



San Francisco Fire Department

**Deputy Chief of Administration
Thomas O'Connor**

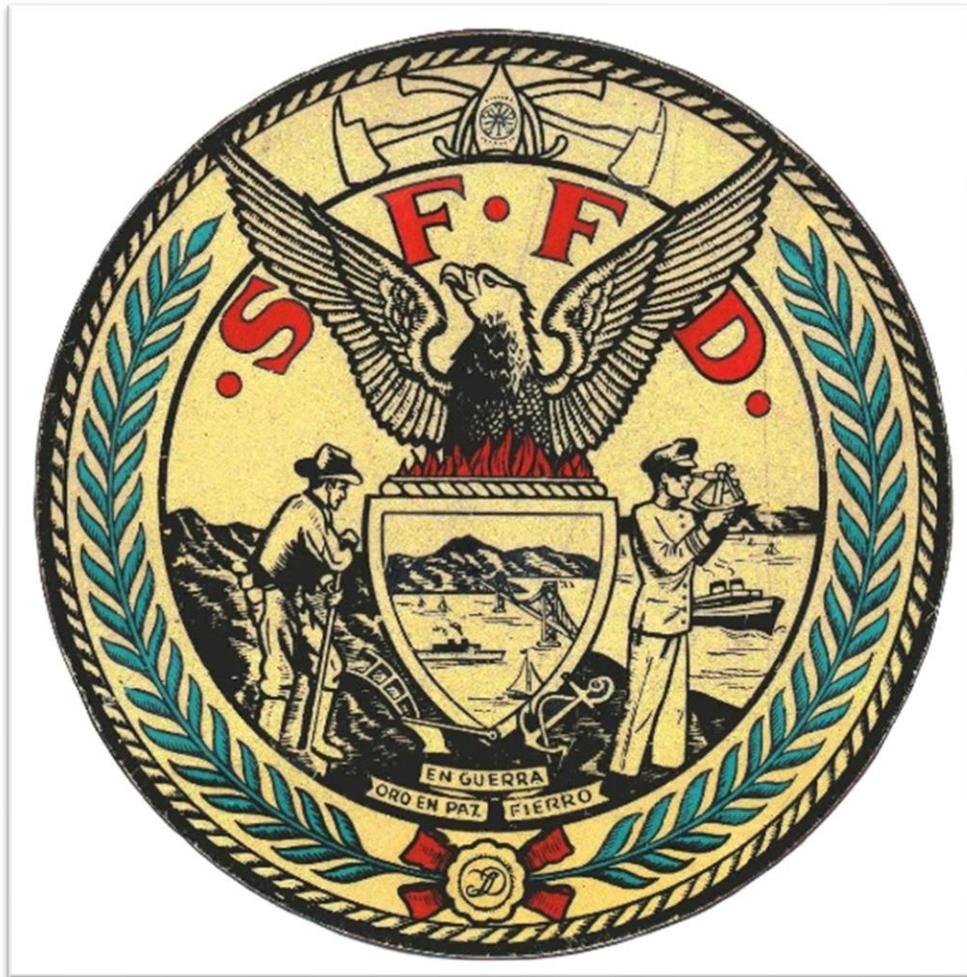
**Fire Commission Report
February 2023**

Glossary of Terms

5/5	Out of service/Out of order
300A Form	OSHA Summary of Work-Related Injuries and Illnesses
3807 Event	Injury Report - did not require medical treatment
5020 Event	Injury Report - required medical treatment
ACLS	Advanced Cardiac Life Support
ACS	Auxiliary Communications Service
ADF	Ambulance Deployment Facility
AHIMT	All Hazards Incident Management Team
AOA	Airfield Operating Area (secured airfield area)
ARFF	Aircraft Rescue Firefighting (airport apparatus used on the airfield for fighting aircraft incidents)
AWSS	Auxiliary Water Supply System
BAAQMD	Bay Area Air Quality Management District
BATEP	Bay Area Training & Exercise Program
BAUASI	Bay Area Urban Areas Security Initiative
BBR	Bureau of Building Repair (Department of Public Works)
BHU	Behavioral Health Unit (formerly known as the Stress Unit)
BLS	Basic Life Support
BOE	Bureau of Equipment
BUF	Bureau of Urban Forestry
CA TF3	California Task Force 3 - Urban Search and Rescue
CERS	California Environmental Reporting System
CIRT	Critical Incident Response Team
CJAC	California Fire Fighter Joint Apprenticeship Committee
DBE	Design-Build Entity
DBI	Department of Building Inspection
D & D	Doffing and Donning
DEM	Department of Emergency Management
DOC	Department Operations Center
DOC	Daily Operational Check
DOT	Department of Training
EAP	Event Action Plan for Planned Events
EAP	Employee Assistance Program
EFWS	Emergency Firefighting Water System
EHMR	Elastomeric Half-Mask Respirator
EMS PIP	EMS Performance Improvement Plan
EOC	Emergency Operations Center
FAR	Federal Aviation Regulations (FAA guidelines for operating)
FDOC	Fire Department Operations Center
FFCCS	Fire Fighter Cancer Cohort Study
HAZWOPER	Hazardous Waste Operations and Emergency Response
HPH	High Pressure Hydrant
HRET	High Reach Extendable Turret (piercing nozzle on ARFF rig)
HSS	Health Service System

IAFF	International Association of Firefighters
IAP	Incident Action Plan
IPSDI	International Public Safety Data Institute
JOC	Job Order Contracting
LARRO	Low Angle Rope Rescue Operational
LODD	Line of Duty Death
MCI	Multi Casualty Incident
MEP	Mechanical, Electrical and Plumbing
MSE	Minor Sidewalk Repair
NCRIC	Northern California Regional Intelligence Center – member of the National
NFA	National Fire Academy
NFORS	National Fire Operations Reporting System
NIOSH	National Institute for Occupational Safety and Health
NTP	Notice to Proceed
OES	Office of Emergency Services
ORD	Outreach, Recruitment and Development
PSS	Peer Support Team
PX Members	Probationary Members
RC	Rescue Captain
RS	Rescue Squad
SCBA	Self Contained Breathing Apparatus
SFIA	San Francisco International Airport
SPCC	Spill Prevention Control and Countermeasures Plan
TDA	Tractor Drawn Aerials
TITF	Treasure Island Training Facility
USCG	United States Coast Guard
US&R	Urban Search and Rescue
UST	Underground Storage Tank
VAR	Vehicle Acquisition Request
WDO	Working Day Off
WOW	Wellbeing at Work
WMD	Weapons of Mass Destruction

Homeland Security



Homeland Security
ADC Erica Arteseros Brown
February 2023

Meetings/ Events/ Training & Exercises Attended

- SFFD
 - CD1 Monthly Staff Meeting
 - CD3 weekly meetings
 - Fire Commission Meetings
 - CNY Parade with Command Staff
 - EMS Disaster Manual Annex – modified response procedures
 - SFFD Drone program coordination meeting
 - Unified Command meeting with CD1

- Training & Exercise
 - National CERT (NERT) Conference planning meetings – Bay Area to host
 - BAYEX planning meeting – exercise with 95th Civil Support team in response to HazMat
 - BAYEX HazMat Ex on Alcatraz with Battalion 2, E36 on HZ1 and Rescue Squad 1. Division 3 leading Unified Command

- CCSF
 - Presidio 10 Race Citywide coordination meeting
 - Escape from Alcatraz race Citywide coordination meeting
 - St. Patrick’s Day Parade planning meeting
 - National Weather Service briefing

- Department Emergency Management (DEM)
 - 22nd Ave 3rd alarm coordination call
 - 22nd Ave 3rd Alarm Fire Debrief meeting
 - 22nd Ave 3rd Alarm Command and Control debriefing
 - March Citywide Ex coordination meetings
 - Storm Functional Exercise planning meeting
 - 2022-2023 Early Winter Storms After Action Meeting
 - Training, Exercise, Credentialing & Planning (TEC-P) Steering Committee Meeting
 - Credentialing Task Force Meetings
 - Position task book workgroup
 - Learning Management System
 - Full Task force (position task book/learning management system/credential review committee/policy group)

FEMA CA-TF3

- Search Canine Unit
 - Monthly Drills
 - FF Felicia Lee selected for Search Canine training at the Search Dog Foundation
- Rescue/Hazmat/Logistics/Comms specialists
 - Monthly drills
 - RED team on standby

Federal Department of Homeland Security/Secret Service VP Visit

Urban Area Security Initiative (UASI)

- UASI Public Sector Supply Chains training
- Active Attacker training series
- CalCOP (situational awareness sharing technology) meeting with BART
- CalCOP Regional training
- IMT training coordination meeting
- Pre-Approval Authority meeting

Planned Events:

Chinese New Year Parade

NCRIC:

- SAR (suspicious activity report) reporting and review of alerts
- Situational Awareness Distribution to EAP Group
- Update meeting with Terrorism Liaison Officer (TLO)

On-going Coordination/Projects:

