

**FIRE COMMISSION REGULAR MEETING  
MINUTES**

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**May 14, 2025, 9:00 – 12:00 p.m.**

City Hall, 1 Dr. Carlton B. Goodlett Place, Room 416 ■ San Francisco ■ California ■ 94102

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The meeting video can be reviewed by clicking the link below:  
[https://sanfrancisco.granicus.com/MediaPlayer.php?view\\_id=180&clip\\_id=49866](https://sanfrancisco.granicus.com/MediaPlayer.php?view_id=180&clip_id=49866)

President Fraser called the meeting to order at 9:01 a.m.

**1. ROLL CALL**

|                       |   |         |
|-----------------------|---|---------|
| Commission President  | Marcy Fraser                                  | Present |
| Vice President        | Paula Collins                                 | Present |
| Commissioner          | Stephen Nakajo                                | Present |
| Commissioner          | Armie Morgan                                  | Present |
| Commissioner          | Allan Low                                     | Present |
| Chief of Department   | Dean Crispen                                  | Present |
| Patrick Rabbitt       | Deputy Chief – Operations                     |         |
| Sayumi Brannan        | Deputy Chief – Administration                 |         |
| Simon Pang            | Deputy Chief – EMS and Community Paramedicine |         |
| Michael Mullin        | Support Services                              |         |
| Erica Arteseros-Brown | Homeland Security                             |         |
| Chad Law              | Prevention                                    |         |
| Adrienne Sims         | Chief of Staff                                |         |
| Tony Molloy           | ADC EMS                                       |         |
| Assistant Chiefs      |   |         |
| Ken Yee               | Division II                                   |         |
| Staff                 |   |         |
| Mark Corso            | CFO   |         |

**RAMAYTUSH OHLONE LAND ACKNOWLEDGEMENT**

President Fraser read the land acknowledgment.

**2. GENERAL PUBLIC COMMENT**

There was online public comment from Eileen Boken of the Coalition for San Francisco Neighborhoods regarding firefighters’ gear.

**3. APPROVAL OF THE MINUTES *[Discussion and possible action]***

Discussion and possible action to approve meeting minutes.

- Minutes from Regular Meeting on April 23, 2025.

Vice President Collins moved to approve the minutes from April 23, 2025, and Commissioner Low Seconded. President Fraser, Commissioner Nakajo, and Commissioner Morgan voted in favor of the Motion. The Motion passed.

There was no public comment.

**4. CHIEF OF DEPARTMENT'S REPORT *[Discussion]***

**REPORT FROM CHIEF OF DEPARTMENT, DEAN CRISPEN**

Report on current issues, activities, and events within the Department since the Fire Commission meeting on April 23, 2025, including budget, academies, special events, communications, and outreach to other government agencies and the public.

Chief Crispin attended several events in May: visits to stations 6, 7, 10, and 11; Mayor's ribbon cutting ceremony for the Stabilization Unit; ride along with neighborhood street teams; meeting with Waymo; meeting with Supervisor Mandelman regarding displacement; Lions Club Award ceremony honoring first responders; Earth Day Cleanup at Jefferson Park; unveiling of the Line of Duty Death Memorial Wall for the late Lieutenant Stephen Silvestrich; SFPD Sexual Assault Awareness event; SFPD Officer of the Month Award ceremony; APA Heritage Award ceremony; and annual Jim Gallagher Inter-Station Competition. Chief Crispin met with Related Companies regarding their offer to relocate and rebuild Station 13 in exchange for the land at the current location of Station 13. Chief Crispin attended a meet and greet with the 9910 Cohort Class; Fire/Police Appreciation Breakfast at the Olympic Club; Tamid Society meeting; Larkin Street Youth Services Gala; Los Bomberos meeting; 47<sup>th</sup> Annual St. Anthony's Penny Pitch; meeting with the Director of Public Safety; AAPI Chinatown Night Market; 3<sup>rd</sup> Annual Bike Rodeo; Hose Drill; and large-scale disaster drill. Chief Crispin acknowledged and congratulated SFPD Chiefs Scott and Lazar for their service to the City as they move onto to another position and retire, respectively. Chief Crispin also acknowledged late Firefighter Richard Calkin who passed away on May 11. Chief Crispin's report is attached: <https://sf-fire.org/media/3668/download?inline>.

Vice President Collins was pleased to hear about Station visits and the partnership with Related Companies. It shows the importance of public/private partnerships.

Commissioner Nakajo thanked Chief Crispin for his report. He commended Chief Crispin on the station visits. Commissioner Nakajo acknowledged Chiefs Scott and Lazar as they leave the SFPD.

