			Not available	Meeting details	Video
9/4/2025	1	Government Audit and Oversight Committee	RECOMMENDED	Pass	Action details	Meeting details	Video
7/17/2025	1	Government Audit and Oversight Committee	CONTINUED TO CALL OF THE CHAIR	Pass	Action details	Meeting details	Video
6/17/2025	1	President	RECEIVED AND ASSIGNED		Action details	Meeting details	Not available

Partners



- ▶ San Francisco Fire Department (SFFD)
- ▶ IAFF Local 798
- ▶ San Francisco Firefighters Cancer Prevention Foundation (SFFCPF)
- ▶ Mayor's Office & City leadership
- ▶ Waiver enables private donors and foundations to participate

Eligibility & Timeline

- ▶ Eligibility: 40+ years, 5+ years of service
- ▶ Winter 2025 – design, vendor selection
- ▶ June 17, 2025 – Waiver introduced
- ▶ Sept 18, 2025 – Resolution 424-25 Waiver passed
- ▶ Target Launch: July 1, 2026

What the Pilot Will Provide

prenuvo



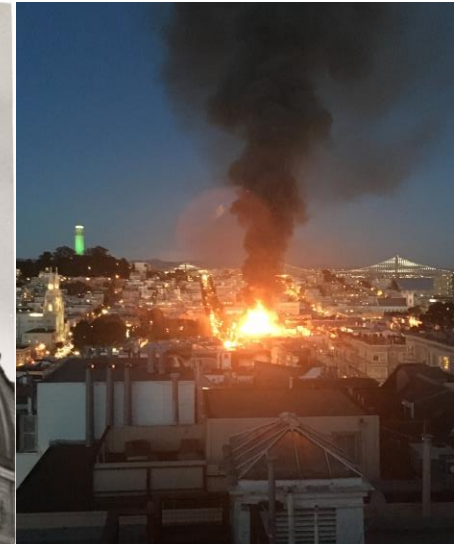
EsoGuard[®]
esophageal DNA test by Lucid Diagnostics



- ▶ Advanced screening & imaging (MRI, CT, etc.)
- ▶ Full follow-up care: diagnostic confirmation, navigation, referrals
- ▶ Equitable, accessible, medically sound system

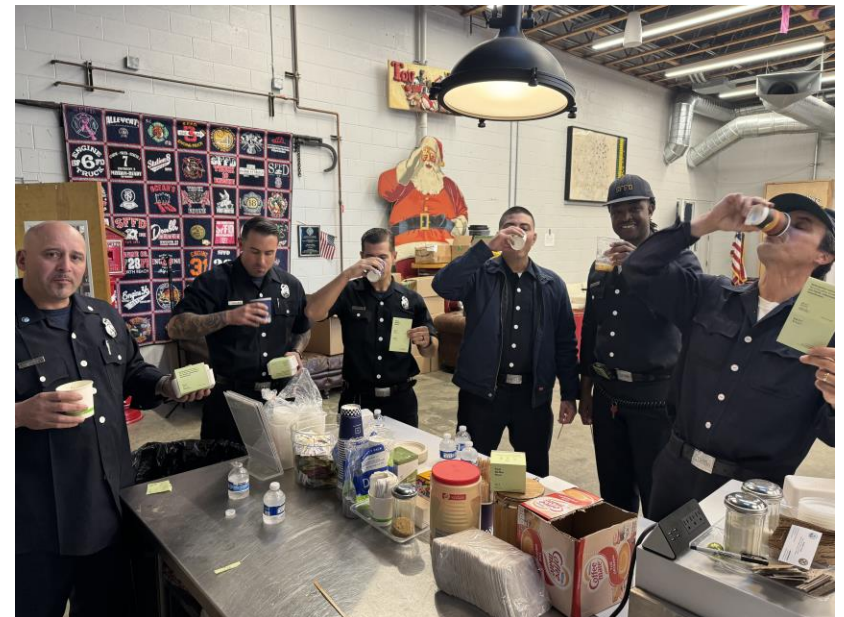
Key Challenges

- ▶ Finalizing screening modalities
 - ▶ Cost, Clinical Merit, and Member Benefit
- ▶ Securing vendors & referral capacity
- ▶ Clear communication to firefighters
- ▶ Staying on schedule
- ▶ Ensuring sustainability beyond pilot



Metrics & Evaluation

- ▶ Number of eligible firefighters screened
- ▶ Number and stage of cancers detected
- ▶ Health outcomes: earlier detection, prognosis
- ▶ Cost metrics: per screening, per diagnosis, overall
- ▶ Satisfaction & feedback
- ▶ Long-term sustainability