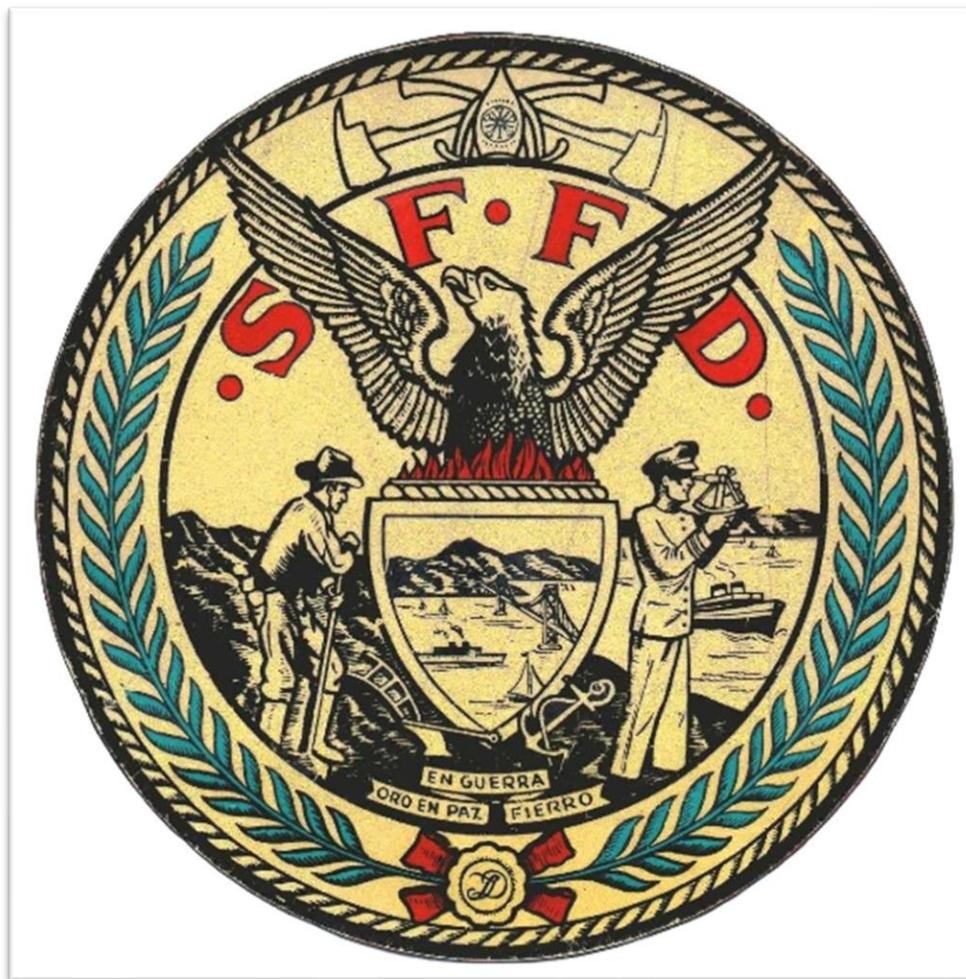
- Mobile Command- Next Steps and On-going Training
- Disaster Manual updates & Disaster Checklist Project ongoing- Committee Chair coordination
- UASI grants management
- FDOC
 - Maintain situational awareness
- SFPD Operational Orders distribution

EAP Completed:

Chinese New Year Parade

VP Visit

Diversity, Equity, Inclusion



*Diversity, Equity, Inclusion Office
ADC Shon Buford
February 2023*

ORD Activities Report for February 1 – February 28, 2023

132nd Recruit Academy Hiring

Close the H2 application period and begin preliminary panel interviews.

- Select Department members to serve on interview panels.
- DHR provided training on how to conduct interviews
- Begin panel interviews - February 27 through March 3



City EMT/9910

Prepare Cohort #4

- Interview 15 City EMT Graduates
- Prepare interview questions, schedule interviews for Cohort 4
- City EMT/9910 to meet with Mayor Breed



DHR → Cal-JAC FCTC

- Re-write H2 Job description with FCTC & NTN
- Include FCTC to the recruitment website

Opportunities For All - <https://www.opps4allsf.org/about-1>

Create program description for SFFD Earn While You Learn.

- Submit program to OFA
- Recruit students from Mission High to enroll in the program
- Students will be paid \$18 per hour while enrolled in the EMT program.
- This concept will be like AMR's earn while you learn program.

Program Description

SFFD DEIO Earn While You Learn

Organization Profile/Position Overview

Established in 1866, the San Francisco Fire Department is rich in tradition and history. From the Great Earthquake and Fire of 1906 to the Loma Prieta Earthquake of 1989, the Department has grown to meet the many challenges along the way. Today, the San Francisco Fire Department serves an estimated 1.5 million people, providing fire suppression, fire prevention and emergency medical services to the residents, visitors, and workers within San Francisco's 49 square miles.

The San Francisco Fire Department's Earn While You Learn program is a workforce development initiative under the SFFD's Diversity, Equity, and Inclusion Office. The program's goal is to expose graduates of SFUSD's Mission High School Fire and EMS program to careers in public safety. The Earn While You Learn program is scheduled to run from June 12, 2023 – August 4, 2023.

Intern Responsibilities and Learning Objectives

The participants of the San Francisco Fire Department's Earn While You Learn program will be required to enroll in the City College of San Francisco's Summer EMT program at the John Adams Campus located at 1860 Hayes St. San Francisco, CA 94117.

At the completion of the EMT program, participants will get exposure in the following three main components of the SFFD during the remainder of the Summer:

- Fire Suppression
- Emergency Medical Services
- Fire Prevention & Education

Internship Benefits

- Paid Internship at \$18.07 per hour
- EMT Training and Certification
- EMT Tutoring for National Registry
- Mentorship from SFFD members

Intern Requirements

- Completion of the following CCSF classes:
 - FSC 50: Introduction to Fire Science
 - FSC 61A: Introduction to Fire Prevention
 - EMT 101A/B: Theory and Skills

Application Procedure

Submit application to Opportunities For All

OPPORTUNITIES FOR ALL

Pathways to Economic Inclusion for Youth

Success Centers

Lt. Hashim Anderson met with Success Centers CEO Liz Jackson-Simpson for a follow-up meeting with AMR Regional Director Rodney Brouhard. Success Centers is based in District 5 and they have worked within this community for over 40 years to provide education assistance and workforce development. Lt. Anderson has met with Success Centers several times over the last year and a half to see how we can use them as a partner to help us identify and develop potential candidates.

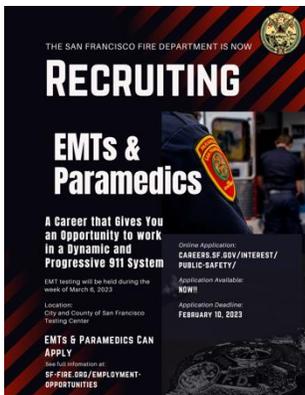
Ms. Jackson-Simpson is applying for a *High Road* workforce program grant with the California State Workforce Investment Board. This grant has fifteen active partners across the state in different disciplines. The grant is for \$3M over several years. Ms. Jackson-Simpson would like to collaborate with SF Fire and AMR on EMT training and job placement. The grant would cover the cost of uniforms, equipment, and tools.

Mr. Brouhard from AMR stated that AMR's union is currently negotiating their contract and working on increasing the starting salary of EMTs to \$48k with a top step of \$98k. If AMR can negotiate these competitive salaries, we should have an easier time convincing marginalized groups to pursue EMS as a profession.

Ms. Jackson-Simpson implied that a partnership between NGO, Government and Private organizations was an ideal collaboration for this grant. Ms. Jackson-Simpson would like to have a follow up meeting in March to discuss further.

Social Media Messaging

Increase social media presence to promote H2 and H3 positions and communicate pressing deadlines.



ORD Events
Gateway High School
Career Event MLK Middle School



Rec & Park City Job
Rec & Park Dept. arranged City Job Fairs



Community Youth Center
CYC Fire/EMS Career Panel and station visit at FS31.



FLAME

FLAME Baseball Opening Day



DEI Activities Report for February 1- 28, 2023

List of Completed Tasks

1. SFGovTV video shoots completed for February Black History Month. Videos posted 2/7, 2/14, 2/21.
 - a. Lt. Hashim Anderson <https://youtu.be/VmzMNMRAxIY>
 - b. EMT Tiffany Cobb <https://youtu.be/-yNOaULbssE>
 - c. FF Chanel Joyce <https://youtu.be/IK8-FJDUTVA>

Outreach and Recruitment

- Continued edits to SFFD website for H-2 & H-3 with Paula
 - Focus groups with PXs to review information access and assess any barriers
- Interview panels for candidates held 2/24 - 3/3 at DHR Testing Site
 - Ten panels scheduled for 5 days
 - 351 total interviewed (403 scheduled, 52 no show @ 12.9% rate)
 - Recruitment table onsite for EMS Division Station 49
- Updated Job Posting for H2 position with DHR
 - <https://us.smrtr.io/tPSy>



City ORE/City Partners

- Meeting with ORE 2/8 for report deadline 5/8

Framework and Foundation

- Review of gaps to be addressed with onboarding and hiring process
 - Coordination with ISB, EMS and DEI Office for updates
- Continue to Review Possible Internship Programs and Funding Sources
 - Discussion with Shiloh regarding budget and possible grant areas

