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June 25th, 2025



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Executive at Large
FF Daniel Williams
SFFYA Program Administrator

San Francisco Black Firefighters Association Overview

- Established in 1972
- Currently 170 Members
- San Francisco Fire Youth Academy '24-25 Overview
- City EMT Statistics
- San Francisco Fire Department Recruitment
- Membership Development



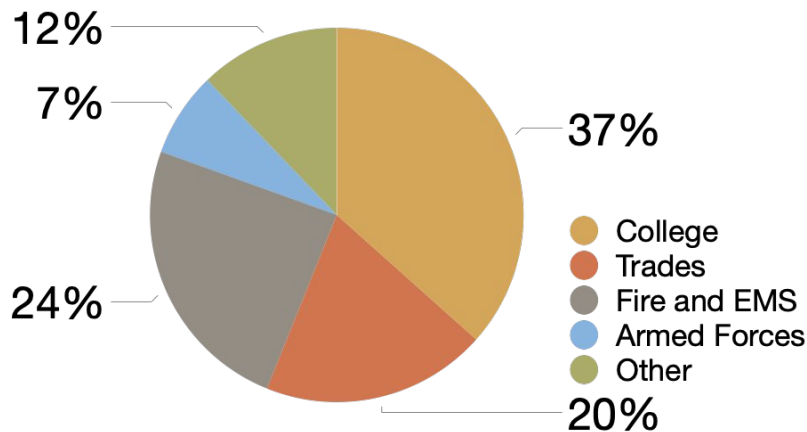
San Francisco Fire Youth Academy

2024-25 Overview

- 27 participants
- 34 sessions
- MENTORSHIP!
- Overseen by volunteer firefighters
- Access to Mental-health Services
- 1 on 1 College Counseling



San Francisco Fire Youth Academy



Cadet Career Pursuits

Curriculum

- Fire safety
- Basic first-aid
- American Heart Association CPR Certification
- Academic Enrichment
- Team-building
- Mentorship
- Workforce development
- Community service
- SEL Learning

By the Numbers

- ~70 applicants/year
- Over 500 participants
- 5 participants have completed City EMT training and in the hiring process with the SFFD



City EMT

City EMT is a comprehensive stipend based training program designed to train and prepare young adults, ages 18-24, for careers in emergency medical services.

Program Statistics

- 686 Total Applicants (2021-2024)
- 142 Total Graduates
- 84% Graduation Rate
- 87% Nremt Pass Rate
- 49 participants successfully completed 9910 internship with Station 49



44 Graduates

Currently Working in the San Francisco Fire Department



Recruitment



- Community Accessibility and Advocacy
- Open Group Workouts
- Interview Prep
- Candidate Development



Membership Development



- Leadership Development
- Operational Readiness Training
- Community Organizing
- Investment into Mental Health of Membership



Thank-You! Questions?

Contact us:

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On the web:

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www.sffireyouthacademy.org

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