What We Ask of the Commission



Endorse pilot mission, eligibility, scope



Oversight: vendor selection, fairness, medical quality



Support clear communications to all firefighters



Agree on reporting metrics (outcomes + financials)



Commit to long-term sustainability

In Loving Memory
John G. Murphy



Memorial Service
Monday - February 10, 2014
10:30 am
St. Monica's Church
470 24th Avenue
San Francisco

CELEBRATING THE LIFE OF



RICHARD B. FAUST
JANUARY 11, 1962 - OCTOBER 14, 2015

FRIDAY, NOVEMBER 6, 2015 - 10:30 AM
St. Robert's Church
1380 Canyon Springs Road
San Bruno, California



George Maloney
April 11, 1944 - August 4, 2019

Herman Emil Wyrsh
July 31, 1932 - February 14, 2018



Herman passed away peacefully at home with loving family by his side after a long fight with cancer. A devoted family man, he is survived by his loving wife Carol of 45 years, sons Greg and John who followed their father's footsteps into the fire service, grandchildren Taylor, Brandon, and Gloria, and sisters Gloria and Mary. Numerous nieces, nephews, and many friends.

Church of the Epiphany, 827 Vienna St., San Francisco, in lieu of flowers donations may be made to the San Francisco Fire Fighters Cancer Prevention Foundation, 1139 Mission Street, SF, CA 94103.

DUGGAN'S SERRA MORTUARY
450-756-4500
Online Condolences
duggansserra.com

In Loving Memory
Larry Conrad
February 17, 1961 - July 12, 2017
God Saw

God saw you getting tired and a cure was not to be. So He put His arms around you and whispered, "Come to me." With tearful eyes we watched you; We saw you pass away. Although we love you dearly We could not make you stay. A golden heart stopped beating hardworking hands at rest. God broke our hearts to prove to us, He only takes the best.



Duggan's Serra Mortuary
Daly City, CA

HOME GOING CELEBRATION
OF
Denise Ardith Elarms



Friday April 22, 2016 11 am

GLAD TONGUE CHURCH 580 WEBSTER ST. SF. CA 94155
PASTOR FORREST BRISER OFFICIATING

DANIEL V. ARMENTA



Call to Action

- No firefighter should discover cancer only in emergency
- City allocation + waiver authority = mandate & means
- Pilot shifts us from crisis → prevention
- With your support, we can save lives



A Celebration of The Life of

DAVID ELMER AMITUANAI
February 26, 1957 - April 12, 2015

JUNE 11, 1950 - NOVEMBER 25, 2013



...a devoted member of the San Francisco Fire Department and Local 708, and his family's love and support. He was a dedicated and hardworking firefighter who served the community with pride and honor. He is survived by his loving wife and children. A memorial service will be held on Friday, November 25, 2013, at 10:00 AM at St. Monica's Church, 470 24th Avenue, San Francisco. In lieu of flowers, donations may be made to the San Francisco Fire Fighters Cancer Prevention Foundation.



In Loving Memory of



Christopher Zaczek
December 15, 1954 - January 11, 2010

IN REMEMBRANCE OF
GABE SALVADOR
16-YEAR SAN FRANCISCO
PARAMEDIC HUSBAND AND FATHER



We mourn the loss of our friend Gabe, a 16-year San Francisco paramedic at King American Ambulance and an H8 at SFFD. Gabe bravely fought a years-long battle with cancer. He is remembered by his wife Nikki and his two sons.

Send direct support via Venmo @Nichole-Maples-Salvador.

In Loving Memory
William C. Dunn
December 1, 1927 - November 4, 2014
Indian Prayer

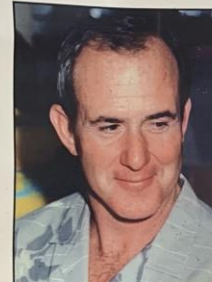
Do not stand at my grave and weep,
I am not there, I do not sleep.
I am a thousand winds that blow,
I am the diamond glint snow,
I am the sunlight on ripened grain
I am the gentle autumn rain.

When you wake in morning hush,
I am the swift up lifting rush
Of quiet birds in circling flight,
I am the starlight of the night.

Do not stand at my grave and cry,
I am not there, I did not die.

Duggan's Serra Mortuary
Daly City, CA

In Loving Memory of
Wayne D. Mitchell



July 21, 1944 - December 30, 2015