DEI Training and Activities

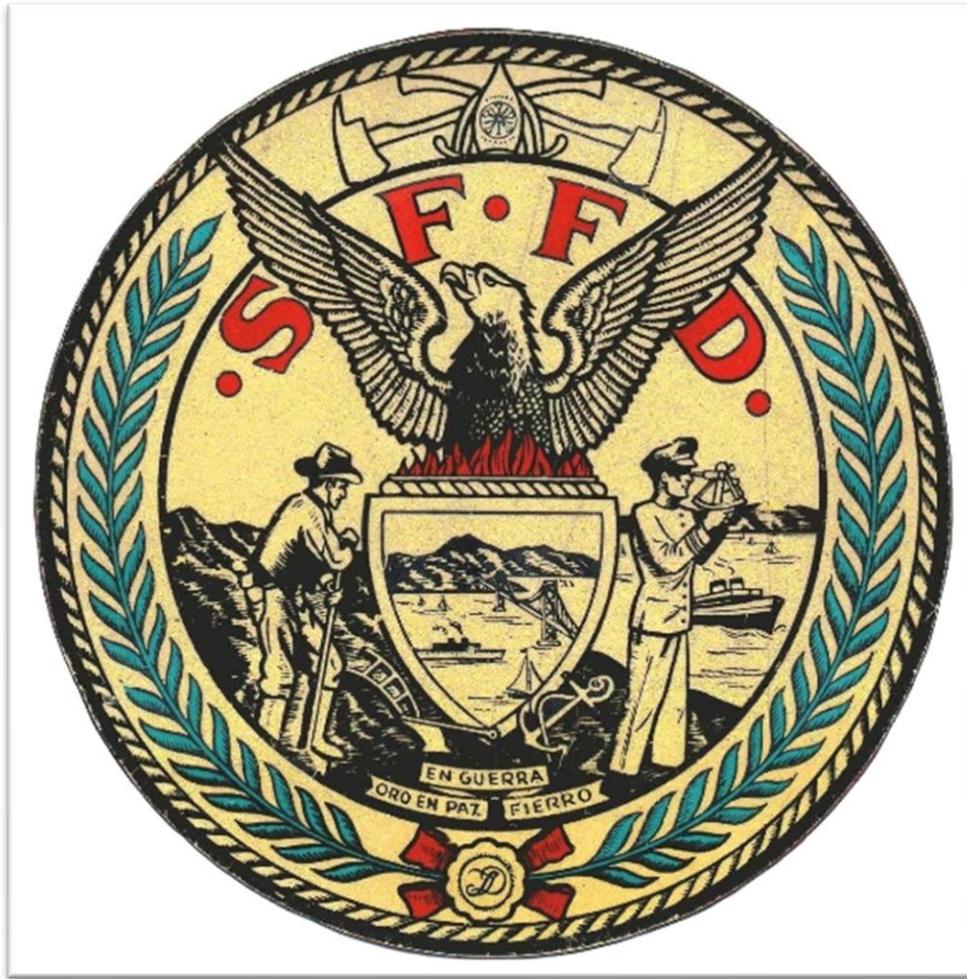
- DEI Presentation to EMS H-3 Level 2 Academy on 2/23/23
- DEI meeting with EMS training staff to connect and help address any concerns
- Attend DHR Implicit Bias Training given to H-2 Recruit Academy
-

Cal-JAC EMT Program

- Our partnership with Cal-JAC in Livermore/Pleasanton kicked off in February
 - SFFD Training Staff includes (ret.) Seb Wong, RC Andrew Barnekoff, RC Osbaldo Gutierrez, RC Thadeus Redmond, Lt. Edwin Diaz, EMT Tiffany Cobb.



Health, Safety and Wellness



Health, Safety and Wellness
BC Matthew Alba

Commission Meeting Report for Health, Safety, and Wellness February 2023

Every other Monday: Health & Safety Roundtable

Every Tuesday: Meet with Deputy Chief Tom O'Connor

Every Wednesday: Meet with Behavioral Health Unit

2nd Wednesday: Health & Safety Committee Meeting

3rd Thursday: PEER support and Critical Incident Response Team Meeting

4x/year: Fire Fighter Cohort Cancer Study: Women Firefighters Quarterly Meeting

Daily: COVID Outreach to Members

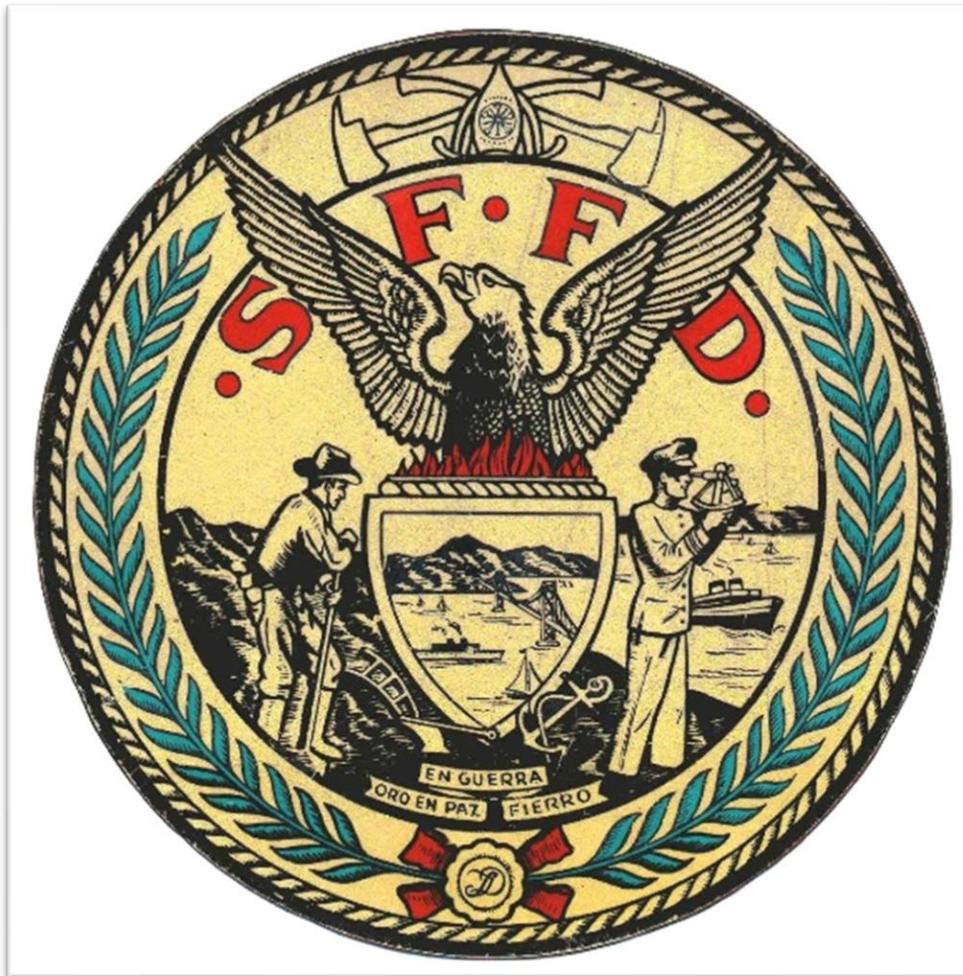
- Met with Mobile Air 1, Lt. BOE, Logistics and two vendors (Scott & Avon Protection) to review their versions of powered air purifier respirators (PAPRS) to purchase for Arson members. Arson members are the highest rates of cancer in the fire service and the purchase of these PAPR's will dramatically make their job safer.
- BHU is creating a one-page resource guide to give to all the active and retired members, listing all available resources currently available to our members.
- Coordinated with Division of Training about upcoming training on March 13th, 2023.
- Met with SFHSS about the vetting process discussion - Specialty Provider Clinicians.
- Met with Jeanette Longtin of SFHSS regarding an Employee Assistance Program to make sure the BHU is aligned with SFHSS in providing information to our members.
- Met with Sean Grinnel about a request to speak with the Santa Rosa Junior College Fire Academy Recruits, topic would be my own Cancer Journey.
- Attended the monthly meeting of the San Francisco Firefighters Cancer Prevention Foundation (SFFCPF).
- Meet with Dr. Mary Prunicki, the Senior Director of Air Pollution and Health Research with Sean N. Parker Center for Allergy Research at Stanford University School of Medicine

- BHU Team & Office of Employee Health (OEH) Meeting @ SFHSS w/ Jeanette Longtin & Jeff Littner
- Made a Presentation to the Fire Commission about the BHU Program
- Met with OEH, Division of Training, SFFCPF, about an initiative we are calling “Cancer Champions.”
 - Ideally, there will be a Cancer Champion at every firehouse, station 49, and community paramedicine. Cancer Champions will be equipped with the knowledge needed to raise awareness about cancer, engage in conversations that could help to reduce the risk of cancer and encourage early diagnosis of cancer for our brothers and sisters.

***Environmental Occupational Health and Safety
Anthony Boone, CIH, CSP, CHMM, CEI
February 2023***

- Conducted Monthly Spill Prevention Control and Countermeasures Plan (SPCC) inspections
- Reviewed Monthly UST inspections
- Attended monthly health and safety meetings
- Continued review of COVID trends at city, state, and country levels
- Distributed Cal-OSHA 300 logs for posting in all FD facilities
- Conducted SCBA respirator fit testing for 131 Recruit Class
- Conducted Forklift Training and Certification for Station 49 EMS Logistics Lieutenant
- Re-submitted Workplace Violence Policy draft

Office of Employee Health



*Office of Employee Health
Jennifer Brokaw, MD Supervising Physician
February 2023*

New Hire for Office of Employee Health:

Our office welcomed Tretha Stroughter on February 6, 2023. Tretha is a Medical Evaluations Assistant (MEA) and had been most recently working at ZSFGH Pediatrics Clinic. We are excited to welcome Tretha to the team, and expect she will help us expand our scope at the Office of Employee Health.

**Promotion/End of Probation Exams:
37**

**Return to Duty:
9**

**New Hire Screening Exams were performed in February for a February EMS Academy:
22**

**Members Screened for TB and Hearing:
1008**

Screening will wrap up mid-March. All members with positive findings have been contacted and referred for further evaluation/care. 134/1008 need rechecks for an abnormal hearing test or a positive TB test.