Commissioner Morgan thanked Chief Crispin for his report and commended him for his work and community involvement. Commissioner Morgan also acknowledged SFPD Chiefs Scott and Lazar.

President Fraser thanked Chief Crispin for his report. She appreciated hearing about the Jim Gallagher and Larkin Street events. President Fraser acknowledged SFPD Chiefs Scott and Lazar and enjoyed attending a swim rescue drill at China Beach.

There was no public comment.

## REPORT FROM OPERATIONS, DEPUTY CHIEF PATRICK RABBITT

Report on overall field operations, including greater alarm fires, Bureau of Fire Prevention & Investigation, Training within the Department, and Airport Division.

Chief Rabbitt provided an Operations update for April 2025, including Homeland Security; Outreach, Recruitment, and Development (ORD); Health, Safety and Wellness (HSW); Behavioral Health (BHU); the Office of Employee Health (OEH); Investigative Services Bureau (ISB); Support Services (SS); and Earthquake Safety and Emergency Response (ESER).

Chief Rabbitt and Chief Cannon have been tracking dispatches, from April 30, 2023, to April 30, 2025. Call volume during this time increased to an additional 3,831 service calls. This increase, along with an aging fleet will increase fuel and maintenance liabilities. Assistant Fire Marshal Tse has proposed upgrades to the fire alarm systems in buildings. The Department continues working with building managers in the hope of decreasing the number of calls. There were 386 outside fires, 13 working fires, and one greater alarm in April. Engine 41 responded to a 4<sup>th</sup> alarm fire on April 5, at 1664 Larkin Street. Chief Rabbitt thanked Chiefs Storti and Kaialoa and BC Rivieccio for their swift response. Chief Rabbit also thanked President Fraser and the Department Chaplains, Father Reese and Father Mitchell for their logistical support. Fire Marshal Law continues working with Director Corso on staffing levels. The Permit Division has increased their hours and improved the permit tracking process. Fire Marshal Law and Director Corso are also working on fire alarm compliance. Thanks to a no-cost MOU with Brycer, the Department will monitor building fire alarms and issue violation notices if needed. Brycer and the Department will share the fee for the building monitoring systems. OpenGov presented its software to the Department which would help streamline the permitting process. Chief Rabbitt will provide updates and if the City decides to move forward with OpenGov. At the airport, Chief D'Arcy is working with SFO's Construction Division regarding the relocation/rebuilding of SFO Station 2 and the SFO MOU for 2025-2026. The airport responded to over 520 incidents, an increase of 27 calls. Chief Rabbit, Chief Brannan, and Commissioners Nakajo and Low toured the Airport Division. 86 members are in month three of a seven-month Aircraft Rescue Fire Fighting (ARFF) training. 11 members completed the State Fire Marshal Instructor 1 course. Chief D'Arcy is planning a full-scale airport exercise this year. The 135<sup>th</sup> Recruit Class is in their 16<sup>th</sup> week of training. Firefighter Lauren Canning organized the Helicopter Rescue Technician Training at the Cliff House and Pier 30/32. Chief Rabbit, Chief Kasper, and the Treasure Island Development Authority (TIDA) have successfully opened a new training facility at Treasure Island Building 258. On May 12, thanks to Chief Miller and Captain Cotter, the Department, PUC, and Golden Gate Park held a joint exercise to test the portable hydrant system and new attack hose tender. Chief Rabbit and Chief Kasper continued promoting the importance of CJAC funds for training. To date, CJAC funds have been used to purchase 10 forcible entry props and firefighting simulator software. Over 400 people attended the NERT citywide drill on April 19 at the County Fair Building. Chief Rabbitt congratulated Commissioner Nakajo for receiving the Community Excellence Award. Chief Rabbit thanked SFPD Chiefs Scott and Lazar for their service. Chief Rabbitt's report is attached: <https://sf-fire.org/media/3660/download?inline>.

Commissioner Low inquired if the fire at Larkin Street was a construction site, and if construction projects pose a higher fire risk. Chief Rabbit responded that the corner unit was vacant because it was under construction, and that construction sites have a higher fire risk. Commissioner Low asked how risks could be avoided or minimized, and suggested the Department conduct site visits. Chief Rabbitt responded that being safe and responsible helps minimize risks, and that he would ask the Fire Marshal about current enforcement codes. Chief Crispen responded that members are trained on incidents at construction sites. Vice President Collins responded that contractors are also responsible for working safely. She was pleased to hear CJAC funds are helping the Division of Training and wondered if those funds could be applied to apparatus. Chief Crispen responded that CJAC funds are specifically for training.