Stephanie Phelps, RN, NP
February 2023

**Summary of Work-Related Injuries and Illness Report
For Period 2/1/23 through 2/28/23**

3807 Events by Body Part		3807 Events by Rank	
Head	1	H 2	22
Face	1	H 3 L1	2
Eye	2	H 3 L2	7
Shoulder	2	H 3 L3	2
Arm	2	H 20	5
Wrist	2	H 33	1
Hand	2	H 40	3
Finger	2	Civilian Personnel	2
Back	13		
Trunk	1	Total	44
Leg	2		
Knee	7		
Foot	2		
Strain	1		
COVID	2		
Other	2		
Total	44		

5020 Events by Body Part

Head	1
Eye	1
Neck	1
Shoulder	1
Arm	3
Wrist	1
Finger	2
Back	8
Hip	2
Leg	1
Knee	1
Internal Organ	1
Hearing	1
Stress	1
COVID	25
Other	6

Total 56

5020 Events by Rank

Command Staff	1
H 2	21
H 3 L1	5
H 3 L2	8
H 3 L3	5
H 4	2
H 8	1
H 9	2
H 16	2
H 20	3
H 23	2
H 40	1
H 120	1
Civilian Personnel	1
Command Staff	1

Total 56

5020 Events by Time Lost

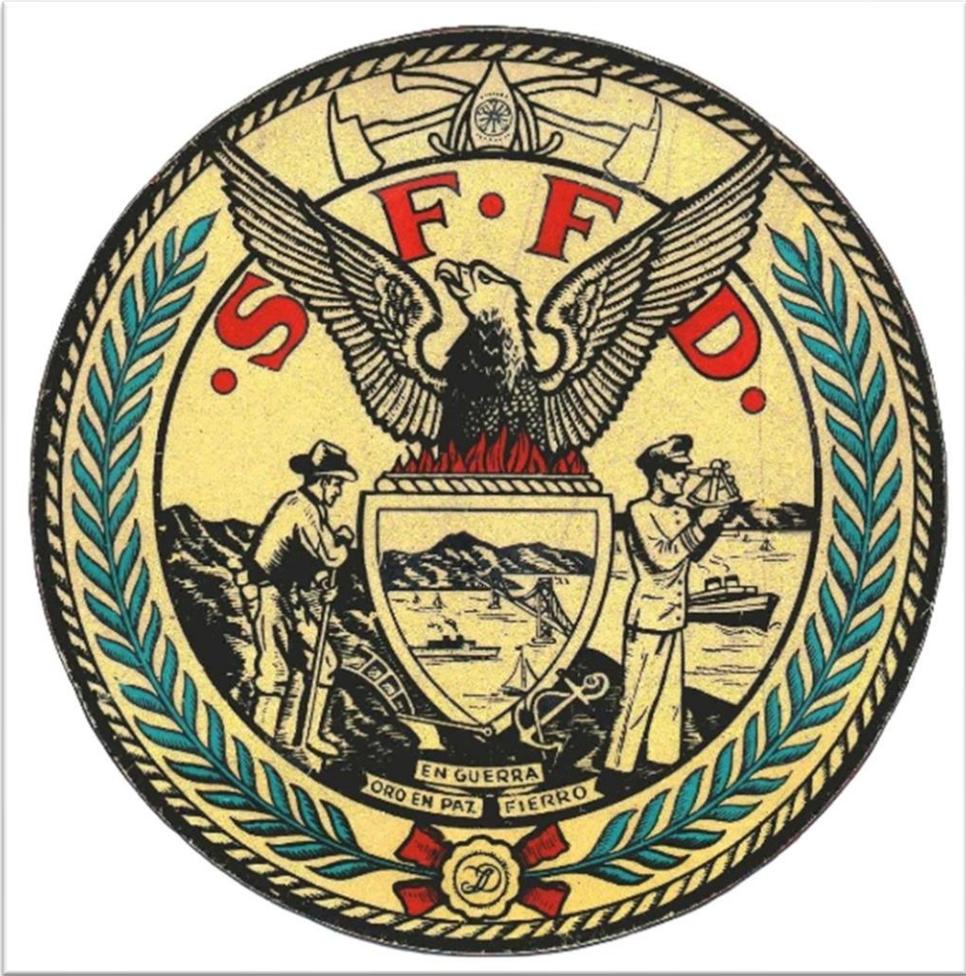
Lost Time Injuries	30
No Lost Time Injuries	26

Total 56

DP Experience**Days**

Total off duty at start of period:	52
Reporting off duty during period:	22
Report on duty during period:	23
Total off duty at end of period:	53
Total absences:	71

Investigative Services Bureau



*Investigative Services Bureau
Captain Lars Aspelin
February 2023*

Fireboat/Energetix DOT Testing Program

The Fireboat testing is now under the random testing program and the names are added to the draw pool daily from Datco Services.

Random Alcohol and Drug Testing Program

Thirty-eight members were randomly selected and tested. Received new field tests from Smartox. These promise to provide a faster result compared to the T-cube we are currently using. They are in a research phase only.

Post-Accident Alcohol and Drug Testing Program

One Post-Accident Alcohol and Drug test was administered this month, result negative.

Conditional Offer, Promotional and End-of-Probation Alcohol and Drug Testing Program

Cpt. Aspelin provided supplies and breathalyzer maintenance to the Physician's office.

California Driver Licenses (CDL)

Cpt. Aspelin continued to monitor members' driver licenses and tracking software.

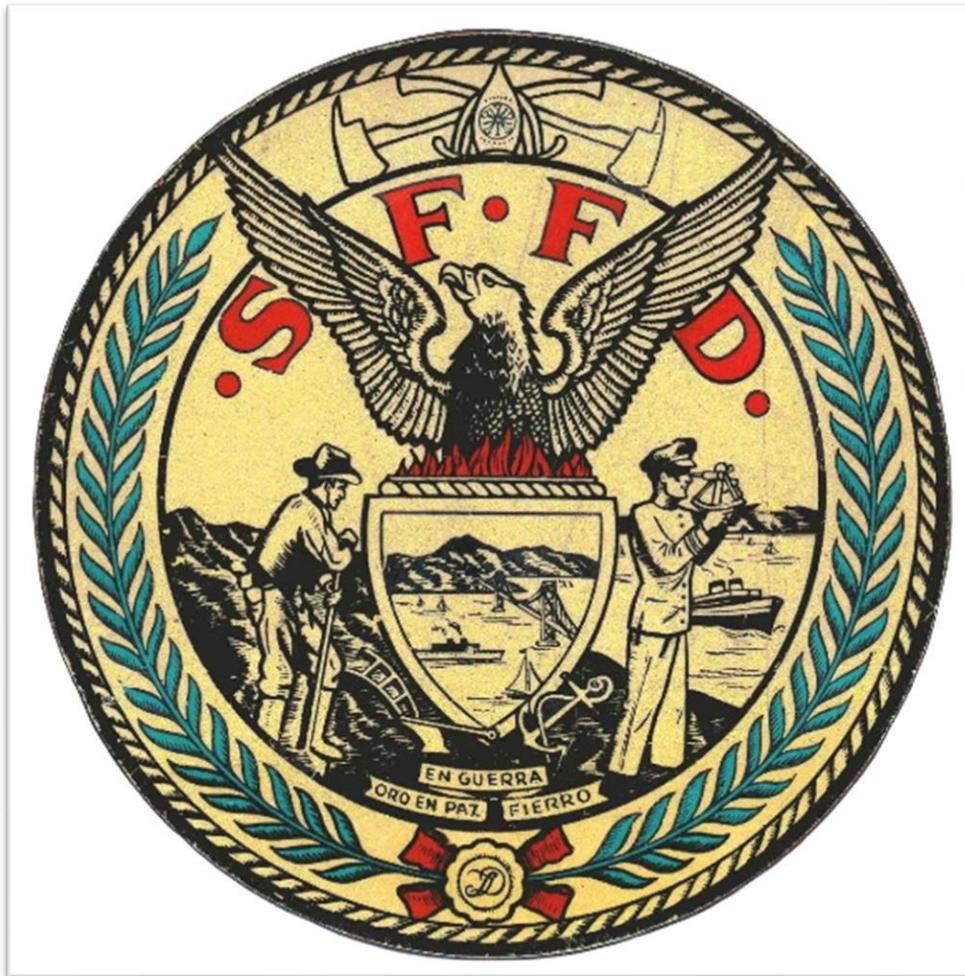
Training

Captain Aspelin continued to attend Large Vessel Operator Boat classes and HazMat refresher class.

Background Investigations

ISB is working with the DEI and city attorney to add two new components to the Background Process. Updates to follow.

Research and Planning

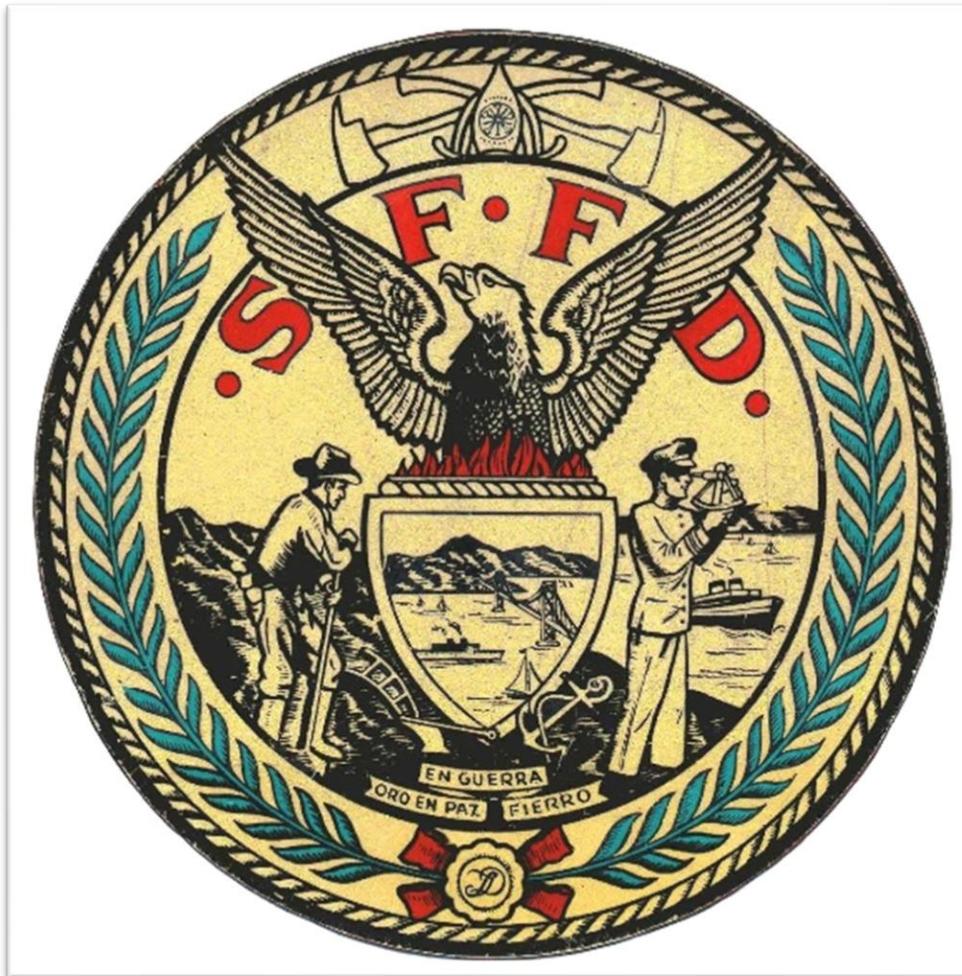


Research and Planning (Assignment Office)
A/Captain Ed Chu

List of recent activity in the Assignment office for **February 2023**

1. Assignment Office is working with EMS Division and Community Paramedicine for on-going staffing and scheduling.
2. Vacation and IDV bids for Community Paramedicine.
3. Organizational restructure of Community Paramedicine.
4. Assignment changes for VRs going to and leaving the Airport Division.
5. Assignment changes for Fire Suppression, all ranks.
6. Ongoing work with Fire Prevention on staffing and new promotions.
7. The EMS WDO-In-Advance continues per General Order 20 A-08. In accordance with the policy, pre-hiring 75% of open ambulance shifts seven days in advance.
8. Continues to assist Physician's Office with assigning personnel to Temporary Modified Duty Positions.
9. Continue new WDO-In-Advance Pilot Policy for Suppression members, General Order 21A-64. Pre-hiring of 50% of shortage seven days in advance on Thursday, Friday, Saturday, and Sunday.
10. Continue Mandatory Credit given WDOs for weekends to increase voluntary WDOs.

Support Services



***Support Services – ADC Ramon Serrano
February 2023***

FACILITY MAINTENANCE & PLANNING (June Waechtler, SFFD)

- A total of 129 requests for service were initiated during the month of February 2023.
- 124 service orders were completed and closed out. Roofing, plumbing and electrical issues made up the majority of the requests.

PLUMBING

- Nineteen (19) service calls were placed to resolve minor plumbing issues (faucet, toilet, urinal repairs; clogged sinks, shower drains) in the month of February 2023.
- One (1) sewage backup was reported during February 2023: FS 23.

HVAC/HEATING/BOILERS

- Discussed the possibility of ordering "reserve" recirculating pumps for station boilers to minimize downtime. DPW Steamfitters recommended that we wait and see how the replacement B&G pumps work. If satisfactory, DPW will purchase and set aside for SFFD facilities ten (10) of the most frequently used B&G pumps (Series 60).
- 1415 Evans Ave: Installation of new HVAC system. Material is being fabricated. Job site coordination meeting took place in early November. Verified curb dimensions and voltage for new equipment at meeting. Sole source paperwork filed by DPW with OCA; currently under review. ETA for the new equipment is roughly 3-4 weeks out. New equipment expected to arrive the second week in February.
Status Update: Equipment was delivered; waiting for 3-4 days of clear weather in order to crane equipment on to roof.
- FS 23: Heater in Officer's Room needs to be replaced including new t-stats, on-off switch. Drying Room needs new heater and exhaust fan. Modifying controls to include timer and on/off switch in or outside Drying Room.
Status Update: Project temporarily on hold while other options are being considered.
- FS 5: Boiler needs new flue to be fabricated by DPW Sheetmetal Shop; after fabrication and installation of new flue, DPW Steamfitters will run new drain and condensate neutralizer.
Status Update: Project temporarily on hold until funding is available.
- FS 28: Flushed entire heating system and strainers of fan coil and air handlers; will replace 3 t-stats.
Status Update: Pump was replaced and 2 of the 3 T-stats have been replaced. The last of the 3 T-stats will be installed week of March 13th.

- FS 14: New pulleys, motors and belts were installed on the station's exhaust extractor system to improve intake.
Status Update: Fan not performing as designed. Rep from Nederman (manufacturer of the exhaust extractor) scheduled to come on-site for inspection in mid-March.
- FS 16: Re-piping fuel lines and flex connectors.
Status Update: Waiting for SFFD to purchase new cabinet for fuel lines.
- FS 29: Boiler's Re-circ pump is 5/5.
Status Update: DPW is waiting for materials.
- FS 12: Baseboard controls in Comm and Dining Room need to be upgraded.
Status Update: DPW is waiting for materials.
- FS 22: Re-circ pumps need to be replaced.
Status Update: DPW is waiting for pricing/quotes.
- FS 9: ESTIMATES RECEIVED from DPW Steamfitters to replace 3 rooftop HVAC units: \$135,735.
Status Update: Pending approval from Client (SFFD).
- FS 17 - ESTIMATE RECEIVED to replace Boiler: \$222,000.
Status Update: Pending approval from Client (SFFD).
- FS 13: ESTIMATE RECEIVED for Furnace/Forced air units in dorm; price also includes replacing exiting ductwork: \$50,000.
Status Update: Pending approval from Client (SFFD).
- FS 26: ESTIMATE RECEIVED for Furnace/Forced air units: \$80,000.
Status Update: Pending approval from Client (SFFD).

CEMENT/ASPHALT

- Two cement/asphalt issues were reported at FS 6 and FS 35. Currently waiting for repair estimates from contractor.

EXHAUST EXTRACTORS

- FS 22, 1 and 12 reported minor repairs needed to station's exhaust extractors.
Status Update: Repairs completed; units return to service.

GENERATORS

- Minor issues were reported with stand-by generators located at FS 48 and FS 22 in the month of February 2023.
Status Update: Currently still waiting for some parts, but all units are operational.

GLASS/WINDOWS/SCREENS

- Requested estimate from DPW to replace windows at FS 43.
Status Update: Received estimate from DPW Glass Shop (\$10K for Officer's Windows). ADC Serrano to discuss scope of materials with DPW Glass Shop before approval.

CARPENTRY

No major carpentry issues were reported.

ELECTRICAL

No major electrical issues were reported.

LANDSCAPING

No major landscaping issues were reported.

PAINT

No major paint issues were reported.

PEST MANAGEMENT

No major pest management issues were reported.

E.S.E.R. BOND 2010 NFS – Updates through February 2023

Seismic Improvement Program (Magdalena Ryor, San Francisco Public Works):

- **Fire Station 16 (\$14.2M)** – Final Completion was achieved on July 18, 2019. Project is financially completed. Final PA was issued in June 2022.

Additional Focused Scope Program (Sherry Katz, San Francisco Public Works – Michael Rossetto assuming PM role February 2023):

Emergency Generators:

- **Fire Station 14** – Scope of work: replacement of existing generator with new rooftop generator, new subgrade fuel fill port at the sidewalk in front of the station, and new fuel piping from sidewalk to generator.
 - Building Permit issued on 6/17/21.
 - This project has been on hold to accommodate potential costs at Fireboat Station 35.
 - Invitation to Bid will be advertised in 2023.

E.S.E.R. BOND 2014 NFS – Updates through February 2023

Seismic Improvement Program (Magdalena Ryor, San Francisco Public Works):

Fireboat Station 35 (\$50.5M) –Final Completion Certificate was issued on November 11, 2022. Financial close out phase is still ongoing.



Focused Scope Program (Sherry Katz, San Francisco Public Works – Michael Rossetto assuming PM role February 2023):

Total Funding allocated for the Focused Scope Program is \$21,407,279, approved by SFFD on 8/17/17.

Work is complete in 8 of 9 of the Focused Scope categories comprising Roofing, Apparatus Bay Door Replacements, Exterior Envelope Improvements, Windows, Showers, HVAC/Mechanical, Sidewalk/Slabs, and Security Access Control. Work continues to progress through the last scope category, Generator Replacements.

Emergency Generators:

FS 2 – Scope of work: replace existing rooftop generator set, structurally strengthen roof structure to support new fuel tank with capacity for 72-hour run time and provide new fuel fill port and piping to generator.

- Substantial Completion Certificate issued on 8/24/22.
- This project is completed.

FS 19 – Scope of work: replace existing generator at grade and replace main electrical panel.

- This project has been on hold to accommodate potential costs for Fireboat Station 35.
- Invitation to Bid will be advertised in 2023.

Exterior Envelope:

- **Package 1 (FS 8, 20, 23, 29)** – FS 8, 20, and 29 are complete; Note that on 1/15/21, SFFD requested a hold on FS 23 painting due to other priorities.

Package 2 (FS 24, 34) – This project is on HOLD at the request of Capital Planning.

Network Improvement Project (Michael Rossetto, San Francisco Public Works):

- Survey existing network infrastructure and document recommended improvements at all fire stations. The first surveys were performed on 1/17/23 at FS 29 and 37

E.S.E.R. BOND 2020 NFS – Updates through February 2023

New Fire Training Facility (Scott Moran, San Francisco Public Works)

Budget: \$275M

Phase: Planning

Schedule:

- Estimated Start of Construction – TBD
- Estimated Substantial Completion – TBD

Highlights:

- Last remaining parcel of land (SF Port property) was approved by the States Land Commission on 2/28/23. Real Estates anticipates closing escrow on the land the week of March 20th.
- Restart of the Functional Programming commenced in October and will continue through February 2023.
- Contract negotiations with Executive Architect, RDC Architects, will wrap up in March with an anticipated agreement, SFBOS approval, and NTP issued in April 2023. This will kick off Conceptual Design efforts.
- RFQ for Construction Manager/General Contractor (CM/GC) with Design-Assist Core Trade Subcontractors - expect to issue the RFQ solicitation in late-spring 2023.

Fire Station 7 Replacement (Sherry Katz, San Francisco Public Works)

Budget: Expected budget of the Fire Training Facility does not create funding opportunity for the FS 7 project

Phase: Suspended

Schedule: N/A

Highlights: N/A

P.H.S. BOND 2016 NFS – Updates through February 2023

The total funding allocated for Neighborhood Fire Stations is \$9.1M.