Commissioner Nakajo thanked Chief Rabbitt for his report and Chief D'Arcy for hosting him and Commissioner Low at the airport. Commissioner Nakajo enjoyed seeing the stations and meeting members. He attended the helicopter drill and was impressed by Firefighter Canning's work. Commissioner Nakajo was pleased at the exercise in Golden Gate Park. He inquired if there was adequate water pressure at Golden Gate Park. Chief Rabbitt responded that they used the high-pressure system and introduced the Twin Peaks hydrant which has 225 pounds per square inch (PSI). Commissioner Nakajo inquired about the transfer of command at the Larkin Street fire. Chief Rabbitt responded that an engine, truck, rescue squad, or medic unit operate as an incident commander because they arrive before a chief officer. Company officers typically transfer command to a chief via handheld radio. Command transfers from one chief to another chief are made in person to ensure clear communication.

Commissioner Morgan thanked Chief Rabbitt for his report. He enjoyed hearing about the training center at Treasure Island. Commissioner Morgan commented on fire risks at construction sites. Cal OSHA regulates contractors and ensures their safety. He agreed with Commissioner Low's suggestion that the Department do a site visit to construction sites. Commissioner Morgan inquired about the cause of the fire at Larkin Street. Chief Rabbit responded that the BFP report is pending. Commissioner Morgan inquired if the Department is involved in the Westfield demolition project near SFO. Chief Rabbitt responded that Fire Station 2 will be relocated to the employee overflow parking lot.

President Fraser thanked Chief Rabbitt for his report. She inquired about the health issues surrounding outdoor fires. Chief Rabbitt responded that since outside fires can be related to homeless encampments, there are safety and exposure issues related to storing human waste, flammable liquids and other hazardous materials. President Fraser is looking forward to learning more about at the future hose demonstration.

Vice President Collins commented that during her 30-year career in building construction, she has worked with many outstanding contractors. In her experience, the Fire Department has been willing to educate contractors about fire safety. Commissioner Low commented that the Planning Department plans to add 82,000 housing units. He suggested that it might be useful to have the Planning Department present at a future Fire

Commission meeting. Chief Rabbitt responded that he will work with Command Staff on that. Chief Crispen agreed with Chief Rabbitt.

There was no public comment.

There was a short break from 10:18 to 10:21 am.

REPORT FROM EMS AND COMMUNITY PARAMEDICINE, DEPUTY CHIEF SIMON PANG

Report on the EMS and Community Paramedicine Divisions.

Chief Pang reported that there was a slight decrease in dispatched calls with a total of 7912 calls. Most of those calls are Code 2 returns where patients are stable. Paramedics averaged three field pronouncements per day. Rescue Captains averaged 17 calls per day. There is continued improvement in Ambulance Patient Offload Times (APOT), with 39.6 minutes. The statewide benchmark is 30 minutes. Increased awareness and member problem solving has facilitated improvement. LEMSA has also implemented APOT alerts. In April, 224 people received Narcan, 30% of whom are unhoused and unsheltered. Chief Pang discussed an interosseous (IO) line, an advanced intervention that quickly administers medication. It is used on patients with collapsed veins. IO was used 41 times in April. EMS continued to have good cardiac survival rates. In April, 10 of 24 resuscitations attempted experienced spontaneous circulation upon hospital arrival. Chief Pang commented that witnessed, shockable rhythm, and bystander CPR are the most important factors in surviving cardiac arrest. Chief Pang plans to hold monthly drop-in visits with members and EMS Section Chiefs. This informal format will encourage open communication and help members understand the role of a section chief. Paramedics Morrill and Kiyomura taught CPR to Lakeshore Elementary School students. To help facilitate training, Chief Pang has created the Mobile and Service Training Unit to provide 15 to 20-minute training modules in the field. If crews respond to a call, training can be completed at another time. All five neighborhood teams are operational: Tenderloin, Mission, Bayview, Central Marina Embarcadero, and Richmond/Sunset/Ingelside areas. Six EMS6 Captains will be reassigned to neighborhood street teams and will work with the Department of Emergency Management (DEM). The Sixth Street Triage Center is winding down as Department presence has been in the late afternoon or early evening. The Street Crisis Response Team (SCRT) made non-ambulance transports 21.9% of the time this month. In July, the Street Overdose Response Team (SORT) will be demobilized, and combined to form another SCRT. EMS6 Captains will handle overdose incidents. Chief Pang's report is attached: <https://sf-fire.org/media/3661/download?inline>.

Vice President Collins thanked Chief Pang for his report. She is very pleased with the new format which is thorough and informative. She inquired if there were statistics for bystander CPR, and which group handles CPR training. Chief Pang responded that the local EMSA has been advocating to the public. Department members, affinity groups, Fire Prevention, and NERT teach CPR at various community events. President Fraser commented that the American Heart Association was formerly responsible for training.