Seismic Improvement Program (Sherry Katz, San Francisco Public Works):

- **Hose Tower Removal & Roofing (FS 6, 11, 12, 21, 38)** – Complete.
- **Hose Tower Removal & Replacement (FS 15)** – Funding will be made available by way of reallocation of funds back to PHS NFS from PHS ADF, and an Invitation to Bid will be advertised in 2023.

Focused Scope Program (Sherry Katz, San Francisco Public Works):

Emergency Generators:

- **FS 37 & 44:**
 - Project was bid on August 3, 2022; BBJ Electric was the sole bidder. CMD deemed BBJ nonresponsive due to LBE compliance issues, but on September 6, 2022, CMD issued a compliance memo that BBJ had remedied their LBE requirements.
 - On December 16, 2022, the PW Commission awarded this project to BBJ Electric.
 - The award package was sent to BBJ on December 27th.
- **FS 18:**
 - Funding will be made available by way of reallocation of funds back to PHS NFS from PHS ADF.
 - An Invitation to Bid will be advertised in 2023, following FS 15 Hose Tower, depending on available remaining funds to implement the construction phase.

P.H.S. BOND 2016 AMBULANCE DEPLOYMENT FACILITY (ADF) / STATION 49 – Updates through February 2023 (Kathleen O’Day, San Francisco Public Works)

- SFAC Art Enrichment installation punch list completed in February 2023.
- PW PM scheduled to present a request to extend SJA final completion date to February 2, 2023 at the PW Commission on March 17, 2023.
- Contractor SJA will continue to address warranty items through May 2023.



Art Enrichment: Jerrold Avenue Gate and Fence Metal Art Panels by Michael Bartalos

E.S.E.R.—Emergency Firefighting Water System (EFWS) / Auxiliary Water Supply System (David Myerson, Ada Zhu SFPUC)

- 19th Avenue EFWS Pipeline – Construction contract continued. Expect completion July 2023
- Clarendon Supply EFWS Pipeline – Construction contract continued. Expect completion June 2023.
- Fireboat Manifold – Construction of new pipeline and fireboat manifold near Fort Mason Pier 2 and Pier 35.5 for fire suppression. Planning in progress.
- Pumping Station 2 – Construction contract continued. Expect completion June 2023.

- Vicente EFWS Pipeline – Construction contract continued.
- Potable Emergency Firefighting Water System (PEFWS) project – Planning for the Richmond and Sunset areas continued.

BOE/FLEET MANAGEMENT (Captain Vince Wong, SFFD)

- BOE is assisting in the logistics of ordering, obtaining, and delivering of supplies critical to the department as the global pandemic finally begins to recede. We are currently distributing all necessary PPE to the members.
- Four refurbished 1st-gen Ferrara Engines have now been distributed to the field.
- The first Ferrara Aerial Truck is now in service at T13 in downtown area.
- During acceptance testing for the second Ferrara Aerial Truck, several performance issues and spec discrepancies were identified. Ferrara dispatched a team of mechanics to assess problems; they report that repairs will be completed in March.
- The Hose Tender build at Ferrara is approaching completion; “Final” inspection occurred in December 2022, which resulted in a punch list of final corrections to address any outstanding issues. Currently awaiting delivery of several parts to Rosenbauer plant in Minnesota before final punch list items can be completed.
- Eight 12-passenger Ford vans and an RC Buggy for the Community Paramedicine Division have now been ordered, but no ETA currently due to auto industry chip/parts shortage.
- Specs for new Type-1 ambulances were finalized with OCA and put out to bid. Vehicle acquisition request approved by Central Shops to acquire 7 new units. Bid was awarded to Braun Northwest, and pre-construction phase will begin in March 2023.
- Final upfitting of two BME Type-6 Pumpers for wildland/mutual aid at Golden State FA is now completed.
- The BOE continues to research and test out new equipment for our firefighters.
- The BOE would like to thank everyone in Support Services for their continued assistance and support. They are a vital part of our crew.

DEPARTMENT ENGINEERING (Stationary Engineer Avo Sarkissian, SFFD)

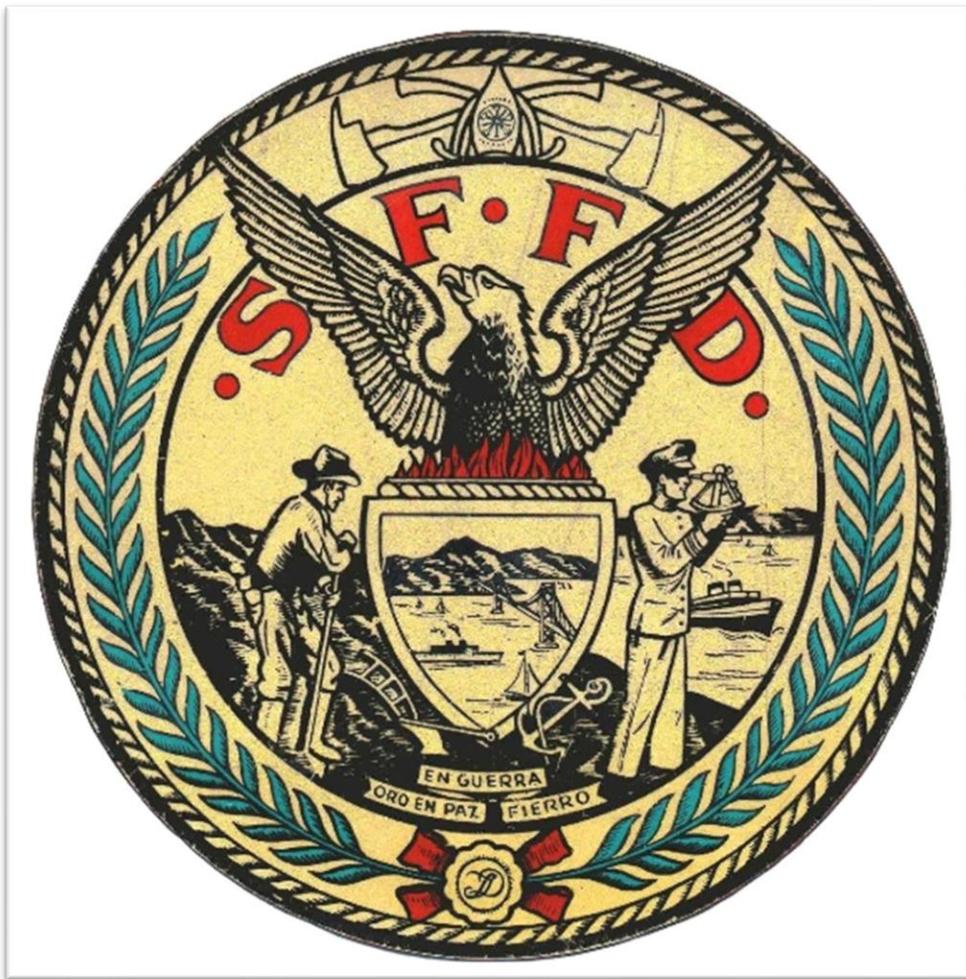
- Ongoing and routine maintenance at Fire HQ and ADF.
- Tenant improvement project at 1415 Evans remains 80% complete. HVAC units have been delivered to the crane company. DPW Steamfitters are coordinating logistics with the crane company for installation of these units.
- Assisting ADC Serrano with logistics and planning of the new tradespeople potentially being hired in the coming months. We are currently working with HR to hire an on-staff plumber.
- Station 16 fuel oil cabinet was damaged when struck by truck. DPW Steamfitters have removed the cabinet, and a new replacement cabinet is expected to arrive in mid-March.
- Station 16 elevator has been continuously out of service for a number of months. After extensive testing, the source of the problem was isolated & determined to be the amount of incoming voltage. PG&E is now assigned to try to resolve.

- Quote for modernization of elevator at HQ received and submitted to CFO for review; review is currently pending.

CLOTHING DEPOT & LOGISTICS (Lt. Michael Teupel, SFFD)

- The Clothing Depot recently outfitted the 131st Fire Academy, consisting of 56 recruits.
- Following the 131st, there are two MES academies beginning – an H3-I2 and an H3-L1, which will be out fitted for their training. Potentially 35 recruits.
- The Clothing Depot is also currently purchasing and planning for these graduations, and for the upcoming wildland season.
- In addition to the above outfitting, the Clothing Depot received 254 requests for clothing and PPE replacement/repairs that were handled.

Earthquake Safety and Emergency Response (ESER) Bond



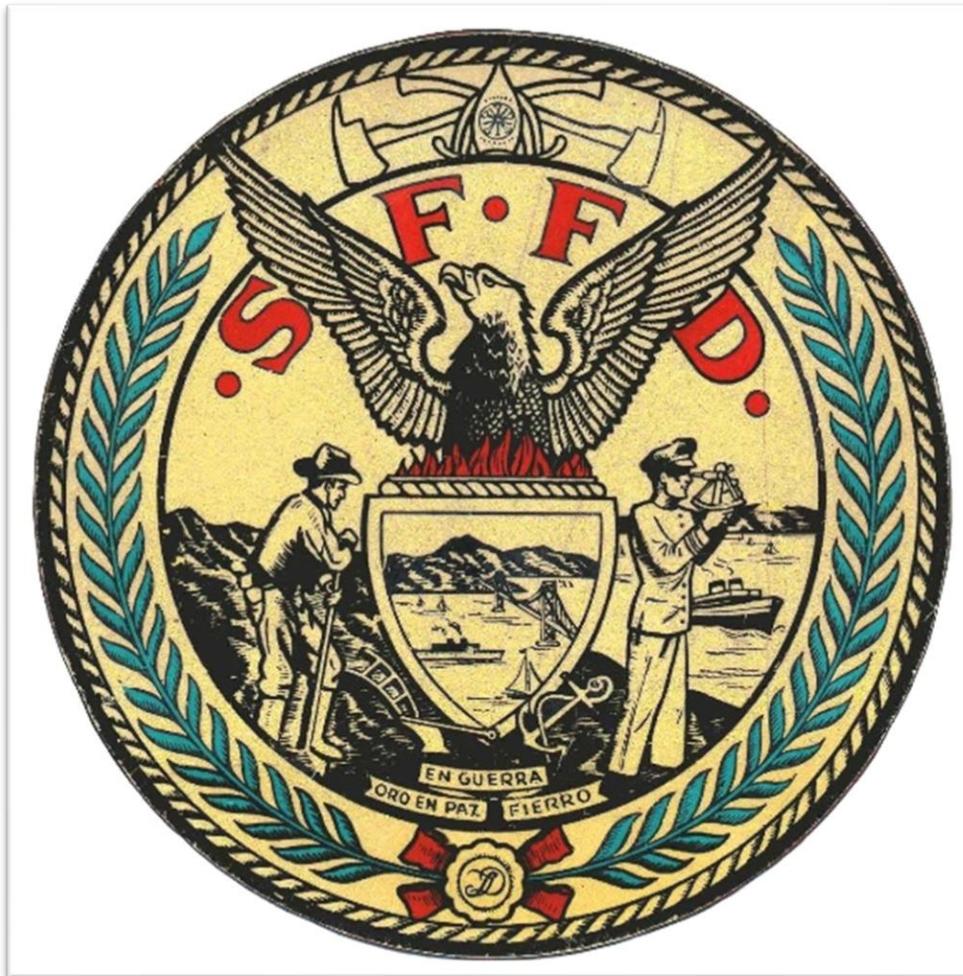
***Earthquake Safety and Emergency Response (ESER) Bond
Assistant Deputy Chief Darius Luttrupp
February 2023***

- Assisted Technology and Public Works with Fire Network Modernization
- Completion and replacement of equipment in upper Filbert Steps hose cabinet
- Final walkthrough and warranty review at Station 49
- Fire Facility design team tour of SFPD Traffic and Forensics building and review of lessons learned from PD ESER staff
- Site tour of new Bay Bridge hydrant and standpipes with training materials to follow
- Accepted color scheme for new EFWS hydrants on Treasure Island and PFWS to be installed in Sunset and Richmond
- Meetings with Port to address SFFD requirements of maintaining and replacing manifolds for AWSS
- Assist fireboat with practical example for Port engineers
- Fire Training Facility design team completed Phase 2 programming and signed agreement to enter Conceptual and Schematic design



Captain James Kotter with yellow swatches for fire hydrants

Human Resources



***Human Resources
Maryann Poon
February 2023***

Reporting the following PERMANENT PROBATIONARY appointment effective February 21, 2023:

H3 Level 2 Paramedic

Allen, Benjamin N. (vice: William Amalu II)
Bryant, Darren E. (vice: Paul Jug)
Nasser, Elias A. (vice: Nathan Shapiro)
Obanion, Brian C. (vice: Angelo Bruschera)
O'Rourke, Orion R. (vice: Jeremy Dennis)
Smith, Kyle A. (vice: Thomas Harrigan)
Umali, Juan Ramon D. (vice: Orion O'Rourke)

Reporting the following PERMANENT EXEMPT appointment effective February 4, 2023:

H-30 Captain

Wong, Vincent G. (vice: ASO Authorized)

Reporting the following PERMANENT (reinstatement) appointment effective March 4, 2023:

H2 Firefighter

Suzuki-Vidalon, Mami (vice: Dawn Rosales)

Reporting the following PERMANENT EXEMPT appointment effective February 28, 2023:

H30 Captain

Ng, Roger (vice: ASO Authorized)

Retirements

Communication received from Retirement Board indicating the following member has retired:

<i>Name</i>	<i>Rank</i>	<i>Retirement Date</i>
Fedigan, Ketty	H22	March 1, 2023
Montalvo, Eric	H2	December 17, 2015
Murphy, Mark A	H3	March 21, 2022
Salstrand, Lain	H2	February 28, 2023
Shin, Gabriel	H2	January 1, 2023
Untalan, Alexander	H2	January 7, 2023

Separations

<i>No. of Members</i>	<i>Rank</i>
1	1222 Sr Payroll & Personnel Clerk
1	H2 Firefighter
4	9910 EMT Trainee

*Human Resources
Lucy Chu
February 2023*

Leaves of Absence with Pay

Submitting requests for leaves of absence with pay for the time period from November 2022 through August 2023 for the following:

<i>No. of Members</i>	<i>Rank</i>	<i>Total Amount of Leave (Days)</i>
3	Chief Officer	5
1	H33 EMS Captain	6
4	H30 Captain	5
13	H20 Lieutenant	34
4	BFP/I Officer	10
3	Training Officer	90
35	H3 EMT/PM/FF PM	213
46	H2 Firefighter	88
4	Civilian Staff	22
	Total Number of Days with Pay	473

Intermittent Leaves with Pay

Submitting requests for intermittent leaves with pay for the time period from January 1, 2023 through June 17, 2024 for the following:

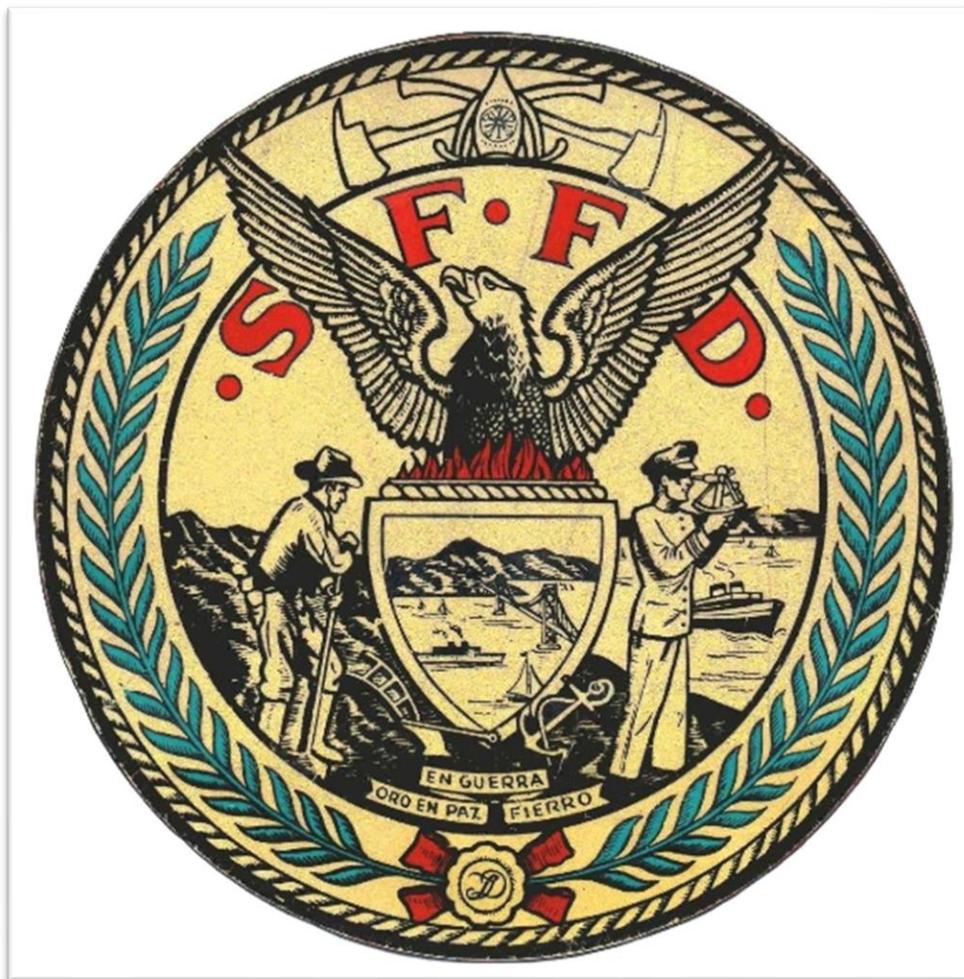
<i>No. of Members</i>	<i>Rank</i>	<i>Dates of Leave</i>	
1	Training Officer	Feb. 21, 2023	- Feb. 21, 2024
2	H30 Captain	Dec. 19, 2022	- Jan. 10, 2024
2	BFP/I Officer	Feb. 15, 2023	- Feb. 24, 2024
1	H20 Lieutenant	Jan. 23, 2023	- Jun. 23, 2023
5	H3 EMT/PM/FF PM	Jan. 14, 2023	- May 27, 2024
6	H2 Firefighter	Jan. 1, 2023	- Jun. 17, 2024

Leaves of Absence without Pay

Submitting requests for leaves of absence without pay for the period from February 2023 through May 2023 for the following:

<i>No. of Members</i>	<i>Rank</i>	<i>Total Amount of Leave (Days)</i>
1	H20 Lieutenant	11
1	H3 EMT/PM/FF PM	3
	Total Number of Days without Pay	14

Public Information Office



*Public Information Officer
Capt. Jonathan Baxter
February 2023*

REVOLVING MONTHLY OUTREACH

- Multiple Public Safety announcements were provided throughout the month.
- Engine companies continue to pass fire prevention and education material on calls or the public. This material is now available on our website in multiple languages.
- Coastal Rescue companies continue to give Surf Hazard Education to the community while on calls or while out in public (Targeted to Ocean Beach Area)
- Cliff Rescue units provide rescue and animal safety community outreach in areas like Fort Funston.
- Sign up for emergency notifications by texting "[ALERTSF](#)" to this number: 888-777
- Recruitment efforts towards all populations continue.
- "See the Red Lights Pull to the Right" campaign for yielding to emergency vehicles is striking comments from the public regarding what to do when they see an emergency vehicle.
- Bicycle safety messages on social media and public areas promote safe riding habits, wearing helmets, following traffic laws, yielding to pedestrians and emergency vehicles, and more. These efforts are to help reduce bicycle-related accidents and injuries.
- Pedestrian Safety and distracted driver safety messages on social media: "Look don't like" (referring to texting), yield to pedestrians, and share the road with a bicyclist, to name a few.
- Pet safety tips for fire and environment-related issues are placed on social media and shared with media outlets. Examples include: Do not forget your pets when making a home, work escape, or disaster plan."
- Cliff and hiking safety messaging on social media help reduce falls, entrapments, and rescue incidents.
- Information on the station rebuilds and the [ESER 2014 BONDS](#) has been posted on social media to help keep the community informed.
- The Department has joined a national fire Service campaign: "[Close your Door before you Doze.](#)" These efforts encourage closing bedroom doors at sleep to increase your chances of survival or saving during a fire. The temperature outside a door can be 1000 degrees, and in the bedroom with a closed door, 100 degrees.
- The Department has teamed up with D.E.M. promoting: "When to Call 911" campaign to help reduce non-emergency calls to 911.
- The Department worked with SF-Environment to promote fire extinguisher disposal.
- The Department assisted SF-Environment with battery safety information and disposed of them properly. When improperly disposed of, old batteries can cause fires. To learn more, visit: www.sfbatterysafe.org