Commissioner Nakajo thanked Chief Pang for his report. He inquired about the effect of shifting two rescue captains from SORT to SCRT in terms of resources and budget. Chief Pang responded that the captains would come from EMS6. EMS6 Captains already handle overdose calls. So, consolidating with SORT members would create more street crisis units. Commissioner Nakajo thanked Chief Pang for his explanation, and acknowledged Chief Molloy.

Commissioner Morgan thanked Chief Pang for his report and was pleased with the improved APOT. He is hopeful that the Department will continue its progress in transitioning from Fentanyl to Ketamine. Commissioner Morgan thanked the street response teams for their great work.

President Fraser thanked Chief Pang for his report. She enjoyed learning about IO, but expressed concern that members deal with three death pronouncements each day in the field. President Fraser was pleased at the decrease in APOT but acknowledged there is still room for improvement. She enjoyed hearing about students learning CPR and thought mobile service training is an effective method for members who are always in the field. President Fraser is looking forward to hearing about street teams as they evolve and adjust to changing conditions.

There was no public comment.

**5. APPROVAL OF THE 2025 Local Responsibility Area Fire Hazard Severity Zones**  
*[Discussion and possible action]*

Discussion and possible action to approve and accept the 2025 Local Responsibility Area Fire Hazard Severity Zones as identified by CAL FIRE – Office of the State Fire Marshal. The State Fire Marshal has updated the Fire Hazard Severity Maps (FHSZ) for Local Responsibility Areas (LRA) to more accurately reflect the zones in California that are susceptible to wildfire. These maps use the latest climate data, fire history, topography, and wildfire modeling to classify areas as Very High, High, or Moderate Fire Hazard Zones. The State has mandated local adoption of these designations within 120 days of the map's release. The updated Fire Marshal map is posted on the SFFD website.

Commissioner Low moved to approve the 2025 Local Responsibility Area Fire Hazard Severity Zones, and Commissioner Morgan Seconded. President Fraser, Vice President Collins, and Commissioner Nakajo voted in favor of the Motion. The Motion passed.

**6. VOTE ON WHETHER TO CONDUCT ITEM 7 IN CLOSED SESSION (San Francisco Administrative Code Section 67.10(d))**  
*[Action]*

Commissioner Low moved to conduct item 7 in closed session, and Commissioner Morgan Seconded. President Fraser, Vice President Collins, and Commissioner Nakajo voted in favor of the Motion. The Motion passed.

Commission convened in closed session at 11:13 a.m.

**CLOSED SESSION**  
**Roll Call**

Also in closed session were Deputy City Attorney Sarah Fabian, Deputy City Attorney Christina Fletes, and Commission Secretary Kathy Aguas-Aclan.

Commission reconvened in open session at 11:45 a.m.

**7. CONFERENCE WITH LEGAL COUNSEL – EXISTING AND ANTICIPATED LITIGATION [Discussion]**

Various Matters. Closed Session for the Fire Commission to convene on May 14, 2025, pursuant to California Government Code, Section 54956.9(a), (d)(1), (2), (4), and San Francisco Administrative Code, Section 67.10(d), for the purpose of conferring with, or receiving advice from, legal counsel regarding the following existing litigation matters in which the City is a party: State of New Jersey, et al. v. Donald J. Trump, et al., Case No. 1:25-cv-10139 (D. Mass.), 25-1170 (1st Cir.), 24A886 (U.S. Sup. Ct.); City and County of San Francisco v. Donald J. Trump, et al., Case No. 3:25-cv-01350 (N.D. Cal.); Doctors for America v. Office of Personnel Management, Case No. 1:25-cv-00322 (D.D.C.); and regarding anticipated litigation as plaintiff and/or defendant.

**8. ON ANY ACTION TAKEN ON ITEM 7 HELD IN CLOSED SESSION (California Government Code Section 54957.1(a) AND San Francisco Administrative Code Section 67.12(B)) [Discussion and possible action]**

There was no action to report.

**9. VOTE TO ELECT WHETHER TO DISCLOSE ANY OR ALL DISCUSSION ON ITEM 7 HELD IN CLOSED SESSION (San Francisco Administrative Code Section 67.12(a)) [Action]**

Commissioner Low moved to not disclose all discussions on item 7 in closed session. Vice President Collins Seconded. President Fraser, Commissioner Nakajo, and Commissioner Morgan voted in favor of the motion. The motion passed.

**10. ADJOURNMENT**

President Fraser adjourned the meeting at 11:46 a.m.