FEBRUARY-SPECIFIC OUTREACH BY THE PIO

1. Vision Zero topics such as walking, biking driving
2. Share the road with emergency vehicles
3. Lightning safety tips
4. Listos and NERT awareness
5. Pet evacuation tips
6. Pet safety during fires and heat
7. Emergency worker's safety tips
8. Bike safety
9. Pedestrian Safety
10. Weather safety tips
11. PSPS awareness
12. Fire Extinguisher Safety
13. Covid-19 Safety and info
14. Tent Safety info to various locations
15. MUNI – Safety program
16. MAJOR WEATHER EVENTS SAFETY MESSAGING
17. Narcan Safety with University (new law for schools) **February**
18. Reconfiguration for Community Paramedics with DPH/MYR/SFPD/DEM and CBO
19. Black History Month [Video](#)
20. Red Cross safety messaging items with PIO
21. Bike Safety for youth with Bike Coalition and PIO
22. Bike safety for youth with CHP and SFSO
23. Coffee with Public Safety events (PIO) Hayes Valley and Castro
24. Chinese New Year Events
25. Burn Awareness Week
26. EMS Hiring events
27. FIRE hiring events
28. Lithium Ion Battery Safety

FEBRUARY MEDIA CLIPS

Over a [1-Billion](#) people were reached from P.I.O. media efforts for 02/2023

MEDIA CLIPS: MEDIA CLIPS FOR FEBRUARY 2023

- Total National TV Audience 5,639,926
- Total National TV Publicity \$1,935,839
- Total Local TV Audience 4,554,361
- Total Local TV Publicity \$1,864,401
- Total Radio Audience 26,650,123
- Total Publicity Value \$56,528
- Total Online News Audience 1,217,321,511
- Total Online News Publicity \$27,518,363
- Total Social Followers 7,840,125
- Total Number of Clips 914

THE PIO PROVIDED OVER 30 MILLION DOLLARS WORTH OF MEDIA SERVICES FOR FEBRUARY OF 2023

INCIDENTS THAT THE PIO COVERED/RESPONDED TO:

***** This is NOT a complete list of calls for service; it reflects only the Calls the P.I.O. responded to/covered*****

FIRE INDEX: 1-ALARM—2-ALARM—3-ALARM—4-ALARM—5 ALARM—SIB
SMOKE/SMALL FIRE IN BLDG

RESCUE INDEX: WATER-RELATED—LAND-RELATED

- **EMS 4,913**
- **FIRE 3,372**
- **FIRE/EMS 5,065**
 - *Water rescue/drowning 9*
 - *Outside Fires 534*
 - *Behavioral Emergency 781*
 - *Overdoses 452*
 - *Gas Leaks 94*
 - *Mutual Aid 0*
 - *Lightning Strike 2*
- **Total: 13,350**

1. 02/01/2023 STORM ITEMS
2. 02/02/2023 STORM ITEMS
3. 02/03/2023 STORM ITEMS
4. **02/04/23 1707 MARKET ST**
5. 02/04/2023 SFO ALERT 2-RESOLVED
6. 02/06/2023 36 AMBER LN SCAFFOLDING ACCIDENT
7. **02/06/2023 23:40 2074 42ND AV**
8. 02/07/2023 SFO ALERT 2-RESOLVED
9. **02/09/2023 09:21 1734 22ND AV VIDEO**
10. 02/10/2023 HAZMAT IN SMCO **VIDEO**
11. 02/11/2023 SFO ALERT 2- RESOLVED
12. **02/12/2023 16:07 500 PARNASSUS AV**
13. 02/13/2023 HAZ MAT BLDG 606 HUNTERS POINT
14. **02/13/23 422 VALENCIA ST**
15. **02/14/2023 15:54 56 CARMELITA ST**
16. **02/15/2023 CONFINED SPACE RESCUE 560 MISSION**
17. **02/16/2023 09:50 209 14TH AV VIDEO**
18. **02/16/2023 20:26 2542 GREAT HY**
19. **02/16/2023 20:36 1015 DIAMOND ST VIDEO**
20. **02/18/2023 CLIFF RESCUE FT POINT**
21. 02-19-2023 ENCAMPMENT FIRE CESAR CHAVES AT 101
22. 02/21/2023 SFO ALERT 2-RESOLVED

23. 02/21/2023 STORM ITEMS
24. 02/22/2023 STORM ITEMS
25. 02/23/2023 STORM ITEMS
26. 02/21/23 MISSION ST/NEW MONTGOMERY ST
27. 02/21/2023 BAY RESCUE PIER 30
28. 02/21/2023 TREE ON HOUSE 468 HAZELWOOD
29. 02/22/23 1699 MARKET ST
30. 0 02/24/23 2190 POWELL ST
31. 02/24/2023 13:21 827 GUERRERO ST
32. 02/25/2023 01:26 491 SUNRISE WY
33. 02/25/2023 01:59 71 BROOKDALE AV
34. 02/25/2023 LARGE ENCAMPMENT FIRE REVERE AT SELBY
35. 02/25/2023 11:32 338 LOMBARD ST
36. 02/25/2023 SFO ALERT 2- RESOLVED
37. 02/26/2023 02:29 102 RIVAS AV
38. 02/26/23 66 GEARY ST
39. 02/26/23 1440 BROADWAY
40. 02/27/2023 CAR INTO BLDG MISSION AT LASKIE
41. 02/28/2023 STORM ITEMS

SOCIAL MEDIA RESPONSES:

1. Twitter: *“SFFD saves man overdosed.”*
2. Facebook: *“Thank you for saving our houses.”*
3. Instagram: *Thank you for saving the cats in that fire.”*
4. Citizen App: *“Thank you for the updates.”*

FUNCTIONS:

(M.O.D. = daily operational duties)

1. MOD-Youth outreach engine based
2. MOD-Listos programs
3. MOD-NERT programs
4. MOD-Coastal safety outreach events
5. MOD-Virtual school visits
6. MOD-Virtual Community-Based Organizations (C.B.O) visits
7. MOD-Outreach on wildland fire safety
8. M.O.D.- Fire Preparedness events by the P.I.O.
9. Muni Safety at fires an event
10. Bay Area Joint Information training (PIO)
11. Unsheltered care and messaging (PIO)
12. Disaster drills
13. Hotel Safety presentations
14. Spanish Safety messages to media with Lt. Elias and Baxter
15. Spanish Safety messages to CBO with Capt. Thadeo and Baxter
16. Active Shooter Drills with PIO component at DOT with SFPD

17. Community member recognized for saving lives in a fire at FC meeting 2-8-23
18. Members recognized at BOS for Black History Month
19. PIO attends Lithium-Ion Battery safety messaging for PIOS class
20. SFO AIRPORT DRILLS
21. Ems MEMBERS GO TO El Salvador and provide medical assistance
22. Chinese New Years Events [VIDEO](#)
23. BOS Engardio visits all stations in his district for meet and greet

OUTREACH AND COMMUNITY ENGAGEMENT:
(20,000 CONTACTS FOR FEBRUARY 2023 BY THE PIO)

1. P.I.O. handed out safety materials downtown
2. P.I.O. handed out motor home safety material to encampments
3. Mission High Fire classes
4. Mission High E.M.T. class
5. [Street Crises Response Outreach](#)
6. [Community Paramedics outreach](#)
7. Weather Safety events
8. Traveling hotel-motel Safety with Hotel Council
9. Muni Safety class by P.I.O.
10. Law Enforcement safety class by P.I.O.
11. Trash against buildings outreach
12. Crises communications education
13. Campus Safety Education
14. Overdose prevention and education
15. American Red Cross Outreach
16. Fire Friday with KPIX. The first Friday of each month for 2023 will have the SFFD PIO giving safety tips at the 7 am morning show.
17. Stop the Bleed Class Burton High School Juniors
18. Stop the Bleed Class Burton High School Seniors
19. Stop the Bleed Marshal School
20. Goat Fashion show for Valentine's Day at Union Square
21. Stop the Bleed Class for MUNI employees.
22. Rotary Club event
23. Mission High MOCK arson trials and investigations
24. Narcan for University Staff training with EMSA-PIO
25. Narcan for Private Schools training with EMSA-PIO
26. Coffee with Public Safety 2 Sanchez Street
27. Coffee with Public Safety 601 Divisadero
28. Union Square Safety Meeting with Hotel Staff and merchants -SFFD SFPD
29. Social media training for PIO for new video production programs
30. Drone training with crews and PIO
31. City Job fair Event
32. Chinese New Years
33. Events for Burn Awareness Week
34. EMS and FIRE recruitment events

35. Youth Education [video](#)

COMMUNITY OUTREACH ON SOCIAL MEDIA FOR THE REMAINDER OF THE MONTH

PIO ACTIVITIES

1. 125 Meetings with City, Community, Federal, and State entities covered.
2. 100 On-camera interviews were conducted.
3. 40 Radio interviews were conducted.
4. Responded to 125 incidents and covered 550 out of 13,000 PLUS incidents.